BE THE

MAN

BE THE

TABLE OF CONTENTS

LETTER FROM JASON — 4

BE THE MAN SCRIPTURE, VISION, & VALUES — 6

SCHEDULE — 7

SESSION NOTES — 9

BREAK OUT SESSION NOTES — 12

BE THE MAN CODE — 16

BE THE MAN DEVOTIONALS — 19

WEEK ONE — 22

WEEK TWO — 38

WEEK THREE — 54

BE THE MAN COMMUNITY NEXT STEPS — 72

SERVING OPPORTUNITIES — 72

21 DAYS TO BE THE MAN DEVOTIONAL — 73

BE THE MAN BOOTCAMP — 73

GROWTH TRACK — 74

LETTER FROM JASON









Men of 12Stone,

I'm so proud of you for deciding to attend the Be the Man Conference. This weekend's conference, and everything Be the Man, is about one thing: helping you be the man Jesus would be if He were living your life. Be The Man is more than this conference. It is a commitment to a community to live in and a code to live by. Our prayer is that Be The Man will lead you to see and live your whole life differently. Communities and even generations will change because of your commitment to Be The Man.
We want you to go all-in starting this weekend on whatever God is asking. God has more for you, and I can't wait to see what He will do in and through you as you take part in Be The Man!

- Jason

BE THE MAN SCRIPTURE, VISION AND VALUES

BE THE MAN VISION:

BE THE MAN THAT JESUS WOULD BE IF HE WERE LIVING YOUR LIFE.

BE THE MAN VALUES:

"Be watchful, stand firm in the faith, act like men, be strong. Let all that you do be done in love."

– 1 CORINTHIANS 16:13-14

1. Men Surrender Fully to Jesus –
   "Stand firm in the faith"
2. Men Stand Against the Real Enemy –
   "Be watchful"
3. Men Shoulder Their God-Given Responsibility–
   "Act like men, be strong."
4. Men Sacrificially Love Regardless of the Cost –
   "Let all you do be done in love."

SCHEDULE

FRIDAY, NOVEMBER 6

5:30 PM	Registration Opens
5:30 PM – 7:00 PM	Tailgating & Dinner with Field Goal Challenge
7:30 PM – 9:00 PM	Session 1

SATURDAY, NOVEMBER 7

8:15 AM -9:00 AM	Breakfast
9:00 AM – 9:45 AM	Session 2
10:00 AM – 12:00 PM	Breakout Sessions *see signs in the lobby for Breakout Session Locations*
12:15 PM – 2:00 PM	Tailgate: Lunch & Games
2:00 PM – 3:00 PM	Session 3

SESSION ONE NOTES

What is God saying to me?

What will I do about it?

SESSION TWO NOTES

What is God saying to me?

What will I do about it?

BREAK OUT SESSION ONE NOTES

What is God saying to me?

What will I do about it?

BREAK OUT SESSION TWO NOTES

What is God saying to me?

What will I do about it?

BE THE MAN CODE

I will be an all in follower of Jesus.

I will create daily space to pray, read God's Word, and surrender my day to Jesus before allowing everything else to have my attention. People will know I follow Jesus.

I will own my decisions without excuses.

I will take responsibility for every area of my life; my sexual life, my body, my money, my habits, and my appetites and submit to God's Word and Lordship. I will refuse to blame others for what God has entrusted to me, and I will refuse to be mastered by anything that keeps me from becoming the man Jesus would be if He were living my life.

I will live known, not isolated.

I will have at least two or three men who know my life - my struggles, temptations, marriage, finances, spiritual condition, and what is really happening in my life.

I will choose my family over myself.

I will pursue my wife and remain faithful to her in my heart, mind, and body. I will be present with my children, disciple them, and lead them to Jesus. I will take responsibility for the spiritual leadership of my home. I will not outsource what God has entrusted to me. I will say no to personal passions and hobbies if they don't serve my family and my role as a husband and father. If I am not yet married or a father, I will be the kind of man my future wife and kids deserve.

I will live a quiet life of disproportionate impact.

I will not spend my life pursuing my own agendas and appetites. I will serve, give, use my gifts, invest in the next generation, make disciples, and leverage my influence to help people take their next steps toward Jesus.

