

1. The **mean gender pay gap** for Install-11062 is 14.7%
2. The **median gender pay gap** for Install-11062 is 13.6%
3. The **mean gender bonus gap** for Install-11062 is 29.4%
4. The **median gender bonus gap** for Install-11062 is 7.6%
5. The percentage of:
  - o **male employees** in Install-11062 receiving a bonus is 11.8%
  - o **female employees** in Install-11062 receiving a bonus is 8.1%
6. The percentage of males and females in each pay quartile band for Install-11062 is:

<b>Band</b>	<b>Description</b>	<b>Males</b>	<b>Females</b>
A	Includes all employees whose standard hourly rate places them <b>at or below the lower quartile</b>	50.0%	50.0%
B	Includes all employees whose standard hourly rate places them above the lower quartile but <b>at or below the median</b>	50.0%	50.0%
C	Includes all employees whose standard hourly rate places them <b>above the median but at or below the upper quartile</b>	67.7%	32.3%
D	Includes all employees whose standard hourly rate places them <b>above the upper quartile</b>	67.7%	32.3%

The figures set out above are based on the data supplied by Install-11062 and have been calculated using the standard methodologies set out in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.