

CMG Research International- Strategic and Activity Plan (2026–2028)

Strategic Priority	Key Activities (2026–2028)	Expected Outcomes
1. Advance Feminist Research and Evidence Generation	Conduct Feminist Participatory Action Research (FPAR), qualitative and mixed-method research, baseline, midline and endline studies, programme evaluations, policy research, and organizational assessments on gender equality, women's rights, climate-induced migration, humanitarian action, SRHR, GBV, safeguarding, social inclusion, and community resilience.	High-quality evidence generated to influence policies, programmes, and advocacy while amplifying the voices and leadership of women and marginalized communities.
2. Strengthen Community Leadership and Capacity	Facilitate participatory learning, leadership development, capacity-building programmes, and training for women, youth, diverse gender communities, community-based organizations, CSOs, and development practitioners on feminist leadership, research methods, safeguarding, climate resilience, gender equality, and humanitarian response.	Strengthened knowledge, leadership, and participation of communities and institutions in promoting gender equality and social justice.
3. Promote Policy Influence, Advocacy, and Knowledge Sharing	Develop research reports, policy briefs, case studies, advocacy materials, and learning products. Organize policy dialogues, dissemination workshops, webinars, and community consultations to translate research into action and influence policy and practice.	Increased use of research evidence in decision-making, stronger advocacy, and greater public awareness of gender, migration, and climate justice issues.
4. Build Partnerships and Feminist Networks	Establish collaborations with women's rights organizations, grassroots groups, academic institutions, government agencies, UN organizations, NGOs, donors, and regional networks. Participate in national and regional research forums, conferences, and feminist movements.	Strong partnerships and collaborative platforms that promote collective action, knowledge exchange, and movement-building for gender and climate justice.
5. Strengthen Organizational Capacity and Sustainability	Enhance governance, safeguarding, financial management, human resources, communications, digital knowledge management, proposal development, and resource mobilization. Expand CMG's technical expertise and institutional systems to ensure sustainable organizational growth.	A strong, accountable, and sustainable research organization recognized for delivering ethical, high-quality, and community-centred research and consultancy services.

Major Activities (2026–2028)

- Conduct Feminist Participatory Action Research (FPAR) and other applied research on gender equality, climate-induced migration, women's rights, humanitarian action, and social inclusion.
- Undertake baseline, end line, impact evaluations, feasibility studies, organizational assessments, and policy research.
- Organize community consultations, focus group discussions, participatory learning workshops, stakeholder meetings, and policy dialogues.
- Deliver training and mentoring on feminist research, gender-transformative approaches, safeguarding, monitoring and evaluation, climate resilience, and organizational development.
- Produce research reports, policy briefs, advocacy papers, manuals, and knowledge products to support evidence-informed decision-making.

- Participate in national, regional, and international conferences, feminist forums, and research networks.
- Build strategic partnerships with governments, development partners, UN agencies, universities, women's rights organisations, and grassroots movements.
- Strengthen CMG's institutional systems, visibility, digital platforms, and resource mobilisation to support long-term sustainability.

Strategic Vision (2026–2028):

By 2028, CMG Research Intl aims to be a trusted women-led research and consulting organisation recognized nationally and regionally for producing rigorous, ethical, and feminist evidence that informs policy, strengthens institutions, and supports community-led action. Through participatory research, strategic partnerships, and evidence-based advocacy, CMG seeks to advance gender equality, climate justice, and the rights of vulnerable, marginalized, and climate-affected communities across Bangladesh and the Southeast Asian region.