



## Arianna Mouré

### COUNSEL

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### BIOGRAPHY

Arianna Mouré serves as Counsel with Scarinci Hollenbeck's public law practice group, primarily focusing on labor & employment and litigation matters.

Ms. Mouré regularly counsels employers, both public and private, on various workplace issues related to the hiring, discipline and termination of employees, family and medical leave, wage and hour laws, and anti-discrimination and anti-retaliation laws. She also advises on, and drafts, employment policies and procedures, employee handbooks, employment and separation agreements and restrictive covenants.

In addition, Ms. Mouré is a commercial litigator with years of experience handling matters related to business torts, wrongful discharge and breach of contract violations. She also litigates employment matters representing employers in civil and administrative proceedings, as well as in state and federal courts.

While in law school, Ms. Mouré obtained her certification in healthcare compliance and served as an in-house intern with Bristol-Myers Squibb in their Employment Law and Privacy Law Group. She also worked as an extern in several courts and a legislative office, working with the Honorable Michael A. Shipp, United States District Court for the District of New Jersey; the Honorable Alberto Rivas, Superior Court of New Jersey; and Senator Robert Smith, 17th Legislative District.

Following her graduation from law school, Arianna clerked for the Monmouth County Assignment Judge, the Honorable Lisa P. Thornton, New Jersey Superior Court. During her clerkship, she handled civil, criminal and family law matters.

Ms. Mouré is a court-certified mediator with native fluency in Spanish.

### EDUCATION

- Seton Hall University School of Law (J.D.)
- Rutgers University (B.A.)

### BAR ADMISSIONS

- New York
- New Jersey
- U.S. District Court, District of New Jersey

### AFFILIATIONS

- Hispanic Bar Association of New Jersey, Parliamentarian & Press Secretary
- New Jersey Women Lawyers' Association, Member
- Essex County Bar Association, Member
- Monmouth County Bar Association, Member
- New York State Bar Association, Member
- American Bar Association, Member

### AWARDS

- Best Lawyers "Ones to Watch," Labor and Employment Law - Management (2022)

### PUBLICATIONS

- Employers Can Voluntarily Extend FFCRA Benefits Through March 31, 2021
- Back to School 2020: Employer FFCRA Obligations
- Department of Labor Guidance and Form Notice Issued for the Families First Coronavirus Response Act
- New York Paid Leave for Quarantined Employees
- Coronavirus Relief Act Signed Into Law: What Employers Need to Know
- Families First Coronavirus Response Act: House Passes Bill Mandating Two Forms of Paid Leave
- Co-Author, "Demystifying Employers' Obligations to Transgender and Non-Binary Employees," Wolters Kluwer's Employee Benefit Plan Review. (October 2019)
- Co-Author, "No Adverse Employment Action Required To Establish Failure To Accommodate Claim Under New Jersey Law." (December 2019)
- Co-Author, "Connecticut's New Paid Family and Medical Leave Act Applies to Almost All Employers," (June 2019)
- Co-Author, "Navigating Requests for the Accommodation of Uncommon Religious Practices," (March 28, 2019)
- Co-Author, "La Isla Del Encanto In Crisis: Paradise Then and Now," Abogados Newsletter (November 2017)

### PRESENTATIONS

- Moderator and Organizing Committee Member, "Summit on Women in the Law: Where Have We Been, Where Are We Now, Where Are We Going," Moderator and Narrator of Fireside Chat About the Future of Women in the Law (April 25, 2018)
- Panelist, "Coach, I'm Ready. Put Me In the Game," New Jersey State Bar Association Annual Meeting (May 17, 2019)