

San Antonio RoadRunners

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SARR Policy 21-09

December 15, 2021

SARR SafeSport Policy (Regarding the SafeSport Act of 2017)

The <u>Protecting Young Victims from Sexual Abuse and SafeSport Authorization Act of 2017</u>, commonly known as the Safe Sport Act, requires NGBS (National Governing Bodies of Sports) as well as non-NGBS entities, including such volunteer organizations as the San Antonio RoadRunners (SARR), to comply with the provision of mechanisms to protect youth in sports from sexual abuse. The specific focus of this policy is two-fold:

- a) To specifically enhance the prevention of such abuse from happening.
- b) To strengthen the reporting mechanism when abuse occurs.

SARR is committed to providing a running experience for minors that is free of emotional, physical, and sexual misconduct. For purposes of this policy, a minor in considered to be any individual under the age of eighteen (18).

1. PREVENTION OVERVIEW AND REPORTING MECHANISM

- a) Volunteers having direct care and oversight in a program designed for minors will submit to a criminal background check.
- b) Adults who have direct care and oversight over minors in a training program are required to undergo mandatory training regarding sexual abuse awareness that is pro-active rather than re-active, and to become familiar with the mechanism of reporting such abuse.
- c) Provide an easily available sexual abuse awareness training module, such as the free RRCA Sexual Abuse Awareness and Reporting training module, to educate adults who have direct care and oversight over minors in a training program, with documented completion of that program module retained for a period of two years.
- d) Require that adult volunteers interacting with minors in a youth training program adhere to a strict "NO One-On-One" contact rule that an adult should never be alone and unsupervised with a minor that is not their own child.
- e) Parents and guardians who have children in events and programs designed for adults are required to be completely responsible for their children and to not relinquish this responsibility to other adults, and to sign a separate waiver to that effect.

- f) Make reasonable attempts to prevent sexual predators from participation in SARR events via a Member Code of Conduct and language included in club waivers that SARR specifically has the right to bar known sex offenders from club events and programs.
- g) Provide a mechanism in the Member Code of Conduct for reporting sex offenders in club events and programs.
- h) Document in event waivers that there is a mandatory twenty-four (24) hour policy for reporting to law enforcement any adult or child sexual abuse, non-consensual sexual contact, sexual harassment or any intimate relationships between an adult and a minor.

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