



## James T. Catania

### ASSOCIATE

Labor and employment | Litigation  
Public Employment Law | Public Law | Education Law

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### BIOGRAPHY

James T. Catania is a member of the firm's Public Law group. He handles a variety of labor & employment and litigation matters on behalf of public entities including school boards, municipalities, and administrators. James is experienced in handling a variety of matters including complex litigation, government investigations, consumer fraud, Title VII discrimination claims, financial data licensing agreements, mediation & arbitration, and more.

Prior to joining the firm, James worked in the legal department at Intercontinental Exchange (ICE), Inc., —owner of the New York Stock Exchange and leading global operator of financial exchanges and financial data—in New York, NY. Before that, James clerked in the United States District Court, District of New Jersey for Chief Judge Freda Wolfson (Ret.) and U.S. Magistrate Judge Steven Mannion (Ret.). James also clerked for the Superior Court of New Jersey, Monmouth County Vicinage for the Hon. Gregory L. Acquaviva. During his time with Judge Acquaviva, the court appointed James as mediator for New Jersey families. In that role, James resolved dozens of family disputes involving issues such as child custody, visitation, and equitable distribution of assets.

During law school, James was chosen to participate in a nationally recognized access-to-justice program where he represented employees in their Title VII and New York City Human Rights Law discrimination cases before judges from the Southern District of New York and District of New Jersey. James also represented investors in arbitration hearings before the Financial Industry Regulatory Authority pursuing investor disputes against brokers-dealers. For his efforts, James was presented with an Assembly Commendation from the New Jersey Legislature. Before earning his law degree, James served in the United States Air Force as an officer from 2009-2014 with two deployments to Afghanistan and in the California Air National Guard.

### EDUCATION

- Seton Hall University Law School (J.D., 2019)
- American Military University (M.A., 2012)
- Rutgers University (B.A., 2009)

### BAR ADMISSIONS

- New Jersey