

Environmental Policy Statement



Rock Tech Guben GmbH is committed to ensuring that all its business activities shall be conducted in a manner that seeks to protect the environment throughout all its offices and work locations by managing its environmental impact. Rock Tech holds the welfare of its personnel and the protection of the environment as a core value in all its operations.

Rock Tech will, in all its activities and at all locations where work is being carried out under its control, emphasise the requirement for Environmental Preservation and Protection

In line with these values Rock Tech shall:

- Commit to responsible and sustainable corporate governance. Rock Tech acknowledges its responsibility to the environment, employees, stakeholders, and community and will strive to minimize our environmental impact.
- Commit to strictly complying with the principles and requirements of the Eco-Management and Audit Scheme (EMAS). Rock Tech shall establish and maintain an environmental management system in accordance with EMAS to ensure continuous improvement of our environmental performance.
- Comply with the applicable environmental laws and regulatory requirements and promote and enforce Rock Tech Guben GmbH environmental policy requirements.
- Ensure environmental controls and mitigation measures are applied based on hazard analysis, risk assessment and regulatory requirements and permits.
- Have the lowest possible environmental impact, using materials obtained in full respect of human rights as well as social and ecological standards.
- Regularly review activities at office and site locations to identify environmental impacts. This shall include energy consumption, water usage, waste management, emissions, and resource consumption.
- Set challenging environmental objectives and indicators to reduce our environmental impacts. These objectives shall be regularly monitored and evaluated to allow Rock Tech to ensure Continuous Improvement in achieving and developing its environmental goals and ensuring alignment with current requirements and best practices
- Strive for resource efficiency in all its activities, including reducing energy and water consumption, waste avoidance, and promoting the reuse and recycling of materials.
- Ensure there are clear communication lines and opportunities to allow personnel to identify unsafe conditions and behaviours and to empower all personnel to recommend environmental improvements.
- Proactively engage and seek feedback from stakeholders and listen to concerns about environmental matters.
- Ensure all personnel are supported with the necessary training, knowledge and equipment to ensure the necessary awareness and mindfulness to implement the Rock Tech environmental policy

Every person selected to perform work for Rock Tech is expected to comply with the applicable laws, regulatory requirements, contract obligations and Rock Tech Environmental policy requirements This shall include:

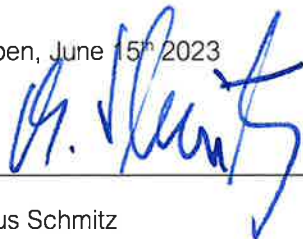
- The commitment of every person involved with working for Rock Tech or at a Rock Tech site or office to follow and implement the Rock Tech Environmental Policy and to communicate openly and honestly if they identify any unsafe conditions and behaviours.
- The commitment of every person to familiarise themselves and comply with the applicable regulatory environmental requirements and Rock Tech Environmental Policy requirements.
- The expectation that every person shall demonstrate environmental leadership and programme participation.

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- The expectation that people leaders lead by example and participate in environmental reviews, assessments, audits, meetings and incident investigations to ensure environmental policy and procedure compliance and with a view to identifying opportunities for improvement.

This policy shall be regularly reviewed to ensure its ongoing suitability

Guben, June 15th 2023



Klaus Schmitz



Thomas Jahrmarkt