BE THE
DEVOTI

MAN
ONAL

BE THE MAN DEVOTIONAL INSTRUCTIONS

21 DAYS TO BE THE MAN

This devotional starts tomorrow by going to church and includes something every day for you to engage with over the next 21 days. We believe spending these 21 days in God's Word and these devotionals will help you take significant next steps toward becoming the man Jesus would be if He were living your life. This devotional begins on the next page and is also on the YouVersion/Bible app. So pick a time each day, pick a place, and join with your brothers as we pursue being the man the next 21 days.

WEEK ONE

WHO YOU ARE IN JESUS

A man does not manufacture a better identity through discipline. He receives his identity in Christ, and then he lives from it.

LISTEN AND RESPOND

THIS JOURNEY BEGINS in worship, not at home with a book, but with the people of God, under the Word of God. That's on purpose. Before you take a single step toward becoming a different man, you need to hear from the One who is doing the forming.

So today, come with one question: What is God saying to me? Not to the man next to you. Not to your wife. To you.

Then ask the second question: What will I do about it? Because hearing without responding isn't listening; it's just attending.

WORSHIP NOTES

What is God saying to me?

What will I do about it?

JESUS CALLS YOU TO FOLLOW

SCRIPTURE: MATTHEW 4:18–22

EVERY MAN IS FOLLOWING something. A career path. A father's example, or a reaction against one. A picture of success he absorbed somewhere along the way and never questioned. No man is standing still; we are all being led by something.

We tend to think becoming a better man starts with trying harder. More discipline, more effort, a better plan. But that's not where Jesus starts. When Jesus called His first disciples, He didn't hand them a self-improvement program. He gave them a Person. "Come, follow me." Two words that changed everything: follow me.

Notice what Jesus didn't say. He didn't say, "Clean yourself up and then come." He didn't say, "Become the man you should be, and then we'll talk." He called ordinary, unfinished men. And the becoming happened as they followed. It still works that way. Following precedes becoming. You don't become the man first and then follow Jesus. You follow Jesus, and He forms the man.

That means the most important question of these 21 days is not "What kind of man do I want to be?" It's "Am I actually following Him?" Not admiring Him from a distance. Not agreeing with Him in principle. Following daily, practically, wherever He leads.

ANCHOR

"Come, follow me," Jesus said, "and I will send you out to fish for people."

— MATTHEW 4:19 (NIV)

MONDAY • REFLECTION

What is God saying to me?

What will I do about it?

YOUR IDENTITY IS RECEIVED

SCRIPTURE MATTHEW 3:13–17

MOST MEN SPEND THEIR lives trying to earn an identity, building it out of accomplishments, titles, paychecks, and the approval of people we respect. It works, for a while. But an identity you earn is an identity you can lose, which is why so many strong men live quietly afraid.

At His baptism, before Jesus ever preached a sermon, called a disciple, or performed a miracle, the Father spoke over Him: "This is my Son, whom I love; with him I am well pleased." The pleasure was declared before any of the work was done.

Be careful here; those words were spoken first about Jesus, the eternal Son. But this is exactly what the gospel offers: through faith, you have been adopted into God's family. "In Christ Jesus you are all children of God through faith" (Galatians 3:26). Sonship is not achieved. It is received. And the Father's delight in His Son now rests on every man who is in Him.

In the kingdom of God, identity precedes activity. God doesn't call you a son because you performed well. He calls you a son because, in Christ, you are one. You don't work toward that standing. You work from it.

This is the foundation for everything else. A man who must earn his identity will be driven, anxious, and fragile. A man who has received it is free. Free to work hard without being enslaved to results, free to fail without being destroyed, and free to follow without keeping score.

ANCHOR

"This is my Son, whom I love; with him I am well pleased."

— MATTHEW 3:17 (NIV)

TUESDAY • REFLECTION

What is God saying to me?

What will I do about it?

SURRENDER BEFORE STRENGTH

SCRIPTURE: LUKE 9:18–27

THE WORLD HAS A simple definition of strength: control. Strong men take charge, stay self-sufficient, and never let anyone see them need something. Most of us have been trained in that definition since we were boys.

Jesus turns it inside out. "Whoever wants to be my disciple must deny themselves and take up their cross daily and follow me." In His kingdom, the way up is down. The path to real strength runs directly through surrender. And there is no detour around it.

We assume surrender is weakness because we picture it as giving up. But surrender to Jesus isn't quitting; it's transferring trust. It's the deliberate decision to stop building your life on your own strength and start building it on His. That takes more courage than self-sufficiency ever did. Any man can white-knuckle his way through life. Only a strong man can open his hands.

