Title: Photograph for the Thomson Reuters Foundation and Microsoft Work: Submit a photograph Sponsor: Thomson Reuters Foundation and Microsoft

The Career Opportunity and Prizes:

Nine finalists as selected by Thomson Reuters Foundation, Microsoft and their prestigious judges will:

- Be sent a Microsoft Lumia 930 device and be required to capture additional photos using their device
- Receive a copy of the 2014 edition of the 'Reuters Our World Now' photobook

The voting period is the time to engage your friends, family and supporters to vote for your work! **One photographer with the highest number of votes will:**

Automatically be included as the 10th finalist

One overall selected photographer will receive:

- The prestigious Trust Women Photo Award
- A showcase of their photograph at the Trust Women Conference (taking place on November 9-10, 2015 in London)
- An all expenses paid trip to attend a Mobile Journalism training course
- The opportunity to have their portfolio reviewed by the Thomson Reuters
 Foundation multimedia team
- Exposure on Thomson Reuters Foundation, Trust Women and Microsoft communication channels
- An interview published on the Thomson Reuters Foundation's award-winning website <u>trust.org</u>

Key Dates: Round One Submission Deadline: February 19, 2015 at 10:00 AM Voting Starts: February 19, 2015 at 10:00 AM Voting Ends: February 26, 2015 at 10:00 AM 10 Devices Sent: February 27, 2015

Round Two Submission Deadline: March 20, 2015 at 10:00 AM Winner Announcement: March 23, 2015

All times are in Pacific Standard Time.

DISCLAIMER: When you submit a work to Talenthouse as an entry, you grant Talenthouse a limited license to use your work. You always own the copyright in your work. Talenthouse never owns the copyright in your work.

If you are selected as a winner, then in exchange for a prize, you may be required to license or assign your work to the host providing the prize. If you do not want to license or assign your work in exchange for a prize, an alternate winner will be selected and you will retain copyright in your work.

SEE SPECIFIC CONTEST SITE FOR ADDITIONAL CONTEST INFORMATION.

NO PURCHASE OR PAYMENT IS NECESSARY TO ENTER OR WIN. A purchase or payment will not improve your chances of winning. The entry period for the Contest described on each contest site (the "Contest Site") shall begin and end on the dates and times set forth above and/or on each Contest Site (the "Entry Period"). The Contest is governed by these Official Rules and is subject to all applicable U.S. federal, state and local laws. Void where prohibited.

1. Eligibility. The Contest is open only to those who are at least 18 years of age at the time of entry. Due to shipping limitations, participants from the following markets are not eligible for prizing: Afghanistan, Algeria, Angola, Argentina, Armenia, Azerbaijan, Bahrain, Bangladesh, Brazil, Bulgaria, Cambodia, China, Columbia, Dominican Republic, Egypt, Ghana, Honduras, Hong Kong, Indonesia, Israel, Jordan, Kuwait, Lebanon, Malaysia, Mexico, Moldova, Nepal, Pakistan, Peru, Russia, Saudi Arabia, Serbia, Singapore, Sri Lanka, Taiwan, Thailand, Tunisia, Turkey, Ukraine, Uzbekistan, Vietnam, Yemen, Zimbabwe. Proof of residency and age may be required. Employees of the Promoter and/or Sponsor, their subsidiaries, divisions, affiliates, clients, and advertising or promotional agencies or partners, and the immediate family and household members of such individuals, are not eligible to enter or win. "Immediate family members" shall mean parents, step-parents, children, step-children, siblings, step-siblings, or spouses, regardless of where they live. "Household members" shall mean people who share the same residence at least three months a year, whether related or not. In order to enter the Contest or receive the prize, entrant must fully comply with the Official Rules, the Terms and Conditions and Privacy Policy and, by entering the Contest, entrant represents and warrants that entrant agrees to be bound by these Official Rules, the Terms and Conditions and Privacy Policy, and the decisions of the Sponsor-designated judges, whose decisions shall be binding and final in all

respects relating to this Contest.

2. How to enter. To enter the Contest, during the Entry Period, visit the Contest Site and follow the entry instructions, which will require, among other things, that entrant create and submit via electronic transmission an original work of authorship (the "Work") as specifically described above and/or at the Contest Site. By entering and submitting a Work, entrant agrees that entrant has read and consents to be bound by these Official Rules, the <u>Terms and Conditions</u> and <u>Privacy Policy</u>. Promoter or its designated representatives reserve the right to disqualify and remove any Work that does not conform to these Official Rules, the <u>Terms and Conditions</u>, the <u>Terms and Conditions</u> or <u>Privacy Policy</u> as determined by Promoter in its sole discretion. Promoter will not notify entrant whether a Work has been disqualified and removed. Each Work must also comply with the following requirements:

(a) The Work must be entrant's own original work, created solely by entrant; must not have been previously published, released or distributed in any form; must not have won any award; and must not infringe the copyright, trademark, privacy, publicity, or other personal or proprietary rights of any person or entity.

