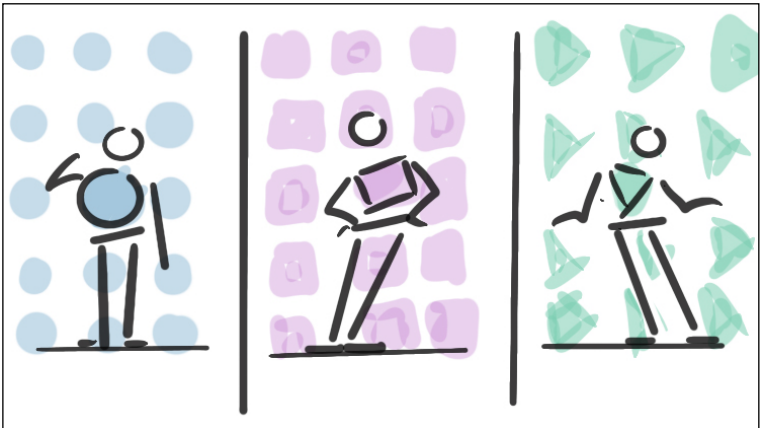
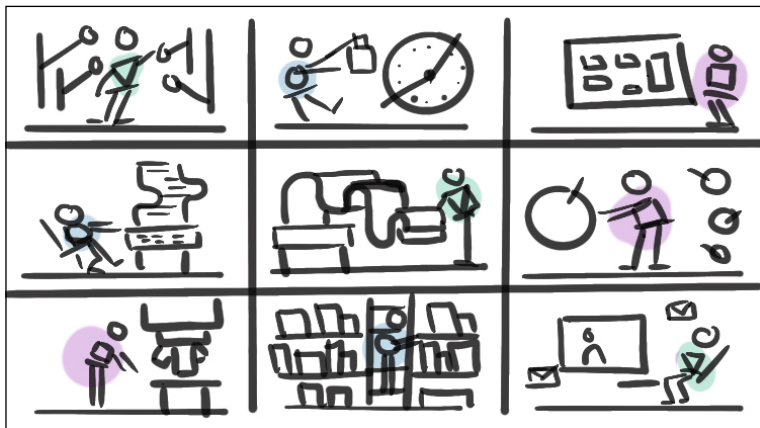




01: 3 different figures pop up.

VO: *Everyone is different.*



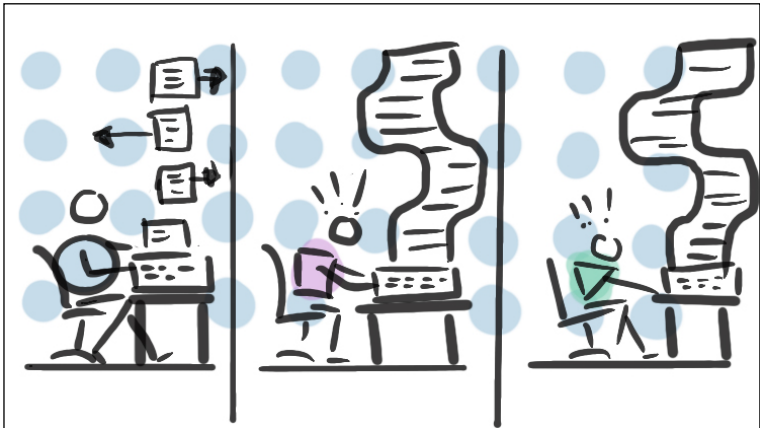
04: The camera pans back to reveal a grid of working figures in their environments that both resembles an office block with floor to ceiling windows / cubicles but also the calendar of a diary.

VO: *Agile working can liberate organisations*



07: The clock spins to a different time.

