



RAMON E. RIVERA

PARTNER

CHAIR, LABOR & EMPLOYMENT LAW GROUP
MUNICIPAL GOVERNANCE
PUBLIC LAW GROUP

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BIOGRAPHY

Rivera is a Partner at Scarinci Hollenbeck and chairs the firm's labor and employment practice group. Ramon focuses much of practice on labor and employment matters in both the public and private sectors on behalf of management.

Specifically, Ramon focuses on resolution of employment disputes, collective bargaining, employee grievances, EEOC complaints and other workplace issues. Ramon represents several municipalities as Labor Counsel, wherein he provides legal advice and representation on employment matters, collective bargaining, employee grievances and a multitude of workplace issues. Ramon has represented numerous municipalities and public entities both as General Counsel and Special Counsel in various areas of the law. Ramon also represents numerous Boards of Education as Board Counsel and in labor matters, tenure hearings, collective bargaining negotiations and related matters.

Ramon is a member of the Cannabis Law practice group at the firm. He has thorough knowledge of the current state laws regarding medical cannabis and proposed legislation on adult use. Ramon recently spoke at an event hosted by the Commerce & Industry Association of New Jersey (CIANJ) and the New Jersey Cannabis Industry Association (NJCIA) on labor and employment matters for employers on this issue.

Ramon also has significant experience in government relations in New Jersey. Having worked closely on both municipal and state elections, Mr. Rivera has forged relationships with many elected officials and legislators throughout the State. Most recently, Ramon was appointed to the transition team of New Jersey Governor Phil Murphy to serve on the Transition Counsel Committee. Ramon was also elected to the Essex County Democratic Committees Hall of Fame.

Ramon is a member of the Executive Committee of the Section on Labor & Employment of the New Jersey State Bar Association. Ramon was named in the August 2007 New Jersey Law Journal as one of the "Top 40 Lawyers Under 40" in New Jersey. He is admitted to practice law in New Jersey. Mr. Rivera has been practicing law for 17 years and has been with the firm for about 12 years. Ramon obtained his Juris Doctorate from Rutgers Law School in Newark in 2000 and his B.A. in liberal arts from Wesleyan University in Middletown CT., in 1995.

EDUCATION

- Rutgers University Law School (JD, 2000)
 - Vice President, Assn. of Black Law Students
 - Treasurer, Assn. of Latino Students
- Wesleyan University (BA, 1995)

BAR ADMISSIONS

- New Jersey (2000)

AFFILIATIONS

- New Jersey State Bar Association (Member of the Executive Committee of the Section on Labor & Employment, Member of the Minorities in the Professional Section)
- Essex County Bar Association (Labor and Employment Section, Scholarship Committee, Board Member of the Young Lawyers Division)
- Union County Bar Association
- Sidney Reitman Labor and Employment Law American Inn of Court