

3.02

Behaviour Management Policy

Outcome statement

At Ruapehu College we place importance on providing a safe and supportive learning environment that fosters self-discipline and positive behaviours through our school ROCK values of **R**espect, **h**Onesty, **C**onfidence and **R**apuhia Kote Matauranga (to seek further knowledge). We want students to uphold our school values at all times and be respectful, be responsible and to always be an active learner.

Purpose

To provide a behaviour management policy that is:

- fair and consistent
- is clear in its expectations, standards and procedures
- encourages positive learning behaviours
- protects the rights of students to not have their learning disrupted
- ensures students are safe from abuse (physical and verbal), bullying and harassment

Objectives

- Students, teachers, parents and caregivers have a clear understanding of the expectations, procedures and standards relating to positive behaviours in the college.¹
- All students, teachers, parents and caregivers will have a clear understanding of the consequences of not abiding by the expectations for positive behaviours.²
- Advice and guidance will be given to students and families to promote good behaviour.
- Clear responsibilities at each stage of the behaviour management process.
- Adequate and accurate information to be provided for sound decision-making regarding discipline action.

Guidelines

The ultimate school authority on discipline rests, by law, with the board of trustees. In practice, the daily authority will rest with the principal, SLT and the teachers.

- The board will establish a disciplinary committee to deal with any matter or suspension referred to the board.
- The principal has the authority to suspend students should it be required. Should the principal for any reason not be at school, the schedule of delegations will be followed. The principal, associate principal and deputy principals have the authority to stand down students.
- The penalty of suspension or stand-down will be used:
 - when it is believed that a student has not responded to previous efforts or has exhibited continual disobedience
 - as an immediate penalty in cases the principal deems to be gross misconduct

¹ Student Enrolment - Positive Behaviour

² Student Enrolment - Positive Behaviour

- The principal will give priority to student and staff safety when considering options available
- The principal and teachers will teach and reinforce to students expected standards of behaviour and regularly acknowledge students when they are upheld.
- Students, parents and staff will adhere to the procedural aspects around behaviour management as detailed in appropriate school communications including, but not limited to, website, student handbook and other documentation
- Teaching staff will be informed of a range of suitable strategies to promote positive behaviours by students. Staff will be supported in their efforts to maintain a safe, positive, well-behaved school.
- The school's pastoral care network and external agencies will be used to support positive student behaviour and to work towards any improvement.
- In minor behaviour management situations it may be unnecessary to advise parents of a situation, however the school will make every attempt to contact a parent if any pattern of unacceptable behaviour develops.
- The process of surrender and retention of students' property and searches of students will comply with the rules and guidelines produced by the Ministry of Education.
- The senior leadership members are the only teachers at the school who have the authority to conduct a search of a student or their belongings.
- In some instances of serious school misconduct, the police will be notified.
- The school will follow all rules as detailed by NetSafe with regard to any harmful digital communication.

Review

This policy will be reviewed in accordance with the Board's regular policy review process.

Ratified by Ruapehu College Board of Trustees

Chairperson: Elijah Pue



Signed: _____ Date: 28.01.21

Date for policy review: October, 2023