VO: *when,*



02: Suddenly their environment transforms, and they are all in the same looking work environment, doing the same role. Some are happy and productive. Others are not.
VO: *And employers are increasingly recognising that you don't get the best out of people by asking everyone to work in the same way...*



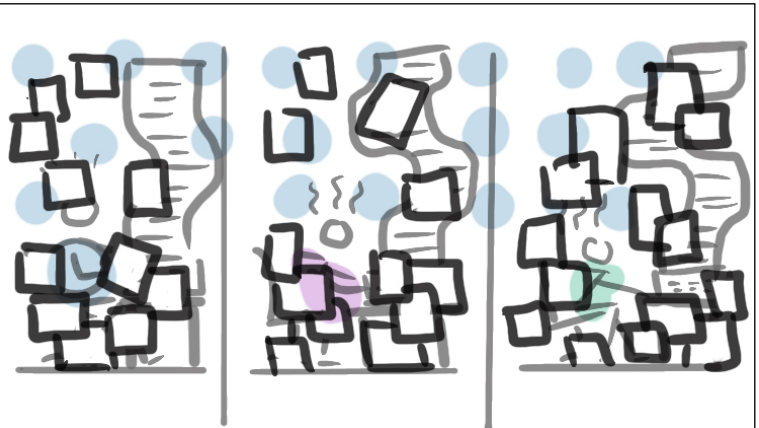
05: Camera zooms back in on one of these figures, who is struggling and not very engaged with their task.

VO: *- and their workforce -*

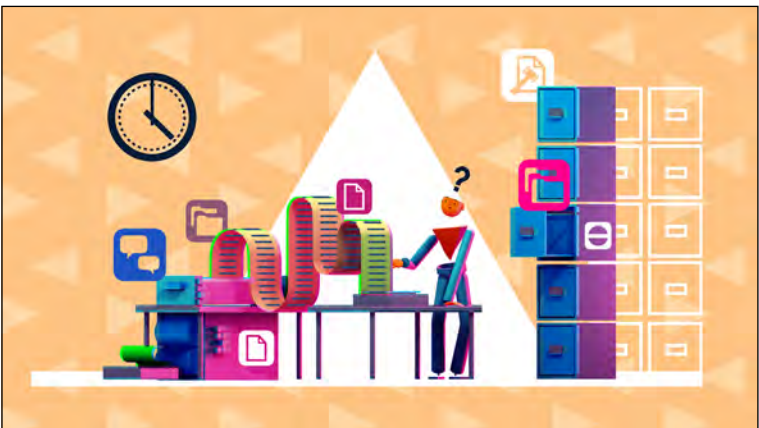


08: The job the figure was doing changes.

VO: *and how people work.*

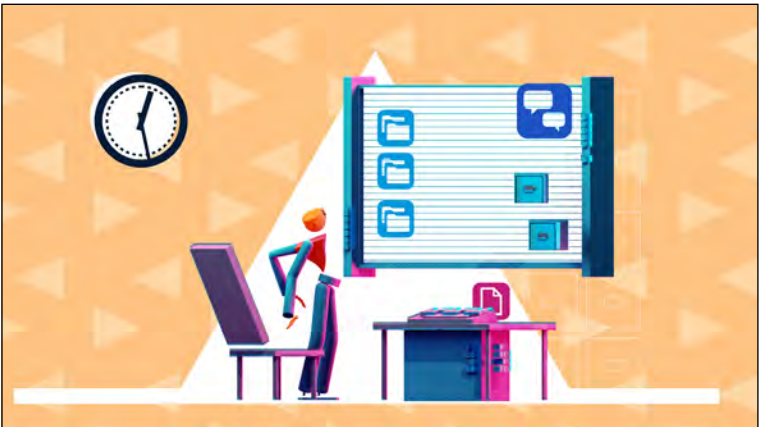


03: Icons/symbols that were popping up suddenly increase, in both number and variety, and each figure finds themselves 'drowning' [figuratively] in all the extra and different icons and symbols that have appeared, with no idea how to clear them.
VO: *particularly when organisations need to quickly adapt to changing markets or service needs.*



06: The environment pattern and colour behind the figure changes.

VO: *by offering a more flexible approach to where,*

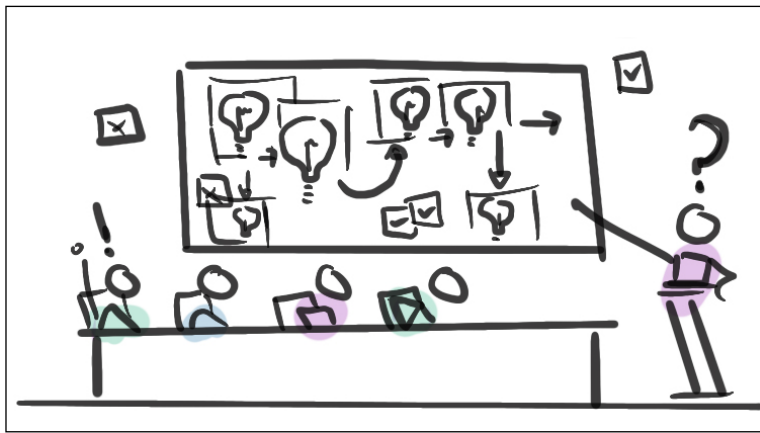


09: The new BG pattern and job now better reflect the figure that was in this scene, ...

