

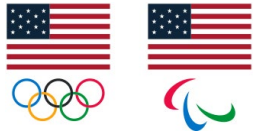
2022 Impact Report Summary
Litigation and Grievances Filed Against the USOPC
Status of matters filed as of December 31, 2022

For a description of the status of matters pending and/or resolved at the end of calendar years 2020 and 2021, please refer to the USOPC’s 2020 and 2021 Impact Report Summaries.¹ The below-captioned lawsuits and grievance were filed against the USOPC in calendar year 2022.

Case	Description
<p><u>Caption:</u> <i>Nikola (“Nick”) Jovanovic, Individually and as Administrator for the Estate of Pavle Jovanovic v. The United States Olympic & Paralympic Committee, et al.</i></p> <p><u>Jurisdiction:</u> D.N.J.</p> <p><u>Case No.:</u> 3:22-cv-02098-ZNQ-RLS</p> <p><u>Filed:</u> 2/23/2022</p> <p><u>Note:</u> A parallel state court action was removed to D.N.J. on 4/11/2022 (Case No. OCN-L-000409-22).</p>	<p>Plaintiff is the brother of a former bobsled athlete who competed in the Olympics. He filed suit as administrator of his brother’s estate against a group of defendants including the USOPC and USA Bobsled/Skeleton. The complaint alleges that throughout the course of his bobsledding career and as a result of defendants’ acts and omissions, plaintiff’s brother routinely suffered repeated crashes, headbanging, brain-rattling vibration, and strong gravitational acceleration forces that directly led to his development of traumatic brain injuries (TBIs) and Chronic Traumatic Encephalopathy (CTE) and his ultimate suicide in May 2020. Plaintiff seeks relief in the form of the full measure of damages allowed under applicable New Jersey law, including punitive damages.</p>
<p><u>Caption:</u> <i>Emily Loewenthal v. United States Olympic & Paralympic Committee</i></p> <p><u>Jurisdiction:</u> CCRD and EEOC</p> <p><u>Charge No.:</u> 541-2022-01588</p> <p><u>Filed:</u> 3/9/2022</p>	<p>Complainant was formerly employed by the USOPC as Trustee Relations Manager within its Development division. Complainant filed state and federal charges of discrimination against the USOPC. The charge accuses the USOPC of discrimination based on the USOPC denying complainant’s requests for a medical exemption to the USOPC’s COVID-19 vaccine requirement due to her pregnancy, which resulted in her termination in February 2022. The principle purpose of complainant’s charge is to preserve private suit rights under the EEOC statutes, to invoke EEOC’s jurisdiction, and to begin state or local proceedings.</p>

¹ The *Arch Specialty Insurance Co. v. United States Olympic Committee* matter (Case No. 2019-CV-30419) listed in the 2020 Impact Report Summary was dismissed with prejudice on September 6, 2022 pursuant to a stipulation filed by the parties. The case had previously been stayed since July 17, 2019. No material litigation took place.

With respect to the lawsuits related to Dr. Larry Nassar and USA Gymnastics contained in the 2020 Impact Report Summary and the global settlement description contained in the 2021 Impact Report Summary, the majority of the lawsuits have been dismissed. The remaining cases will be dismissed, although the USOPC does not have a specific timeline for these remaining dismissals.



<p><u>Caption:</u> <i>Jerome Grimes v. (USOC) United States Olympic Committee, et al.</i> <u>Jurisdiction:</u> D. Colo. <u>Case No.:</u> 1:22-cv-02222-LTB-GPG <u>Filed:</u> 8/26/2022 <u>Dismissed:</u> 11/29/2022 <u>Appealed:</u> 12/12/2022 (Tenth Circuit)</p>	<p>Plaintiff filed an action <i>pro se</i> against a group of defendants including the USOPC and USA Boxing. While the district court described plaintiff’s complaint as rambling and nonsensical, plaintiff seemed to allege that defendants discriminated against him by barring his entry to the 1992 Summer Olympic Games. On November 22, 2022, the district court dismissed plaintiff’s suit. Plaintiff appealed this dismissal to the Tenth Circuit. Plaintiff’s appeal is still pending.</p>
<p><u>Caption:</u> <i>Carli Campbell v. Northwest Speedskating Club, et al.</i> <u>Jurisdiction:</u> W.D. Wash. <u>Case No.:</u> 3:22-cv-05953-BHS <u>Filed:</u> 11/2/2022 <u>Stipulated Dismissal:</u> 1/26/2023 <u>Note:</u> A parallel state court action was removed to W.D. Wash on 12/8/2022 (Case No. 22-2-00681-05).</p>	<p>Plaintiff alleged that she was sexually abused by her inline skating team coach and filed a complaint against a group of defendants including the USOPC, USA Roller Sports, and the Department of Health and Human Services. She alleged that the USOPC was liable for damages for failing to protect her from that abuse. On January 26, 2023, plaintiff stipulated to dismissing the USOPC from the suit.</p>
<p><u>Caption:</u> <i>Parker Egbert v. Robert Griswold, et al.</i> <u>Jurisdiction:</u> D. Colo. <u>Case No.:</u> 3:22-cv-02098-ZNQ-RLS <u>Filed:</u> 11/11/22</p>	<p>Plaintiff has competed as an athlete in the sport of Paralympic swimming. Plaintiff filed suit against a group of defendants including Paralympic swimming athlete Robert Griswold and the USOPC. He alleges that the USOPC is liable for damages for failing to warn, supervise, and protect him from the abuse committed against him by Griswold. Plaintiff seeks relief in the form of compensatory and general damages; statutory, and exemplary damages; and injunctive relief prohibiting Griswold from participating in any USOPC activity or event.</p>