San Antonio RoadRunners
PO Box 12474
San Antonio, TX 78212

SARR Policy 21-04   October 15, 2021

SARR Member Code of Conduct Policy:

1. The Board will publish a Member Code of Conduct on the club's website.

2. Each member will accept the Code of Conduct when accepting a club membership and this acceptance be documented with an electronic signature upon acceptance of membership.

3. The Board will address any member complaint regarding a member's non-compliance with the Member Code of Conduct within 30 days of a complaint submitted in writing.

4. If a complaint is found credible, the Board may take appropriate action within a reasonable period of time.

5. Depending on the severity of the violation, the Board may consult with an attorney or local law enforcement to determine an appropriate course of action.

6. If a code violation is considered a minor issue (such as a complaint of foul language or other minor behavioral issue), the Board might discuss the issue with the member and issue a verbal warning that is documented.

7. Repeated code violations of a member could result in the Board deciding to terminate the member's club membership and be barred from participating in club activities.

8. Make a reasonable attempt to prevent an individual's participation in club events if it is found that the person is listed on any sex registry and include such a policy in the club's participant waiver.

9. Investigate any incident of sexual abuse (against a minor or otherwise) according to the SARR Safe Sport Policy, document any such incident in writing, and report such incidents to law enforcement within twenty-four (24) hours.

10. Board members will adhere to the Confidential Policy regarding information and documentation relating to Board of Directors business.

11. Board Members will adhere to the published Conflict of Interest and Disclosure Policy and accept appropriate Board rulings when actions are in conflict with this policy.

KEITH CLICK
President
San Antonio RoadRunners