Here's what surrender reveals: whatever you cannot surrender is what actually rules you. The career you can't release. The image you can't stop managing. The control you can't let go of. A man is not ruled by what he holds. He is ruled by what he cannot put down.

Strength begins with surrender. Not once, at a moment of crisis, but daily. That's the kind of man Jesus is forming.

ANCHOR

"Whoever wants to be my disciple must deny themselves and take up their cross daily and follow me."

— LUKE 9:23 (NIV)

WEDNESDAY • REFLECTION

What is God saying to me?

What will I do about it?

YOU ARE BEING MADE NEW

SCRIPTURE: 2 CORINTHIANS 5:11–21

MOST MEN APPROACH CHANGE the same way they approach a project: identify the problem, apply effort, measure results. So we treat our temper, our habits, and our failures as behavior problems, things to manage with enough willpower. And we wonder why the same struggles keep coming back.

The gospel says something deeper is available. “If anyone is in Christ, the new creation has come.” Not the improved version. Not the managed version. New. God is not renovating your old life around the edges. He is making a new man from the inside out.

This changes how transformation works. Behavior modification starts on the outside and hopes it sinks in. God starts at the center, the heart, and works outward. That’s why trying harder alone has never made you new. Effort can adjust conduct, but only God can change a nature.

And notice what the verse declares: in Christ, you have been made new. Already. That identity is settled. And yet God is still renewing you. Your transformation is not complete, but the gap between who you are today and who you are becoming does not mean God has abandoned the work. It means He is still forming you. Your part is not to manufacture the change. It is to stay surrendered while God completes what He has started.

ANCHOR

"If anyone is in Christ, the new creation has come: The old has gone, the new is here!"

— 2 CORINTHIANS 5:17 (NIV)

THURSDAY • REFLECTION

What is God saying to me?

What will I do about it?

BECOME WHO GOD CREATED YOU TO BE

SCRIPTURE: EPHESIANS 2:1–10

EVERYTHING THIS WEEK HAS moved in one direction. Jesus calls you to follow. Your identity is received, not earned. Strength begins with surrender. God is making you new. Now comes the question every man eventually asks: So what do I do?

Here's the answer Scripture gives: "We are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do." You are not a self-made man; you are God's workmanship. You were made new to do something.

Notice the order, because the order is everything. The verse doesn't say you are saved by good works. It says you were created for them. And here is where grace surprises us: grace does not eliminate effort. It puts effort in the right place. You are not working to earn God's acceptance. You are working because, in Christ, you have already received it.

So transformation is not the finish line; it leads somewhere. Into your marriage, your kids, your work, your church, your city. God has prepared work with your name on it, and the man He is forming is the man who can do it. Becoming who God created you to be isn't self-fulfillment. It's faithfulness. And it starts with whatever He's already put in front of you.

ANCHOR

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

— EPHESIANS 2:10 (NIV)

FRIDAY • REFLECTION

What is God saying to me?

What will I do about it?

LOOK BACK BEFORE MOVING FORWARD

MEN ARE WIRED TO move forward: next task, next goal, next week. But a man who never looks back never learns; he just accumulates experiences without gaining wisdom. So before Week Two begins, stop. Read what you wrote this week and notice what God repeated. When He says something three times in one week, that's not a coincidence; that's an invitation.

What has God been saying to me this week?

Where did I sense the most resistance in me — and what might that reveal?

What truth about who I am in Jesus do I need to carry into next week?

WEEK TWO

TAKE RESPONSIBILITY FOR THE MAN YOU ARE BECOMING

Grace does not remove responsibility. It makes responsibility possible. A man who knows who he is in Jesus takes ownership of who he is becoming.

LISTEN AND RESPOND

LAST WEEK WAS ABOUT what is already true: in Christ you are called, adopted, being made new, and created for good works. This week the weight shifts to you. Not to earn any of that, but to take responsibility for it.

So come to worship today with your eyes open. The God who settled your identity is not finished speaking. Ask the same two questions, and mean them: What is God saying to me? And what will I do about it?

WORSHIP NOTES

What is God saying to me?

What will I do about it?

