



Test Lead in an Agile Transformation

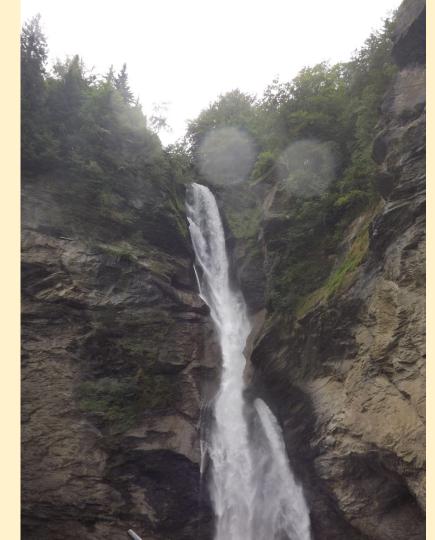
Mike Harris

As we were

A month to get code into production

A month to get feedback

Manual regression scripts



Transformation

- Definition of done
- Certified scrum masters
- Three front end\back end teams
- Agile ceremonies
- Story points
- Informal scrum of scrums
- Two week sprints
- Continuous Delivery
 - Two steps



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Testing

- Build quality in to improve quality
- Help testers develop a range of skills
- More fulfilling role for testers





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- It was vital that senior management supported and understood the agile transformation
- It is really useful to read widely about lean and agile. We were able to find ways through problems we had by reading about what other teams had done
- I found the work of W. Edwards Deming particularly useful both in terms of agile\lean and in terms of quality. Reading his books and studying his work is of great value.
- Use your role as a Test Lead
 - build quality in
 - to listen to and support your staff
 - create roles that can develop the testers skills
- The level of trust that existed between management was great help in making the transformation successful