



San Antonio RoadRunners

PO Box 12474

San Antonio, TX 78212

Attachment to SARR Policy 21-04

August 11, 2022

SARR Member Code of Conduct

The mission of San Antonio RoadRunners (SARR) is Improving Lives through Running. Through our racing, training, and charitable endeavors, we seek to promote the sport of running in a positive manner. To ensure all runners can participate in club events that are safe, welcoming, and inclusive, we ask SARR members to act in an ethical and responsible manner. The principles in this Code of Conduct are not all-inclusive, but serve as guidelines for our members:

1. Respect

- a.) Promote an inclusive running community through words and actions that uphold the core values of SARR and its' members.
- b.) Treat all volunteers, coaches, participants, and spectators with courtesy and dignity.
- c.) Discrimination and Harassment in all its forms are unacceptable. Examples include:
 - Engaging in behavior or actions that may cause physical or mental harm, such as using abusive language, yelling, taunting, bullying, or threatening violence against a member of the club, volunteer, participant, or spectator.
 - Behaviors or actions that discriminate against others on the basis of age, ability/disability, ethnicity, gender, race, religion, or sexual orientation.
 - This includes behavior at club events, written communication (text/email/online), or verbally.
- d.) Do not engage in unwanted physical or sexual contact with other members. Members found to be listed on a sex offender registry, convicted of a sex crime, or caught having, creating, or distributing child pornography will be immediately barred from membership and all participation in club activities.

2. Integrity & Safety

- a.) Abide by race rules and engage in fair competition; this includes anti-doping compliance, course-cutting, bib switching, or any other forms of behavior considered as cheating.

- b.) Comply with established rules and policies at club events and at the direction of the Director of Racing, Director of Training, and/or program head coach.
- c.) Obey all applicable local, state, and federal laws at club events and activities.
- d.) Avoid unsafe/reckless behavior that may endanger the safety of participants, volunteers, and spectators.
- e.) Illegal possession or distribution of drugs, weapons, or other contraband is strictly prohibited at club events and activities.

Violations or suspected violations of the Code of Conduct should be reported promptly in writing to the Board of Directors, through the SARR website or to president@saroadrunners.com. The Board will investigate all claims and determine an appropriate resolution.



KEITH CLICK
President
San Antonio RoadRunners

As a member of SARR, I am responsible for conducting myself in an ethical manner that upholds the values of the club and promotes a respectful and inclusive running community. By signing this policy, I agree to abide by the terms in this Code of Conduct.

NAME (PLEASE PRINT)

SIGNED

DATE