

# CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

---

**Ian Doherty**

---

HAS SUCCESSFULLY COMPLETED THE

**Graduate Future Leadership and Management Programme**  
*provided by NWRC*

31<sup>ST</sup> MARCH  
**2020**



---

**Sinead Hawkins** | Business Skills Manager |  
Business Support Centre at NWRC

