



Wales Millennium Centre Environmental Policy

Wales Millennium Centre recognises the climate crisis and the urgent need for action to combat environmental challenges. As a national cultural institution, we understand our responsibility to lead by example. We believe in the power of the arts to unite, educate and inspire, and embracing sustainability will ensure a future where people can always benefit from the arts. Our commitment is clear: we will reduce our greenhouse gas emissions, embrace renewable technologies and set the stage for future generations.

The principles of sustainability are ingrained in our architecture, informing the design of our venue, and we've been building on those foundations ever since. We are proud to be part of the steering committee for the Theatre Green Book, an initiative for sustainable theatre. We are working toward net zero through three stages (basic, intermediate and advanced) of three different areas: Buildings, Operations and Productions. We have already achieved intermediate status in our Buildings and Operations, and basic in our Productions and will adhere to their methodology in striving to become a net zero carbon organisation by 2035. In 2025, we achieved ISO14001 accreditation, an internationally agreed and recognised standard for Environmental Management Systems (EMS) which identifies, manages, monitors and controls environmental processes. The following is an overview of our strategic approach in each area:

Buildings

We will continue...

- Investing in innovative, green technology.
- Enshrining sustainability into our Capital Expenditures process, ensuring maintenance and upgrades make us more environmentally friendly.
- Monitoring and reduce our energy consumption.
- To join the Greener Cardiff District Heat Network, which will provide hot water from waste heat generated at the local Viridor ERF facility.
- Embracing principles of the circular economy as part of our approach to projects.

Operations

We will continue...

- Embracing the principles of 'reduce, reuse, recycle.'
- Monitoring and continuously improving our waste management, increasing the amount we recycle while ensuring zero waste is sent to landfill.



- Requiring all new contractors to have sustainability credentials as part of our procurement process.
- Simplifying our supply chains, targeting reductions in our Scope 3 emissions.
- Streamlining and enhancing our catering operation, targeting packaging, single-use plastics, and use of local suppliers.
- Providing staff training and an introduction to our sustainability goals during induction.
- Championing and promoting sustainable methods of transportation amongst our staff and customers.

Productions

We will continue...

- Reusing and recycling our sets in the case of our own productions.
- Exploring options around sustainable materials and practises.
- Fostering a culture of sustainability with the productions we show, taking on the challenge of exerting influence when we are primarily a Receiving House

This policy statement has been developed and endorsed by our executive team and will be communicated to all employees at the time of their hire, at regular intervals to remind employees of the objectives, and whenever it is revised or updated. This policy is reviewed regularly by the Green Team, through the management review process. These regular reviews evaluate the policy in relation to the nature, scale and environmental impacts of our operations and products.

