

TSC Guidance on Training Recovery Plans - 12th May 2021

The following are recommendations to HOS/ TPDS, Educational Supervisors for ensuring Training Recovery for those EM trainees who have been affected by the COVID 19 Pandemic. This document should be circulated as soon as possible with regional training teams and has been written in conjunction with discussions with HEE.

The aim of this document is to minimise the time on a non-progressive outcome and to facilitate training recovery in the shortest possible time frames. Where possible additional resources such as simulation courses, clinical educators and innovative solutions to assist with training recovery should be utilised.

Developmental outcomes - non-progressive (outcomes 3 and 10.2):

- Detailed Individualised Training recovery plan
- Week by week - ES/TPD liaising with relevant organisations so that all possible options could be included where appropriate e.g. independent sector, portability to other NHS organisations, simulation, educational development time etc
- Enhanced supervision
 - 2 weekly meetings with ES/CS - whoever is more appropriate.
 - 4 weekly meetings with ES & TPD- whoever is more appropriate.
- Next ARCP 3/12
 - If the outcome is solely dependent on the results of an exam the next ARCP should be scheduled for when the results are published.
 - Note that an outcome 5 can be given for up to 12 weeks in this situation provided that a progression point is not crossed during these 12 weeks.

Developmental outcomes - progressive (outcomes 2 and 10.1):

- Detailed Individualised Training recovery plan
 - Week by week - ES/TPD liaising with relevant organisations so that all possible options could be included where appropriate e.g. independent sector, portability to other NHS organisations, simulation, educational development time etc.
- Enhanced supervision
 - 4 weekly meetings with ES/CS - whoever is more appropriate.
 - Formal educational review with ES & TPD every 3 months.
- Next ARCP 6/12

These are minimum meetings - there is an expectation that if a difficulty arises then the trainee/ES will make contact with each other or the TPD earlier in an attempt to resolve this.