



**June 13, 2023 USA Judo Board Meeting Minutes
Via Teleconference**

Attendees:

Joe Ragan, Chair
Colton Brown
Ben Goodrich
Shannon Hondl
Dave Johnson
Jeff LeForce
Marti Malloy
Ari Miller
Gerry Navarro
Nicole Stout
James Webb

Absent: Joon Chi

USA Judo Staff:

Keith Bryant, Executive Director/CEO
Nicole Jomantas, Director of Communications, Marketing & Development
Melissa Jones, Director of Finance, Compliance & Office Operations
Ed Liddie, Director of Athlete Performance

- I. Welcome/Roll Call
Quorum was established and Board Chair, Mr. Ragan, called the meeting to order at 11:33 am MT.
- II. Board Meeting Ground Rules
The board discussed standard board meeting guidelines to help ensure that meetings are timely and effective. Discussion was also had on meeting guests/observers and their level of participation.
- III. Conflict of Interest Announcement
No conflicts were announced.
- IV. Action required
 - A. Motion by Mr. LeForce, seconded by Mr. Webb, to make Tony Zimkowski a full member of the Background Screen Committee. Motion passed.
 - B. Financial Reports
Ms. Jones reported on the 2022 un-audited financial reports. The financial audit is scheduled for the week of July 10th. The 2023 quarter one financials were also reviewed.
- V. Informational updates

- A. Conversations with Nanka
Mr. Ragan and Mr. Bryant provided an update on discussions with Nanka.
- B. ATJA Board Meeting June 23
Mr. Ragan and Mr. Bryant provided an update on discussion with the ATJA ahead of their upcoming board meeting on June 23rd.
- C. Jr. Olympics
Mr. Bryant provided an update on Junior Olympics attendee numbers. The new coaching rules that were approved at the May 19th board meeting will be in effect.
- D. Referee Town Hall/Committee
Mr. Bryant provided an update on the Referee Committee (RC) meeting that was held on June 10th. There are currently 21-23 referees traveling internationally which is a record. Having open RC meetings is going well. The attendees feel listened to and included. It is still evident that we need more referees to come into the system, especially younger ones.
- E. Website
The Team USA website is relaunching in July, which means a relaunch of the USA Judo website. Ms. Jomantas discussed the migration to the new website. The USA Judo website will be migrated over on June 30th. She is working on the migration and cleaning up the navigation for the new site.
Mr. Bryant updated the board on the Digital Media Agreement with the USOPC that will end this year. This change will likely impact a significant amount of revenue that has been annually received by the USOPC for the last 10+ years. The USOPC doesn't currently have a replacement agreement. Some of the combat sport NGB's are looking into other collaborative opportunities.
- F. Board Evaluation
The board received an invitation to attend a call this week to introduce the board evaluation process, what will be asked and how to apply to our conversations.

VI. Discussion/feedback

The board discussed the following topics:

- A. Board Communications
- B. Coach Survey
- C. IJF Grand Slam Hosting Packet
- D. USA Judo Membership Ecosystem & Development Matrix
- E. Transgender Policy

VII. Adjournment

The meeting was adjourned at 12:52 PM MT.