(b) The portfolios of the 10 finalists should be made of photos captured on the Microsoft Lumia 930 with no Photoshop adjustments applied.

(c) Except as set forth on the Contest Site, the Work must not contain or reference any names, products or services of any company or entity or any third party trademarks, logos, trade dress or promotion of any brand, product or service.

(d) If any persons appear or are referred to in the Work, entrant is solely responsible for obtaining, prior to submitting entrant's Work, any and all releases and consents necessary to permit the exhibition and use of the Work by Sponsor and Promoter. If any person appearing in any Work is under the age of majority in their jurisdiction of residence, the signature of a parent or legal guardian is required on each release.

(e) Any Work that is lewd, obscene, sexually explicit, pornographic, disparaging, defamatory, libelous, obscene, or any Work that otherwise contains inappropriate content or objectionable material may not be submitted and may be removed at any time in Promoter's sole and unfettered discretion.

(f) The Work must not contain any personally identifiable information of any person other than entrant. Should entrant include personally identifiable information about entrant in the Work, entrant acknowledges and agrees that such information will be disclosed publicly and entrant is solely responsible for any consequences thereof.

(g) Entrant may not be (nor may entrant work with parties in conjunction with the Work who are): 1) represented under contract (e.g., by a talent agent or manager) that would limit or impair the Promoter's and or Sponsor's ability to display entrant's Work in any media form; 2) subject to an acting or modeling contract that would make entrant's/their appearance in the Work a violation of any third-party rights; or 3) under any other

contractual relationship, including but not limited to guild and/or union memberships, that may prevent the Promoter and/or Sponsor from being able to use the Work worldwide in all media in perpetuity on a royalty-free basis, without any payment or fee obligations. Promoter reserves the right in its sole and unfettered discretion to disqualify any Work that it believes violates or potentially violates any of the foregoing requirements or otherwise fails to comply with any provision of these Official Rules, the <u>Terms and Conditions</u> or <u>Privacy Policy</u>. The decisions of Sponsor on this and all matters pertaining to the Contest shall be final and binding.

ALL ENTRIES MUST BE RECEIVED BY 09:59 AM PST ON THE LAST DAY OF THE ENTRY PERIOD. Limit one (1) entry per person throughout the Entry Period. Entries by the same person in excess of the limits stated herein will be disqualified. Entries submitted will be deemed to have been submitted by the authorized account holder of the email address submitted at the time of entry. "Authorized account holder" is defined as the natural person who is assigned to an email address by an Internet access provider, online service provider or organization (e.g., business, educational institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address. Upon receipt, all submissions shall be licensed to Sponsor as set forth below and will not be acknowledged or returned.

3. Prize.

The Prizes for the winner(s) are described above and/or on the Contest Site. No transfer, refund, cash redemption, substitution, cash equivalent or replacement of any prize by any winner is permitted, except that the Promoter and/or Sponsor reserves the right, in its sole discretion, to substitute a prize of equal or greater value (or cash equivalent). In the event the approximate retail value ("ARV") of a prize is different from the actual retail value of that prize, the difference will not be awarded in cash. Applicable federal, state and local taxes are the sole responsibility of winner. Any portion of the prize not accepted or unclaimed and/or unused by any winner will be forfeited and will not be substituted. In no event will more than the stated number of prizes be awarded.

4. Selection of Winners.

(a) "Host's Choice Winner" On or about the "Winner Selection Date" set forth above and/ or on the Contest Site, the Host's Choice Winner and Additional Winner(s), if any, will be selected by the Sponsor-designated judges from among all eligible entries received on the basis of: (i) substance; (ii) creativity; and (iii) originality. Based on the above criteria, each of which will be given equal weight, the eligible entrant with the highest cumulative score will be selected as the Host's Choice Winner. If applicable, and as set forth on the Contest Site, the eligible entrant(s) with the next highest cumulative score(s) will be selected as Additional Winner(s). Odds of winning depend on the nature, quality and number of eligible entries received. Decisions of judges are final and cannot be appealed. In the event of a tie, the entrant involved in the tie with the highest combined creativity/originality score will be selected.

