1. The mean gender pay gap for Install-11062 is 14.7%
2. The median gender pay gap for Install-11062 is 13.6%
3. The mean gender bonus gap for Install-11062 is 29.4%
4. The median gender bonus gap for Install-11062 is 7.6%
5. The percentage of:
   - male employees in Install-11062 receiving a bonus is 11.8%
   - female employees in Install-11062 receiving a bonus is 8.1%
6. The percentage of males and females in each pay quartile band for Install-11062 is:

<table>
<thead>
<tr>
<th>Band</th>
<th>Description</th>
<th>Males</th>
<th>Females</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Includes all employees whose standard hourly rate places them at or below the lower quartile</td>
<td>50.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td>B</td>
<td>Includes all employees whose standard hourly rate places them above the lower quartile but at or below the median</td>
<td>50.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td>C</td>
<td>Includes all employees whose standard hourly rate places them above the median but at or below the upper quartile</td>
<td>67.7%</td>
<td>32.3%</td>
</tr>
<tr>
<td>D</td>
<td>Includes all employees whose standard hourly rate places them above the upper quartile</td>
<td>67.7%</td>
<td>32.3%</td>
</tr>
</tbody>
</table>

The figures set out above are based on the data supplied by Install-11062 and have been calculated using the standard methodologies set out in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.