



## John G. Geppert, Jr.

**PARTNER, CHAIR, PUBLIC LAW GROUP  
CHAIR, EDUCATION LAW GROUP**

Public Law | Education Law  
Labor & Employment

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**SCARINCI | HOLLENBECK**  
ATTORNEYS AT LAW

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Little Falls, NJ 07424

### BIOGRAPHY

John G. Geppert represents private and public sector clients in labor and employment matters. He has extensive experience representing school boards in all facets of education law. He serves as General Counsel to many boards of education throughout New Jersey. In that capacity, his role includes conducting negotiations with employee associations and collective bargaining units. He also handles all aspects of employee and student disciplinary hearings, and participates in all board issues including tenure, HIB, residency, and tuition.

Mr. Geppert frequently appears before the New Jersey Commissioner of Education, Arbitrators, the Office of Administrative Law ("OAL"), and Public Employment Relations Commission ("PERC"). He also argues before the New Jersey Supreme Court, Appellate Division, and other State and Federal Courts.

### REPRESENTATIVE CLIENTS

#### General Counsel for:

- Cumberland Regional School District
- Garwood School District
- Holland Township School District
- Mendham Borough School District
- Northfield School District
- Mendham Borough School District
- Wayne School District

### ACCOLADES AND HONORS

- Awarded AV<sup>®</sup> Preeminent<sup>™</sup> Rated Lawyer by LexisNexis<sup>®</sup> Martindale-Hubbell.
- Judicial Clerk, Hon. John J. Gibbons, United States Court of Appeals, Third Circuit
- New Jersey "Super Lawyer", Schools and Education, 2005-2007, 2018-19

### PUBLICATIONS

- "School Security in the Time of Cyberthreats", School Leader, May/June 2017
- "Student Publicity and Privacy: Districts Need To Know The Laws That Govern Publicizing Student Information", School Leader, May/June 2011

- "What Gets Disclosed Before Closed Session", School Leader, September/October 2007
- "No Tabula Rasa Here", New Jersey Law Journal, May 7, 2007

### PRESENTATIONS

- "Twists and Turns of Tenure in NJ", NJSBA Annual Workshop - October, 2017
- "Tenure: Practical Tips and Procedures" - NJSBA Forty-Seventh Annual School Law Forum - October, 2017
- Twists and Turns in Tenure Matters, NJSBA Annual Meeting - May, 2017
- "Twist and Turns in the World of Tenure" - Somerset County Administrators - July 2016
- "Harassment, Intimidation and Bullying Challenges and Solutions" - New Jersey Association of School Administrators - May 2016
- "Pitfalls in Ethics and Board Governance for Board Members" - New Jersey School Board Association Annual Workshop - October 2015
- "Ethics in Purchasing" hosted by the Morris-Union Jointure Commission, January 2015
- "Beware Looming Ethical Disasters for Board Members", New Jersey School Board Association - Annual Workshop, October 2014
- "The New Tenure Hearing Law: Promises and Pitfalls", New Jersey School Board Association - Annual Workshop, October 2014
- "Taking the Intimidation Out Of Anti Bullying Proceedings: The Role of the Board Member", New Jersey School Board Association- Annual Workshop, October 2013
- "The New Tenure Law Landscape", New Jersey School Board Association - Annual Workshop, October 2013

### BAR ADMISSIONS

- New Jersey
- United States District Court, District of New Jersey
- United States Court of Appeals, Third Circuit.

## **EDUCATION**

- Seton Hall University, JD
- University of Notre Dame, BBA

## **MEMBERSHIPS**

- New Jersey State Bar Association School Law Committee, Member (2022-23 term)
- New Jersey State Bar Association School Law Committee, Past Chair
- New Jersey Association of School Attorneys, Past President
- New Jersey State Bar Association, Member

## **AWARDS**

- 201 Magazine Bergen's Top Lawyers – Education
- Awarded AV® Preeminent™ Rated Lawyer by LexisNexis® Martindale-Hubbell
- Super Lawyers magazine, New Jersey Super Lawyers®, 2007-2014, 2018-2022