



ALLIED
ELECTRONICS & AUTOMATION

GROUP ENVIRONMENTAL, HEALTH AND SAFETY POLICY STATEMENT

At Electrocomponents Plc, Health, Safety and Environmental management is an integral part of our day to day activities. Good Environmental, Health and Safety management safeguards not only our employees, others who may be affected by our activities but also our environment by actively striving to prevent emissions, other sources of pollution and resource depletion. At all times, operations throughout the world will be carried out in such a manner that ensures our workforce are kept safe, look after each other and, at the same time, help achieve our TARGET ZERO goal.

All group Companies, contractors and joint ventures under our operational control will manage EH&S in line with this policy.

POLICY

- All Company employees will support our commitment and policy.
- We will have a single Control Framework which includes group standards, which is consistently deployed and referred to across the group.
- Local operations will observe the Group framework and have local processes in place to ensure that operations are completed in accordance with all compliance obligations.
- We will measure our performance and set annual targets to continually improve both our safety and environmental performance. We will strive for zero accidents (Target Zero)
- We will measure the impact of our own energy usage and the fuel used by our delivery partners.
- We will manage safety through a framework of Safety forums and meetings which will be led by Senior Leaders.
- Governance will be achieved via local Management teams and will escalate up to and include the Board of Directors.
- We will include safety performance in the appraisal, one to one's and general communication with all our employees, but especially the leadership community.
- We will take action to review our performance and share learning and best practice across our Group.
- We will review our commitment and policy on a regular basis.
- The Executive Management Team (EMT), and all levels of management give full support to this policy, which will be reviewed on a regular basis.

The EMT and all levels of management give full support to this policy, which will be reviewed on a regular basis.

Lindsley Ruth
CEO