



San Antonio RoadRunners

PO Box 12474
San Antonio, TX 78212

SARR Policy 21-07

December 15, 2021

SARR Policy Regarding Bullying

1. Bullying is defined as unwanted, aggressive behavior among school-aged children that involves a real or perceived power imbalance. Such behavior is repeated, or has the potential to be repeated, over time. Both kids who are bullied and who bully others may have serious, lasting social issues.
2. Bullying includes verbal, social, physical, and cyberbullying and all forms of bullying will not be tolerated in the SARR training programs.
3. All coach and non-coach volunteers have a responsibility to report cases of bullying to their immediate coach supervisor.
4. Deliberate acts of bullying will be addressed by the youth program's Head Coach and documented on the SARR Training Incident Report Form.
5. All SARR training programs, and especially those that involve youth, will emphasize the importance of respect for and the guidance of the training coaches and adult volunteers.
6. All participants in SARR training programs, and especially those that involve youth, will receive respect from the coaching and adult volunteer staff, and the coaches and volunteers will emphasize respect for and from fellow participants and foster that by their example.
7. Any signs of bullying (including but not limited to) pushing, shoving, kicking, shaking, spitting and the like will be immediately addressed, and the inappropriate action discontinued.
8. SARR training programs are gender inclusive, age appropriate, and non-discriminatory regarding race or creed. Any bullying that may result from these or other cultural differences will not be tolerated.

A handwritten signature in blue ink that reads "Keith Click".

KEITH CLICK
President
San Antonio RoadRunners