



PROTECTING YOUR ASSETS. ALWAYS.


BatesCarter
Exceeding expectations. Always.

**YOU NEED A TIMELY AUDIT
AT A FAIR PRICE.**



**BATESCARTER CAN PROVIDE
EXACTLY WHAT YOU REQUIRE.**

Employee benefit plans come in all shapes and sizes — simple and complex, large and small. All plans are subject to oversight by the Department of Labor, and many are subject to an audit by an independent certified public accountant. If your plan meets the audit requirement threshold, you need the experience of a qualified CPA.

Selection of a qualified auditor is one of the key responsibilities of the plan administrator. It's an extremely important choice because the auditor must be knowledgeable about unique plan issues and be able to appropriately audit the plan in accordance with general accepted auditing standards.

EXPERIENCE COUNTS.

At BatesCarter, we are employee benefit plan audit specialists. We perform these types of audits as part of our core business, and we perform them very well. Our firm is a voluntary member of the AICPA Employee Benefit Plan Audit Quality Center, a national initiative that provides us with the tools, education and research to help us meet the challenges of pension, profit sharing, 401(k) and 403(b) plan audits. This membership means we subject

ourselves to additional scrutiny so that we can maintain the highest level of quality.

We understand the details of complicated plan documents, benefit payments, participant data and matching contributions. We are trained in audit procedures and disclosure requirements unique to the benefit plan industry.

EXCELLENT VALUE.

Over the years, we have committed substantial resources to creating an extremely efficient benefit plan audit practice. Our staff knows which questions to ask and where to look for answers. And while each plan is different, we've created a streamlined process that produces an effective, quality audit at a very competitive fee.

The bottom line is that we know how to preserve and promote the bond of financial trust that an employee benefit plan creates between employers and employees. We understand the importance of that fiduciary responsibility, and we take steps to protect your assets. Always.

THE BATESCARTER DIFFERENCE

OUR CLIENTS WILL TELL YOU THAT THE REAL BATESCARTER DIFFERENCE IS NOT SO MUCH WHAT WE DO, BUT HOW WE DO IT — WITH INTEGRITY, CREATIVITY AND ATTENTION TO DETAIL. WE DELIVER EXCEPTIONAL SERVICE AT GREAT VALUE.

BATESCARTER'S SERVICES:

AUDIT AND ASSURANCE

TAX SERVICES

ADVISORY AND CONSULTING SERVICES

BUSINESS VALUATION

LITIGATION SUPPORT

GOVERNMENTAL ACCOUNTING
SERVICES

EMPLOYEE BENEFIT PLAN AUDITS

NOT-FOR-PROFIT ACCOUNTING AND
COMPLIANCE

BATESCARTER IS A FULL-SERVICE CPA AND BUSINESS ADVISORY FIRM, OFFERING ACCOUNTING, AUDIT, TAX AND ADVISORY SERVICES TO PRIVATELY HELD BUSINESSES, GOVERNMENT ENTITIES, NOT-FOR-PROFITS AND INDIVIDUALS SINCE 1962.

EXCEPTIONAL SERVICE IS OUR HALLMARK. WE STRIVE FOR EXCELLENCE IN ALL WE DO. WE BELIEVE IN EXCEEDING CLIENTS' EXPECTATIONS. ALWAYS.



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