(b) "Community choice" / "Highest Voted Winner." After the conclusion of the Entry

Period, all eligible entries will be displayed on the Contest Site during the Voting Period for public voting by the Talenthouse community on the basis of: (i) substance; (ii) creativity; and (iii) originality. Based on the above criteria, each of which shall be given equal weight, the top highest voted submission (the "Highest Voted Submission") will be selected as the Highest Voted Winner. Odds of winning depend on the nature, quality and number of eligible entries received. Decisions of judges are final and cannot be appealed. In the event of a tie, the Highest Voted Submission with the highest combined creativity/originality score will be selected. Promoter can disqualify Entrants with fraudulent activity during the Voting Period.

5. Winner Notification. On or about the "Winner Notification Date" set forth above and/or on the Contest Site, the selected potential winners will be notified by mail, phone and/or e-mail, at Promoter's discretion, using the information provided by each potential winner. The Promoter and Sponsor shall have no liability for any winner notification that is lost, intercepted or not received by potential winner for any reason. In Promoter's sole discretion, selected potential winners may be disgualified and required to forfeit the prize, and alternate potential winners may be selected in accordance with these Official Rules from among the remaining eligible entrants if the selected potential winner(s): (i) cannot be reached for whatever reason after a reasonable effort has been exerted based on the information provided by the potential winner or winner notification is returned as undeliverable; (ii) declines or cannot accept, receive or use the prize for any reason; (iii) is found to be ineligible to enter the Contest or receive the prize; or (iv) cannot or does not comply with these Official Rules, the Terms and Conditions or Privacy Policy. Promoter is not obligated to leave voice mail, answering machine, or other message. Selected potential winners may be required to complete and return (as directed by Promoter) a Declaration of Eligibility, Release of Liability, Publicity Release, and/or Copyright Transfer (where permitted by law)(collectively, the "Declaration") by the date specified in the notification or, in Promoter's sole discretion, prize may be forfeited and an alternate winner may be selected in accordance with these Official Rules from among the remaining eligible entrants. Promoter reserves the right to modify the notification and Declaration procedures in connection with the selection of winners and/ or alternate winners, if any.

6. Publicity Release; Use of Personal Information. By accepting a prize, all winners agree and acknowledge that Promoter and/or Sponsor and any of its designees, clients, sponsors, or licensees may, without any limitation or further compensation, use his/her name, voice, biographical data, likeness, picture, entry materials, photograph, Work (in whole or in part), city name and audio and/or video recording of him/her in any and all media now known or hereinafter devised, throughout the universe and in perpetuity, for the purpose of advertising and promoting the Contest or for any other promotional purpose, except where prohibited by law. By participating in the Contest, entrants will be sharing their personal information with Promoter. Personal information collected by Promoter will be used for administration of the Contest and awarding the prize and as set forth in the <u>Privacy Policy</u>.

7. Grant of Rights. By entering the Contest, entrants irrevocably grant the Promoter and

Sponsor, its subsidiaries, divisions, affiliates, designees, clients, sponsors, licensees, and advertising and promotional agencies, an unlimited, worldwide, perpetual, non-exclusive, royalty-free, unconditional license and absolute right to edit, post, publish, store, copy, transmit, publicly display, and exhibit, the Work (in whole or in part) in connection with the Contest and/or the promotion of the Contest. Upon the Promoter's and/or Sponsor's request, winners agree to sign any and all legal forms deemed necessary to license or assign all right, title and interest in and to the Work, including without limitation, all copyrights associated therewith, in exchange for the Prizes set forth above.

8. Representations and Warranties/Indemnification. By entering this Contest, entrants represent and warrant as follows: (i) the Work is entrant's own original work and was created solely by entrant for the purpose of entering the Contest, (ii) the Work, as of the date of submission, is not the subject of any actual or threatened litigation or claim, (iii) the Work has not been previously published, distributed or otherwise exploited, (iv) the Work does not and will not infringe the copyright, trademark, privacy, publicity, or other personal or proprietary rights of any person or entity, and (v) the Work does not and will not violate any applicable laws. Each entrant hereby agrees to indemnify and hold the Promoter and Sponsor and its subsidiaries, affiliates, divisions, partners, representatives, agents, successors, subsidiaries, designees, clients, sponsors, licensees, assigns, employees, officers and directors harmless from and against any and all third party claims, actions or proceedings of any kind and from any and all damages, liabilities, costs and expenses relating to or arising out of any breach or alleged breach of any of the warranties, representations or agreements of entrant hereunder. If Contest is open to minors, and if entrant is a minor in their jurisdiction of legal residence and is selected as a potential winner, prior to issuance of any prize, such minor entrant's parent or legal guardian will be required to acknowledge all of the foregoing in writing on the minor's behalf and will be required to further acknowledge that the minor and parent/legal guardian shall be bound thereby.

