

# **CHILD WELCOME POLICY**

(Updated July 2025)



## **OVERVIEW**

To encourage and support women's participation in trail running, UTMB Group introduced a pregnancy policy across all UTMB World Series Events in 2023. In 2025, this policy has been renamed the Child Welcome Policy to better reflect its inclusive support for all families. This policy now encompasses women who are pregnant, those using surrogacy, those adopting, and their partners, as well as athletes pursuing Medically Assisted Reproduction.

# Who is Eligible for Deferral?

The following athletes qualify for deferral under this policy:

- Athletes who are pregnant.
- Athletes with a pregnant partner.
- Athletes adopting a child or birthing via surrogacy.
- Athletes undergoing Medically Assisted Reproduction.

#### **CONDITIONS FOR DEFERRAL**

The organizer offers a **full refund** (excluding service fees and additional purchases) and/or a **deferred entry** to the same race (or a category below) to runners meeting one of the following conditions, provided they can present the required proof:

- A woman whose pregnancy is known between the date of registration and the date of the race, when able to present the proof of the pregnancy (or start of the treatment in case of MAR).
- The partner of a woman who is pregnant, with a due date less than 3 months before, and no more than 3 months after, the race date. Partners are also required to present proof of relationship or residence with the women who is pregnant.
- Parents that can provide an adopting or birth certificate with an official date of less than 6 months before the race day.

# **Lottery races**

The organizer will provide a **full refund** (excluding service fees and additional purchases) and a **priority entry** to the same race (or a category below) valid for up to 5 years for 50K, 100K, 100M races and up to 2 years for 20K races.

# Non lottery races

The organizer will provide a full refund or a deferred entry to the same race (or a category below) valid for up to 2 years to runners meeting one of the conditions listed here under and able to present the proof.

#### **ADDITIONAL CONDITIONS**

## **Requesting Priority or Deferred Entry**

Athletes must submit a written request to the event organizer as early as possible to use their priority or deferred entry for the year they intend to compete. If an athlete discover that they meet one of the above-mentioned conditions, after pre-registering but before the results of the lottery are announced or after the announcement of lottery result but before the registration has been completed, they may cancel their pre-registration without penalty and receive a refund of related fees. A positive lottery draw will not be treated as a registration and cannot be deferred.

## **UTMB Index Requirement**

For events requiring a valid UTMB Index, athletes must ensure their index is valid at the time they choose to register in their deferred race.

## **Pregnancy Known Before Registration**

This policy does not apply if the athlete was aware of their pregnancy before registering for the event.

# Repeated Deferral Eligibility

If an athlete meets the "Conditions for Deferral" again during the deferral period, they may repeat the deferral process.

#### **Verification and Discretion**

The organizer reserves the right to request additional proof of the relevant circumstances and may deny a request at its discretion.

## SPECIAL CONSIDERATION FOR WOMEN ELITE ATHLETES

When a woman elite athlete begins a "Child Welcome Journey" (e.g., pregnancy, adoption, surrogacy, or Medically Assisted Reproduction), she should notify UTMB Group by sending an email to <a href="mailto:elites@utmb.world">elites@utmb.world</a>. This allows her to defer her race registration for up to five years. During this deferral period, her ranking index may naturally decline due to not competing.

Once the elite athlete begins racing again in <u>any UTMB Index race</u>, she will retain all elite status benefits she held prior to her journey for a period of two years on all UTMB World Series Events.

These benefits apply to races in the same category or shorter and include:

- Access to the elite starting groups.
  No valid UTMB Index required.
  Access to free race bibs (if applicable before the journey).