



# The Royal College of Emergency Medicine

Patron: HRH Princess Royal  
7-9 Bream's Buildings  
London  
EC4A 1DT

Tel +44 (0)20 7404 1999  
Fax +44 (0)20 7067 1267  
[www.rcem.ac.uk](http://www.rcem.ac.uk)

## Position Statement

### Anti-bullying and harassment

16 April 2019

The [Royal College of Emergency Medicine](http://www.rcem.ac.uk) (RCEM) is the professional body for those working in Emergency Medicine. The RCEM works to ensure high quality care by setting and monitoring standards of care and provides expert guidance and advice on policy to relevant bodies on matters relating to Emergency Medicine. The RCEM represents qualified emergency physicians, other healthcare professionals working in emergency medicine, and students and supports its members throughout their career to deliver high quality emergency medicine and to continue to develop their skills.

Our members', and all healthcare professionals', workplaces should be free from all forms of bullying and harassment. Our [Sustainable Working Practice Committee](#) along with other RCEM committees are developing work to tackle bullying in the workplace and in our view the working environment should allow healthcare professionals to work with dignity and respect, without the unacceptable threat of bullying and harassment. Bullying and harassment undermines physical and mental health and can lead to reduced performance and increased sickness absence.

For more information, go to [www.rcem.ac.uk](http://www.rcem.ac.uk)

### *Excellence in Emergency Care*

Incorporated by Royal Charter, 2008      VAT Reg. No: 173205823  
Registered Charity number 1122689      Scottish Charity number SC044373