OWN WHAT GOD HAS GIVEN YOU

SCRIPTURE: GALATIANS 6:1–5

BLAME IS THE OLDEST move in the book. In the garden, the very first man, confronted with his failure, pointed at his wife. And then at God. “The woman you put here with me.” Men have been pointing ever since. At circumstances. At other people. At how we were raised. Blame gives a moment of relief, but it quietly costs you everything, because a man cannot change what he will not own.

We tend to think responsibility is a burden. One more weight to carry. Scripture treats it differently: “Each one should carry his own load.” That’s not God being harsh. That’s God treating you like a man. Your walk with Him, your marriage, your words, your habits, your reactions; these are yours. Nobody else can carry them, and nobody else will answer for them.

Here’s where Week One changes everything. A man who is still earning his identity can’t afford to take ownership. Every admission threatens who he is. But a son can. Your standing with God is settled in Christ, which means you can look at your life honestly, without flinching. Ownership is no longer a threat. It’s stewardship.

You may not control everything that has happened to you, but with God’s help, you can take responsibility for your next faithful response. Taking responsibility doesn’t shrink a man. It puts the pen back in his hand.

ANCHOR

"For each one should carry their own load."

— GALATIANS 6:5 (NIV)

MONDAY • REFLECTION

What is God saying to me?

What will I do about it?

DISCIPLINE FLOWS FROM IDENTITY

SCRIPTURE: 1 TIMOTHY 4:6–10

MOST MEN HAVE A complicated relationship with discipline. We admire it, we attempt it, and we quietly resent it, because we've been taught that discipline is how you become somebody. Grind long enough, and you'll finally be The Man. That version of discipline is exhausting, and it always collapses because it carries a weight it was never meant to carry: your identity.

Paul gives discipline a different job. "Train yourself for godliness." Notice what training is and isn't. An athlete doesn't train to become an athlete; he trains because he is one, and he wants his body to catch up to his calling. That's the order for a man in Christ. You don't pray, read, fast, and keep commitments to earn sonship. You train because you are a son, and you want your habits to catch up to your identity.

This is why discipline without identity becomes performance, and identity without discipline becomes sentiment. The two were made to work together. Grace settles who you are; training shapes what you're becoming. Every time you follow through on a commitment, especially when no one is watching, you are not proving yourself to God. You are positioning yourself to grow.

So choose what you want most over what you want now. Not to impress God. Because the man He is forming is worth training for.

ANCHOR

"Train yourself to be godly."

— 1 TIMOTHY 4:7 (NIV)

TUESDAY • REFLECTION

What is God saying to me?

What will I do about it?

OBEDIENCE OVER INTENTION

SCRIPTURE: JOSHUA 1:1–9

EVERY MAN CARRIES A gap between what he intends and what he actually does. We intend to pray more, to have the hard conversation, to break the habit, to lead our families spiritually. And intention feels productive. We mistake deciding to do something for doing it. But good intentions are not the same as obedience. Nobody's marriage was healed by what a man meant to say.

The choice usually comes down to this: what's easy now, or what's right long-term. Comfort is immediate. It asks nothing of you today and takes everything from you slowly. The right choice almost always costs something up front. Honesty when avoidance would be easier, courage when silence feels safer, action when drifting seems harmless.

When God commissioned Joshua, He didn't say, "Have good intentions." He said, "Be strong and courageous." And then He gave the reason a man can actually do it: "for the Lord your God will be with you wherever you go" (Joshua 1:9 NIV). Courage in Scripture is never self-generated. It flows from presence. You can make the hard right choice because you do not choose it alone.

A man's character isn't defined by what he says he believes. It's defined by what he chooses when it costs him something. Today, close one gap: do the thing you've been intending to do.

ANCHOR

"Be strong and courageous... for the Lord your God will be with you wherever you go."

— JOSHUA 1:9 (NIV)

WEDNESDAY • REFLECTION

What is God saying to me?

What will I do about it?

FAITHFULNESS IN THE DAILY

SCRIPTURE: LUKE 16:10–12

MOST MEN START STRONG. We commit, push hard, give full effort. For about two weeks. Then intensity fades, and we conclude something is wrong with us. But the problem isn't a lack of intensity. It's that we were trusting intensity to do what only consistency can do. Intensity feels powerful. Consistency builds power.

Jesus put it this way, "Whoever can be trusted with very little can also be trusted with much." Notice what He honors. Not the dramatic moment, but the trustworthy pattern. Anyone can have a good day. Few men build a faithful life. And it is patterns, not moments, that shape what you are becoming.

