

1.02

Professional Learning and Development Policy

Outcome statement

To meet the Board's obligations with respect to the management and development of staff professional learning and development [PLD] that will ensure staff capacity and capability is enhanced to meet the aims of the Board's Charter and Strategic Plan.

Delegation

The board delegates authority to the Principal to facilitate the PLD for staff with the aim to achieve the outcome statement as stated above.

The principal may delegate to senior or middle leaders the responsibility to ascertain PLD needs of their faculty or department and the GDC plan of respective individuals.

The board delegates to the presiding member the responsibility for the principal's PLD plan that forms the basis for the principal's Growth Development Cycle [GDC]. The purpose is to enhance the board's strategic plan and to meet the requirements of the Principal's Individual or Collective Agreement.

Guidelines and Procedures

- PLD priorities will be reported to the board and available for comment.
- PLD priorities will be advised to senior and middle leaders through the Senior Leadership Team [SLT] and Curriculum Lead meetings. PLD will form the basis of the Growth Development Cycle for individual staff.
- The board will endeavour to make available budgeted funds to meet the PLD needs of the school. Emphasis will be on PLD that meets at least one of the school's strategic goals as identified in the school's charter at the beginning of each new school year.
- The staff, including the principal, will identify their professional learning and development needs through professional discussions with their delegated leader or board member.
- Other PLD will be considered by the Senior Leaders Team [SLT] and decided by the principal.

Procedures and Supporting Documentation

<https://www.ruapehucollege.school.nz/our-school/policies-and-charter/>

Review

This policy will be reviewed in accordance with the Board's regular policy review process.

Ratified by Ruapehu College Board of Trustees

Chairperson: Elijah Pue



Signed:

Date: 29.07.21

Date for policy review:

August, 2024