

FOCUS ON YOUR BUSINESS GROWTH... NOT HR PAPERWORK!



Fractional HR services provide a cost-effective solution for businesses to:

- ***Retain & Attract Better Talent***
- ***Save Time & Increase Productivity***
- ***Increase Profitability***
- ***Grow Business Revenue Faster***

Why 45 SOLUTIONS ?

- **Steady Hand:** T.J. Butler brings 20+ years of HR & Recruiting expertise to your business.
- **Flexible Service Plans:** No long-term contracts means continually-earned business.
- **Servant Based-Leadership:** Fully committed to honesty, integrity, and relationships.
- **Local & National Reach:** Based in the Philadelphia suburbs, serving clients nationwide.



| HR Fundamentals | People Experience | Talent Management | Recruitment |
|-----------------------------|--|---|-----------------------|
| Company HR Roadmap | Employee Retention | Employee Performance Reviews | Contingent Recruiting |
| Culture Development | Custom HR policies, procedures & forms | Personnel Development & Succession Planning | Retained Recruiting |
| Talent Acquisition Strategy | New Hire Onboarding, Warnings & Terminations | Compensation Management | Executive Recruiting |

*Lets connect! Get started today with a **Complimentary HR Needs Assessment**
Email info@45solutions.net or visit our website today!*



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BACK IN HR SERVICES**
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