This is how God tends to work, and it's worth letting that sink in. He could transform you in an instant, but He usually forms men the way He grows crops; slowly, seasonally, through ordinary faithfulness that looks unimpressive up close. The daily time in Scripture that feels routine. The prayer that feels dry. The promise kept when you'd rather not. None of it looks like much on any given day. All of it compounds.

So stop waiting for the breakthrough week. Show up today, in the small things, whether you feel like it or not. Motivation may get a man started. God forms him through ordinary faithfulness.

ANCHOR

"Whoever can be trusted with very little
can also be trusted with much."

— LUKE 16:10 (NIV)

THURSDAY • REFLECTION

What is God saying to me?

What will I do about it?

WHOLE BEFORE GOD

SCRIPTURE: MATTHEW 5:33–37

INTEGRITY COMES FROM A word that means whole; one piece, all the way through. A man of integrity is the same man in every room: at church, at work, at home, online, alone. The opposite of integrity isn't wickedness. It's dividedness — living as two or three different men and hoping nobody compares notes.

We tend to think integrity means perfection, which is why so many men quietly give up on it. But integrity isn't the absence of failure. It's the absence of pretending. It's alignment between what you say you believe and how you actually live — especially in the small, unseen things, because that's where a divided life always starts. No man wakes up and blows up his life in a day. He gets there through years of small misalignments nobody noticed, including him.

Jesus said, "Let your yes be yes and your no be no." He was describing a man whose plain word can carry full weight. No oaths, no image management, no fine print. That kind of man is rare, and that kind of man is free. Integrity simplifies life enormously: nothing to cover, nothing to maintain, nothing to fear being found out.

This is the man Jesus is forming: whole before God, so he can be trusted everywhere else. Start with the small things. They were never small. Where in your life is your yes not a yes, and your no not a no?

ANCHOR

"All you need to say is simply 'Yes' or 'No'; anything beyond this comes from the evil one."

— MATTHEW 5:37 (NIV)

FRIDAY • REFLECTION

What is God saying to me?

What will I do about it?

LOOK BACK BEFORE MOVING FORWARD

THIS WEEK ASKED MORE of you than last week. Ownership. Training. Obedience. Faithfulness. Wholeness. Before Week Three begins, stop and be honest about how it actually went. Not how you intended it to go. Read what you wrote this week, and notice where God kept pressing on the same spot. That's not a coincidence. That's an invitation.

What has God been saying to me this week?

Where is the biggest gap between what I intend and what I actually do?

What is one responsibility I have been avoiding that I need to own?

WEEK THREE

LIVE LIKE THE MAN JESUS IS FORMING

Transformation was never meant to stay inside you. The man Jesus is forming shows up in his friendships, his home, his purity, and his work. And he keeps following long after the journey ends.

LISTEN AND RESPOND

TWO WEEKS IN. YOU know who you are in Jesus, and you've begun taking responsibility for who you're becoming. This final week moves outward, into your friendships, your home, your purity, your work. This is where formation becomes visible.

So listen carefully in worship today. Ask the questions one more week, and expect God to get specific: What is God saying to me? And what will I do about it?

PUT IT INTO PRACTICE — **Before you leave the parking lot, write down one line from today's message and tell one person what you heard.**

WORSHIP NOTES

What is God saying to me?

What will I do about it?

NO MAN WALKS ALONE

SCRIPTURE: ECCLESIASTES 4:9–12

ASK A MAN HOW he's doing, and he'll say "busy." Ask him who really knows him, who knows his marriage, his fears, his temptations, his doubts, and you'll usually get silence. Most men aren't friendless. They're unknown. There's a difference, and the difference is where men get destroyed.

We think isolation is just a personality preference. Some men are social, some aren't. But Scripture treats isolation as a danger: "Pity anyone who falls and has no one to help them up." Notice the assumption in that verse. Falling isn't the exception; it's the expectation. Every man falls. The question Scripture asks isn't whether you'll go down, but who will be there when you do.

Here's what makes this hard: isolation never announces itself. No man decides to become isolated. He just gets busy, keeps conversations shallow, handles things himself, and one day realizes no one could name what he's actually carrying. And the enemy loves an unknown man, because a man who can't be seen can't be helped, and a man who can't be helped is easy to take down. Loneliness is an emergency!

