



### **Membership Rules for Deccan Alumni Association of North America (DAANA)**

1. Eligibility: Membership in the organization shall be open to all alumni who have graduated from or are enrolled at Deccan College on Medical Sciences, Hyderabad, India.
2. Membership Fees: Members agree to pay the fee as determined by the various membership levels (available on the website's membership page). Eligible members also have the option of registering for free as Affiliate members.
3. Benefits of Membership: Networking opportunities, mentorship, alumni directory, CME, career development, volunteer opportunities, youth volunteer opportunities, committee assignments, group discounts, grant and funds eligibility, alumni organization merchandise, voting rights (paid members), and many more.
4. Membership Renewal: Membership shall be renewed annually, or members may choose a lifetime membership. Failure to renew membership may result in termination of membership.
5. Termination of Membership: Membership may be terminated for cause, including but not limited to, violation of the Code of Conduct or any other rules and regulations of the organization.

#### Code of Conduct for Deccan Alumni Association of North America (DAANA):

1. Professionalism: Members shall maintain high standards of professional conduct and ethical behavior in all dealings with fellow members, the medical school, and the public.
2. Confidentiality: Members shall maintain the confidentiality of all information obtained through their association with the organization unless such information is required to be disclosed by law.

3. Harassment: Members shall not engage in any form of harassment, whether physical, verbal, or visual.
4. Discrimination: Members shall not discriminate against any person on the basis of race, color, religion, sex, sexual orientation, national origin, age, or disability.
5. Respect for the Medical School: Members shall show respect for the Deccan College of Medical Sciences, its faculty, staff, students, and facilities.
6. Legal Compliance: Members shall comply with all applicable laws and regulations, including but not limited to, those related to the practice of medicine and the operation of the organization.
7. Conflict of Interest: Members shall disclose any actual or potential conflicts of interest to the Board of Directors.
8. Use of Organization Resources: Members shall use the resources of the organization only for purposes related to the mission of the organization.
9. Reporting Violations: Members shall report any suspected violations of these rules and regulations to the Board of Directors.

By becoming a member of the Deccan Alumni Association of North America, members agree to abide by the Bylaws of the organization. Any disputes shall be resolved by arbitration as prescribed in the Bylaws. The Board of Directors reserves the right to modify these rules and regulations as necessary by majority vote.