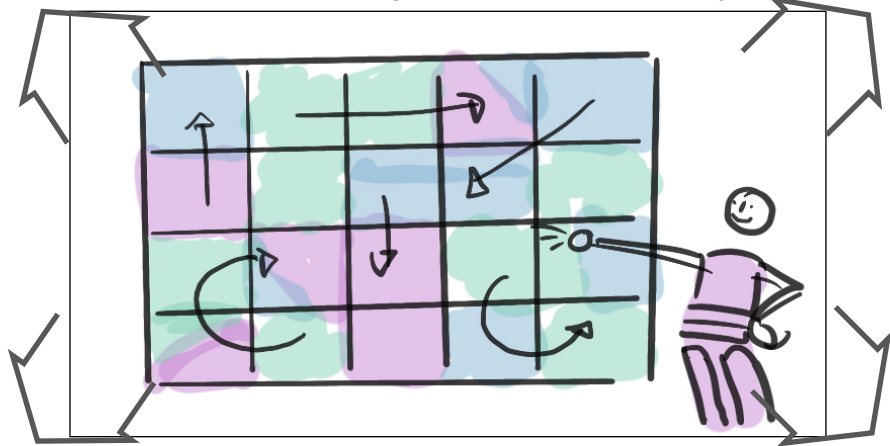
VO: *It enables employees to be valued as individuals, by focusing on their unique strengths, needs and circumstances, so that they can do their best work.*



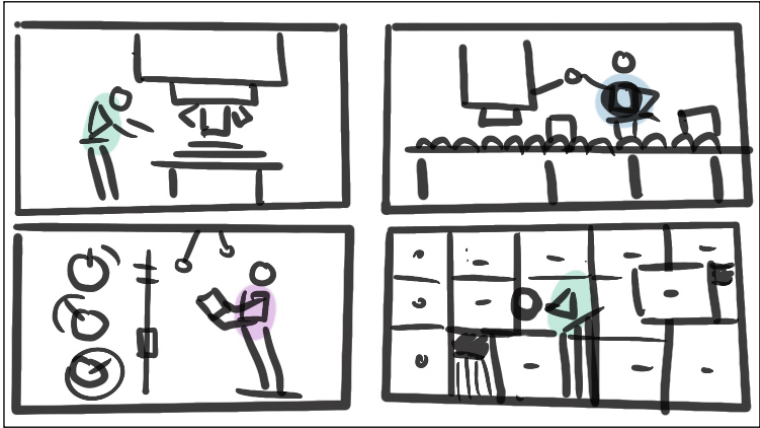
10: ... who is now completing their work with much more efficiency and enthusiasm. The icons and symbols that had flooded it have calmed and also now match both the env and figure within.
VO: Done well, agile working can benefit not only individuals' wellbeing but your organisation's productivity as well.



13: The 4 environments fully merge and transform into a meeting room, The figures gesture and offer ideas – visualised as lightbulbs. The manger collects these bulbs onto a board.
VO: Next, consult your employees. Make sure everyone has the opportunity to discuss what works for them and the chance to offer ideas about how things could be done differently.