The man Jesus is forming refuses to be unknown. Not more acquaintances. Brothers. Two or three men who can ask you anything. If you don't have them, your next step isn't complicated: pick up the phone and dial.

PUT IT INTO PRACTICE — **Text/call one man tonight: "Coffee this week? Real stuff to talk about." Calendar it.**

ANCHOR

"Pity anyone who falls and has no one to help them up."

— ECCLESIASTES 4:10 (NIV)

MONDAY • REFLECTION

What is God saying to me?

What will I do about it?

LEAD YOUR HOME

SCRIPTURE: EPHESIANS 5:25 – 6:4

WHEN EVE TOOK THE fruit, Genesis includes a quiet, devastating phrase: her husband was "with her." Yet Adam did not intervene. He participated through passivity. Present, but unwilling to lead. Often, the damage in a home doesn't begin with an obvious attack. It begins when a man abdicates his God-given responsibility. Present in the house, absent from its leadership.

Scripture's word to husbands is not "be in charge." It's far more demanding: "Love your wives, just as Christ loved the church and gave himself up for her." Leading your home means going first. First to serve, first to apologize, first to pray, first to turn off the screen. It's not authority a man demands. It's responsibility he carries.

Same with fathering. "Do not exasperate your children; instead, bring them up in the training and instruction of the Lord." For many children, their father becomes one of their earliest pictures of what authority, strength, and love look like. That's not pressure to be perfect; it's a call to be present and lead. Your kids won't remember most of what you said. They'll remember whether you showed up, and what you showed them mattered most.

Not married? No kids? This still lands on you: somebody is watching how you live. A younger brother, a nephew, a kid at church. Lead where you are. Passivity is not neutral. In the life of a man, it's a decision.

PUT IT INTO PRACTICE — **Phones away at dinner tonight, one real question each, one prayer before bed.**

ANCHOR

"Husbands, love your wives, just as Christ loved the church and gave himself up for her."

— EPHESIANS 5:25 (NIV)

TUESDAY • REFLECTION

What is God saying to me?

What will I do about it?

GUARD YOUR EYES, GUARD YOUR HEART

SCRIPTURE: MATTHEW 5:27–30; JOB 31:1

JESUS TALKED ABOUT LUST more directly than almost anyone. Not because He's against men, but because He's for them. "Anyone who looks at a woman lustfully has already committed adultery with her in his heart." He moves the battle line from behavior to attention, because every fall starts the same way: not with an act, but with a look that was fed instead of fought.

What you focus on grows. Every man trains his attention on something. The only question is whether it's on purpose. Job put it in covenant language: "I made a covenant with my eyes." Not a mood. Not a hope. A covenant. A decision made in advance, before the moment of temptation, when the mind is clear.

And be honest about the modern battlefield: it's in your pocket. Temptation used to require pursuit; now it only requires a lack of resistance. But here's what most men miss. This is not a battle to fight alone. Shame says hide it. Grace says bring it into the light. Purity dies in secret and recovers in honest brotherhood. Yesterday's devotional wasn't a coincidence.

If you've already fallen, and many men reading this have, remember Peter on the shore (John 21). Failure is real, but in Christ it is never final. Make the covenant today. Tell a brother today. Fight *from* grace, not *for* it.

PUT IT INTO PRACTICE — **Commit to no phone or computer in private. No doomscrolling.**

ANCHOR

"I made a covenant with my eyes not to look lustfully at a young woman."

— JOB 31:1 (NIV)

WEDNESDAY • REFLECTION

What is God saying to me?

What will I do about it?

WORK AS WORSHIP

SCRIPTURE: COLOSSIANS 3:22-24

MEN GET WORK WRONG in two directions. Some of us make it our identity: we are what we produce, and the job gets what our family deserves. Others drift, doing just enough, waiting for motivation that never comes. Scripture confronts both in one sentence: "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters."

Paul originally addressed these words to enslaved people in the Roman world. People laboring under conditions far harsher than most of us will ever know. That gives the principle even greater weight. As working for the Lord: that phrase changes the meaning of a Tuesday. Your work: the job site, the office, the shop, the home, is not a distraction from serving God. It is a place of serving God, offered to Someone who sees what your boss misses.

This kills laziness and workaholism at the same root. A man working for the Lord doesn't coast. His true Master deserves his whole heart. And he doesn't burn his family on the altar of career, because work is no longer where his identity comes from. He works hard and holds it loosely. Full effort, open hands.

