

Minutes

Compensation Committee

Friday, November 13, 2015 | 8:30am – 9:30am

MCCVB Offices | 787 Munras Ave. | Suite 110

Present

Steve McNally
Tom Frutchey
Rene Boskoff

Others Present

Bob Buescher
James Greco

Staff Present

Tammy Blount
Jennifer Johnson

Call to Order: Steve McNally called the meeting to order at 8:30 AM

Public Comment: None

Member and Staff Announcements: None

REGULAR AGENDA

OLD BUSINESS

A. Life/LTD Dental and Vision Insurance Benefits

The committee members reviewed the proposals as presented by James Greco and Jennifer Johnson. Discussion ensued.

NEW BUSINESS

A. Medical Benefit Plan

The committee members reviewed the Affordable Care Act (ACA) plan options as presented by James Greco and Jennifer Johnson. Discussion ensued. **There was a motion to recommend that the MCCVB move forward with the benefit plan recommendations including the addition of Life/LTD as presented by staff and supported by the Executive Committee. M/S/C Tom Frutchey, Rene Boskoff; unanimous.**

B. Team Handbook Changes

The committee members received a presentation and discussed the proposed alternative work week agreement and dress code policy changes. **There was a motion to recommend that the presented changes to the Team Handbook be implemented with edits as noted. M/S/C Tom Frutchey, Rene Boskoff; unanimous.**

C. HR Compliance Audit

The committee members discussed the scope and provider of the audit. The committee recommended that the scope and provider remain consistent with the previous year.

GOOD OF THE ORDER: None

Steve McNally adjourned the meeting at 9:42 AM