



59%

 of employers plan to expand workforce 2016-2019

52%

 of employers are challenged to fill existing vacancies

51% face shortage of mid-level candidates

55% face shortage of entry-level candidates

Only 25% worry about retirement impact 2016-2021

Methods for training employees:

60% In-House

57% Industry Conferences

46% On-Line

39% Self-Directed

Entry-level candidates lack what **hard** skills?

49% Critical/Analytical Thinking

39% Written Communications

23% English Language

20% Project Management

Entry-level candidates lack what **soft** skills?

61% Motivation

60% Dependability

45% Professionalism

41% Time Management

38% Interpersonal Skills

Supporting Employee Growth

74% Provide Entry-Level Training

76% Provide Middle-Level Training

60% Provide Upper Management Training



60% of employers believe a training program developed by Ivy Tech would be beneficial

work!

HAMILTON COUNTY IN



“(Our) industry-specific applicants are lacking.”

- Service Industry Employer

“There just does not seem to be enough bodies to fill all the vacant jobs in Hamilton County.”

- Hospitality Industry Employer

“(We are) looking for niche skills, (the) pool is very small and competitive.”

- Professional, Scientific & Technical Services Employer

The Work! Hamilton County, IN Task Force is a collaboration of economic development, tourism, chamber and community leadership organizations meeting to understand the needs of the county’s employers and to explore action plans for the future.