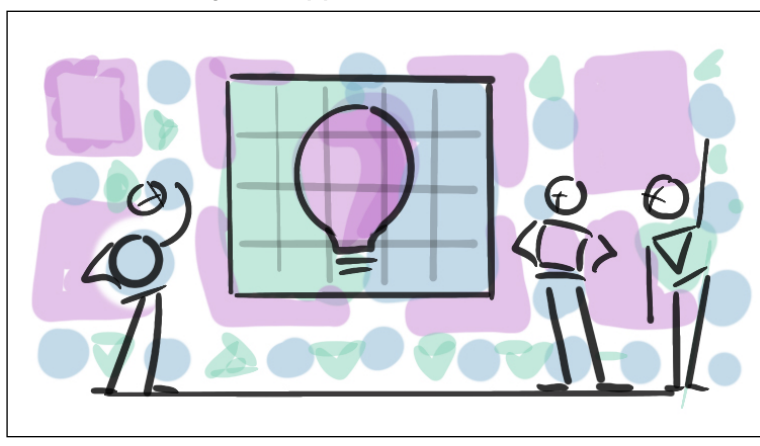
16: The camera zooms out to show the grid of now efficient workers is on the mangers screen, as he moves and switches things around calmly. Thumbs up and tick icons pop up
VO: Finally, if new agile working practices are introduced, make sure your line managers are supported with the necessary training and resources to ensure it works - for their team - as well as the organisation.



11: A grid of 4 boxes is shown, each with a figure inside doing a different task.
VO: But what makes agile working work well? Our research identified four key principles...



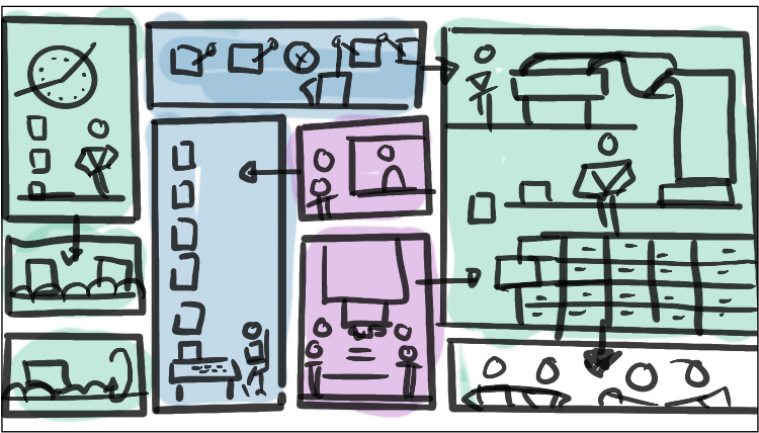
14: The camera pans to the right. A grid of employees is working. The lightbulbs move in, and as their lights ping on they start changing the employees shapes / roles and environments.
VO: Then – give those new ideas a go! Allow your employees the freedom to try new approaches. Some ideas will work,



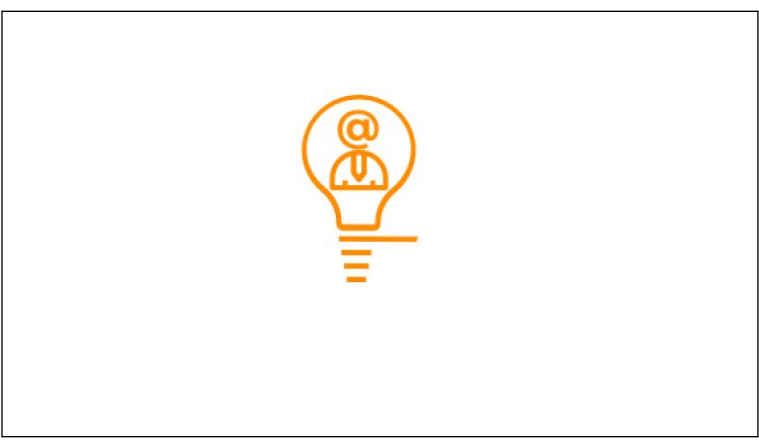
17: Camera continues to pan back to reveal the rest of the team working with him. He continues to watch, reflect, and change some of the blocks.
VO: In a time of rapid change and new technologies, meeting the challenges of the future will require new thinking and adaptation...



12: A manager appears in the centre. He puts a manual in the bin. The grid lines disappear and the BG's of each env begin to blend.
VO: First, remove arbitrary restrictions about where, when and how jobs should be done.



15: The grid of employees starts to move around, shifting position and size, changing and adapting until everything looks ordered and is working well.
VO: others may not. But by embracing a culture of testing, learning, and adapting as you go, you'll discover the most effective ways of working.



18: Fade out to AgiLabs logo and then end boards.
VO: ... and a more agile approach to work.