Don't wait to feel motivated. Faith without works is dead. And so is intention without action. Whatever God has put in front of you today, do it, all the way, for Him.

PUT IT INTO PRACTICE — **Pray "Lord, today's work is for You." Then do the avoided task first, all the way.**

ANCHOR

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters."

— COLOSSIANS 3:23 (NIV)

THURSDAY • REFLECTION

What is God saying to me?

What will I do about it?

KEEP FOLLOWING

SCRIPTURE: PHILIPPIANS 3:12–16

AT THE BEGINNING OF this journey, Jesus gave us two words: "Follow me." It ends the same way. Because following was never a program with an end date. Paul, near the end of an extraordinary life with God, still wrote: "Not that I have already obtained all this, or have already arrived at my goal, but I press on." If Paul hadn't arrived, neither have we. Men don't arrive. Men continue. Men press on.

Something has happened in you these three weeks, even if it feels small. You've heard God speak. You've written things down you've never said out loud. Perhaps you've told the truth to another man or recognized that you need to. Don't dismiss that. But don't let it become a souvenir either. The danger of every mountain-top experience is that it becomes something you remember instead of something you continue.

So what continues? The rhythms you've been living: Scripture that you read, honest prayer, the two questions: What is God saying? What will I do about it? Brothers who know you, a home you lead, work offered to God. None of it was designed for 21 days. It was designed for the rest of your life.

He who began a good work in you will carry it on to completion. Your part is what it has always been: keep following Jesus and let Him keep forming you into the man He would be if He were living your life.

PUT IT INTO PRACTICE — **Going forward, calendar 15 minutes daily; same time, same chair. Scripture and the two questions.**

ANCHOR

"I press on to take hold of that for which Christ Jesus took hold of me."

— Philippians 3:12 (NIV)

FRIDAY • REFLECTION

What is God saying to me?

What will I do about it?

LOOK BACK OVER THE WHOLE JOURNEY

TWENTY-ONE DAYS. THREE WEEKS ago you may have picked this up out of curiosity, obligation, or hunger. Today, look back over all of it. Every Sunday, every devotional, every line you wrote. Find the thread. What did God keep saying? What one truth, if you actually lived it, would change the next twenty years?

PUT IT INTO PRACTICE – **Take 30 unhurried minutes, coffee, this book, no phone, and circle the one line God kept repeating.**

