

2025 Minimum Wage by State

State/Province	Minimum Wage	Tipped Wage
Alabama	\$7.25	\$2.13
Alaska	\$11.91	N/A (No tipped wage law)
Arizona	\$14.70	\$11.70
Arkansas	\$11.00	\$2.63
California	\$16.50	N/A (No tipped wage law)
Colorado	\$14.81	\$11.40
Connecticut	\$16.35	\$6.38 Restaurant Workers/\$8.23 Bar
Delaware	\$15.00	\$9.00
Florida	\$13.00	\$9.48
Georgia	\$7.25	\$2.13
Illinois	\$15.00	\$9.00
Iowa	\$7.25	\$4.35
Kansas	\$7.25	\$2.13
Kentucky	\$7.25	\$2.13
Louisiana	\$7.25	\$2.13
Maine	\$14.65	\$7.33
Maryland	\$15.00	\$3.63
Massachusetts	\$15.00	N/A (No tipped wage law)
Michigan	10.56 ¹	\$5.07
Minnesota	\$11.13	N/A (No tipped wage law)
Mississippi	\$7.25	\$2.13
Missouri	\$13.75	\$6.88
Montana	10.55 ²	\$7.01
Nebraska	\$13.50	\$2.13
Nevada	\$12.00	N/A (No tipped wage law)
New Hampshire	\$7.25	\$2.13
New Jersey	\$15.49 ²	\$5.26
New Mexico	\$12.00	\$3.00
New York	16.50 ²	\$11.00 (varies by region & industry)
North Carolina	\$7.25	\$2.13
North Dakota	\$7.25	\$1.86
Ohio	10.70 ²	\$5.35
Oklahoma	\$7.25	\$2.13
Oregon	14.70 ²	N/A (No tipped wage law)
Pennsylvania	\$7.25	\$2.83
Rhode Island	\$15.00	\$3.89
South Carolina	\$7.25	\$2.13
South Dakota	\$11.50	\$5.75

2025 Minimum Wage by State

State/Province	Minimum Wage	Tipped Wage
Tennessee	\$7.25	\$2.13
Texas	\$7.25	\$2.13
Utah	\$7.25	\$2.13
Vermont	\$14.01	\$7.01
Virginia	\$12.41	\$2.13
Washington	\$16.66	N/A (No tipped wage law)
Washington, DC	\$17.50	N/A (Same as minimum wage)
West Virginia	\$8.75	\$2.62
Wisconsin	\$7.25	\$2.33
Wyoming	\$7.25	\$2.13

¹ Michigan to \$12.48 2/21/25

² With exceptions

Under U.S. Treasury regulations, any tax advice in this communication is not intended or written to be used to avoid IRS penalties. Tzinberg & Associates provides this information for general guidance only. It does not constitute tax advice, accounting services, investment advice, or professional consulting. Consult a professional adviser before making decisions or taking action, as the information is provided "as is" without any warranties regarding its completeness, accuracy, or timeliness.