9. No Tampering, Right To Cancel, Modify. The Promoter and Sponsor and their subsidiaries, affiliates, divisions, partners, representatives, agents, successors, assigns, designees, clients, sponsors, licensees, employees, officers and directors shall not have any obligation or responsibility, including any responsibility to award any prize to entrants, with regard to: (a) entries that contain inaccurate information or do not comply with or violate the Official Rules; (b) entries, prize claims or notifications that are lost, late, incomplete, illegible, unintelligible, damaged or otherwise not received by the intended recipient, in whole or in part, due to computer, human or technical error of any kind; (c) entrants who have committed fraud or deception in entering or participating in the Contest or claiming the prize; (d) telephone, electronic, hardware, software, network, Internet or computer malfunctions, failures or difficulties; (e) any inability of the winner to accept the prize for any reason; (f) if a prize cannot be awarded due to delays or interruptions due to Acts of God, natural disasters, terrorism, weather or any other similar event beyond Promoter's and/or Sponsor's reasonable control; or (g) any damages, injuries or losses of any kind caused by any prize or resulting from awarding, acceptance, possession, use, misuse, loss or misdirection of any prize or resulting from

participating in the Contest or any promotion or prize related activities. Promoter reserves the right, in its sole discretion, to disqualify any individual it finds to be: (a) tampering with the entry process or the operation of the Contest, or with any website promoting the Contest; (b) acting in violation of the Official Rules; or (c) entering or attempting to enter the Contest multiple times through the use of multiple e-mail addresses or the use of any robotic or automated devices to submit entries. If Promoter determines, in its sole discretion, that technical difficulties or unforeseen events compromise the integrity or viability of the Contest, Promoter reserves the right to void the entries at issue, and/or terminate the relevant portion of the Contest and/or award the prize based upon the criteria set forth in these Official Rules from all eligible entries received as of the termination date.

10. Release of Liability; Disclaimer of Warranty; Forum Selection Clause. By participating in the Contest, entrants and winners agree to release and hold harmless the Promoter and Sponsor and its subsidiaries, affiliates, divisions, partners, representatives, agents, successors, assigns, designees, clients, sponsors, licensees, employees, officers and directors (the "Released Parties"), from any and all liability, for loss, harm, damage, injury, cost or expense whatsoever, including without limitation, property damage, personal injury (including emotional distress), and/or death, which may occur in connection with preparation for, or participation in, the Contest, or possession, acceptance and/or use or misuse of the prize or participation in any Contest-related or prize-related activity and for any claims or causes of action based on publicity rights, copyright, trademark, defamation or invasion of privacy and merchandise delivery. The Released Parties assume no responsibility for any injury or damage to entrants or to any other person's computer, regardless of how caused, relating to or resulting from entering or downloading materials or software in connection with this Contest. Entrants and winners acknowledge that the Promoter and Sponsor have neither made nor are in any manner responsible or liable for any warranty, representations or guarantees, express or implied, in fact or in law, relative to any prize or any component thereof, including, but not limited to, express warranties provided by the supplier of the prize (or any component thereof) or their affiliates. Except where prohibited, all issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of entrant or the Promoter or Sponsor in connection with the Contest, shall be governed by, and construed in accordance with, the laws of the State of California, without giving effect to any choice of law or conflict of law rules (whether of the State of California, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of California. In addition, any dispute relating to the Contest (including these Official Rules) shall be brought in the appropriate state or federal court having jurisdiction over the subject matter located in Los Angeles County, State of California. Entrants hereby irrevocably consent to the personal jurisdiction of said courts and waive any claim of forum non conveniens or lack of personal jurisdiction they may have.

11. Promoter: Talenthouse, Inc., 8810 Melrose Avenue, West Hollywood, California, 90069.

12. Sponsor:

Thomson Reuters Foundation, Thomson Reuters Building, 30 South Colonnade, Canary Wharf, London, E14 5 EP, United Kingdom Microsoft, 2 Kingdom Street, London, W2 6BD, United Kingdom

13. Winner List. To obtain a copy of a winner list for a specific Contest, available after the Winner Notification Date, send a self-addressed, stamped envelope to Promoter, with the specific Contest Name, to Promoter within thirty (30) days after the Winner Notification Date.