

Leadership NOW: Optimizing Leadership Effectiveness – Fast Facts

- Leadership NOW: Optimizing Leadership Effectiveness is one of three, immersive leadership development programs offered by the Flint & Genesee Chamber of Commerce in partnership with United Way of Genesee County.*
- The competitive program is designed for executives, board members, elected officials and emerging leaders who want to build their leadership skills and learn how to develop effective partnerships and collaborative initiatives.
- Over the course of a year, participants will undergo an in-depth leadership assessment, 72 hours of training and 10 hours of individualized coaching to complete the program.
- The curriculum focuses on self-discovery, leadership competencies and styles, building and managing a diverse team, group dynamics, creating a culture of inquiry, accountability, ethics, change management and conflict resolution.
- Participants will be tasked with developing and implementing a sustainable, collaborative project that addresses a challenge, reduces costs or streamlines a process for local businesses, nonprofits and/or municipalities.
- A core strength of the program is its facilitators and coaches, who represent a variety of industries and have worked with hundreds of clients on local, statewide and national levels.
- Tuition is \$1,000 for the year – a tremendous value considering that similar programs cost about \$3,000 to \$4,500 on average. Partial scholarships are available.
- A committee will review all applications before recommending a group of semi-finalists to be considered for Leadership NOW. The program will select up to 20 participants per session.
- For more information, visit www.flintandgenesee.org/recruitment. All questions should be directed to Michelle Hill at 810-600-1423 or mhill@flintandgenesee.org, or Jenni Dones at 810-762-5822 or jdones@unitedwaygenesee.org.

**Two additional Leadership NOW programs are under development: Navigating & Connecting Community, for professionals new to Flint and Genesee, and Winning with Innovation for Executive Leaders, for executive-level professionals. These programs will launch in 2016 and 2017, respectively.*