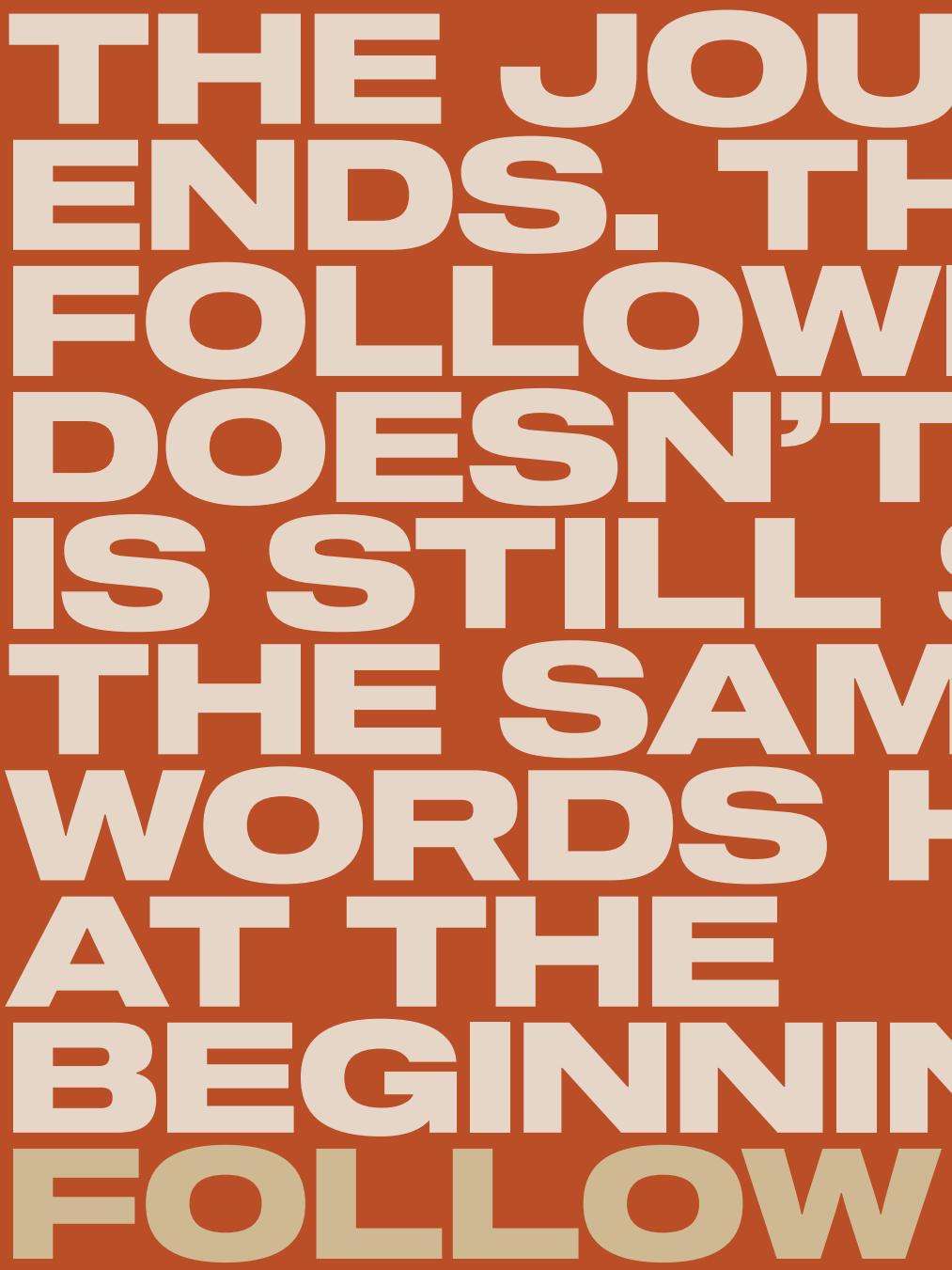
What has God said to me over these 21 days?

What is the one truth I cannot walk away from?

Which rhythm from this journey will I keep — starting this week?

What is one thing I will do about what God has shown me?

Who are the brothers who will walk with me from here?


THE JOU
ENDS. TH
FOLLOW
DOESN'T
IS STILL
THE SAM
WORDS H
AT THE
BEGINNI
FOLLOW

URNEY
HE
ING
. JESUS
SAYING
IE TWO
HE SAID

NG:
ME.

BE THE MAN COMMUNITY NEXT STEPS

SERVING OPPORTUNITIES

We are so proud of you for joining the Be The Man Community. By committing to this community, you don't just walk away with good ideas to help you be the man Jesus would be if He were living your life. You also walk away with a community of brothers who are pursuing the same thing you are. You were not meant to pursue Jesus alone. A man who walks alone falls quickly. So over the next couple of months, here are three things we want you to engage in to quickly connect with your Be The Man Community. You can sign up for each of these using the QR code below or by going to **www.betheman.co**

21 DAYS TO BE THE MAN DEVOTIONAL

Don't forget, your devotional starts tomorrow at church and includes something for you to engage with every day over the next 21 days. We believe spending these 21 days in God's Word and these devotionals will help you take significant next steps toward becoming the man Jesus would be if He were living your life. This devotional is in this guide and also on the YouVersion Bible app. So pick a time each day, pick a place, and join with your brothers as we pursue being the man over the next 21 days.

BE THE MAN BOOTCAMP

Find your brothers, grow in your faith, and become the man Jesus would be if He were living your life as you start the new year. Be The Man Bootcamp is more than a small group; it is a band of brothers at each campus who will meet weekly to discuss what God's Word says about how to be the man and encourage and challenge each other to be that man as you begin a new year. Make the time, make it a priority, and sign up to be part of a Bootcamp today.

GROWTH TRACK

At 12Stone, we believe that everyone can Discover Purpose in their lives. Growth Track is designed to help you uncover your God-given gifts and abilities and put them to use moving the Kingdom of God forward.

At Growth Track, you'll learn more in depth about who 12Stone is and what we believe. You'll also have the opportunity to take an assessment to determine which areas of ministry most need your talents.

Growth Track is three sessions. It happens every month at every campus, beginning on the first Sunday of the month. You can register for the next Growth Track at your campus using the QR code.


12Stone
CHURCH