



Cynthia A. Augello

Of Counsel

Litigation | Commercial Litigation

Labor & Employment | Education

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SCARINCI | HOLLENBECK
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BIOGRAPHY

Cynthia A. Augello represents clients in defense of matters involving all aspects of labor and employment law as well as education law.

Labor & Employment

Ms. Augello routinely represents clients before the State and Federal Courts, the Equal Employment Opportunity Commission, the New York State Division of Human Rights, the New York City Commission on Human Rights, and the New York and United States Department of Labor. Ms. Augello also advises clients concerning employee investigations, handbooks, employment applications, terminations, employment contracts, employee compensation, independent contractors, restrictive covenants, union issues, and severance agreements. Ms. Augello has also represented municipalities concerning issues of Fair Housing, wrongful arrest, harassment, racial profiling, Section 1983, employment issues, civil service examinations, and the First and Fourteenth Amendments.

Education Law

Ms. Augello represents private and charter K-12 schools as well as colleges and universities in matters concerning Child Victims Act, Adult Survivors Act, faculty and staff matters, admissions, Title IX investigations, and counsel, land leases, student-athlete issues, and misconduct. In addition, Ms. Augello has prepared and presented hundreds of seminars on sexual harassment, document retention, bullying, electronic discovery, Title IX, and the FLSA as well as various other workplace, employment, and school-related issues.

Ms. Augello was previously affiliated with the Warren Law Group, which merged with Scarinci Hollenbeck in January 2024.

Ms. Augello earned her Juris Doctor from Maurice A. Deane School of Law at Hofstra University in Long Island, NY and her undergraduate degree in Business Administration, Management and Operations from SUNY New Paltz in New

Paltz, NY.

EDUCATION

- Maurice A. Deane School of Law at Hofstra University (J.D., 2008)
- SUNY New Paltz (B.S., 2004)

BAR ADMISSIONS

- New York
- New Jersey
- California
- Northern District of New York
- Eastern District of New York
- Southern District of New York
- Western District of New York
- District of New Jersey
- Second Circuit
- United States Supreme Court