



THE SCHOOL FOR ETHICS AND GLOBAL LEADERSHIP

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**POSITION DESCRIPTION: Spanish Teaching Fellow & Residential Advisor**

**LOCATION: Johannesburg, South Africa**

**About the position**

This full-time position represents an extraordinary opportunity to help shape a school that is changing the world. The Teaching Fellow and Residential Advisor position offers an opportunity for an early career teacher to work with outstanding students both inside and outside the classroom, and to take on meaningful administrative roles with mentorship from SEGL faculty. This position is part of our Johannesburg faculty team, and will be responsible for the residential role and teaching role.

**About The School for Ethics and Global Leadership**

The School for Ethics and Global Leadership (SEGL) is a semester-long residential program for a diverse group of intellectually motivated high school juniors from across the United States. SEGL has campuses in Johannesburg, South Africa; London, United Kingdom; and Washington, DC. Each campus serves approximately 24 students each term. The program selects students who have shown outstanding character, promise for leadership, and scholastic ability and provides them with a unique curriculum that emphasizes ethical thinking, leadership development, and international affairs. More information is available at [www.schoolforethics.org](http://www.schoolforethics.org).

**Mission Statement**

To provide intellectually motivated high school juniors who represent the diversity of the United States with the best possible opportunity to shape themselves into ethical leaders who create positive change in our world.

**Academic Responsibilities**

- Develop and deliver curricula that are responsive to the needs of our students and the requirements of the Spanish curricula of their home schools. This could include AP-aligned and honors courses.
- Advise three to four students per semester
- Additional administrative responsibilities to support the School (for example, assisting the Program Director, and/or managing operations)

**Residential Responsibilities**

- Regular evening and weekend dormitory supervision
- Working with the Residential Team on student life programming
- Living in an on-campus apartment on ALA campus. Overseeing a hall of about 20 ALA/SEGL students as a hall head

**Qualifications**

- Bachelor's degree required
- Flexible and collaborative in a variety of circumstances, and able to work in a fast-paced, start up environment
- Exceptional ability to scaffold and self-manage tasks and responsibilities
- Willing to accomplish both advanced and menial tasks with a positive attitude
- Excellent writing skills
- A valid passport to be eligible to apply for a South African visa, if applicable



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- Experience in studying and/or working in US based/affiliated schools and/or organizations is preferred, but not required
- Excited to work as part of a passionate, collegial, mission-driven team that celebrates diversity

### **Compensation**

This position is compensated as a 10-month fellowship contract that includes a monthly stipend of \$1,850 in addition to room and board (approx. \$25,000 value). After completing the fellowship year, many fellows are invited back as full-time faculty members. The School also offers a generous benefits package including:

- Medical insurance (including PPO & HMO options) and dental insurance
- 403(b) retirement plan with School matching contribution
- Professional development support and benefits
- Generous sick, personal, and paid family leave programs

### **To Apply**

Email a résumé and cover letter (see below for guidelines) to Caila Driscoll (COO & Dean of Faculty) at [caila.driscoll@schoolforethics.org](mailto:caila.driscoll@schoolforethics.org) and Shizuha Hatori (Johannesburg Program Director) at [shizuha.hatori@schoolforethics.org](mailto:shizuha.hatori@schoolforethics.org).

Your cover letter, which should be no longer than two single-spaced pages, should answer the following questions:

1. Given the position description, what specific strengths would you bring to the SEGL team?
2. What do you hope to gain from this experience? How will it help you fulfill future goals?

SEGL will begin reviewing applications immediately. The position will begin in August 2026. Please direct any questions to Caila Driscoll ([caila.driscoll@schoolforethics.org](mailto:caila.driscoll@schoolforethics.org)) and/or Shizuha Hatori ([shizuha.hatori@schoolforethics.org](mailto:shizuha.hatori@schoolforethics.org)).

*The School for Ethics and Global Leadership admits students of any race, color, national origin, ethnic origin, religion, creed, gender identity, gender expression, and sexual orientation to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national origin, ethnic origin, religion, creed, gender identity, gender expression, or sexual orientation in administration or its educational policies, admission policies, scholarship and loan programs, and other school-administered programs.*