

Job Description: Registered Nurse – Women`s/Men`s & Enhanced Breast Screening Centre

About Welbeck: Redefining Private Day Surgery

Welbeck is built on a simple philosophy: medical excellence without compromise. We are a growing network of specialist centres setting a new standard for private healthcare - combining calm, confidence, and clinical credibility in environments designed around people, not process.

We reject the impersonal and process driven. Instead, we create refined, patient-centred spaces where consultants and teams are empowered to deliver world-class care and a seamless patient experience. Every Welbeck centre reflects our belief that excellence is achieved through partnership, purpose, and precision.

About the Women`s/Men`s & Enhanced Breast Screening Centre

Our Women`s/Men`s & Enhanced Breast Screening (EBS) Centre is a flagship development within the Welbeck network. Purpose-built to set a new benchmark for specialist care. Designed from the ground up, it brings together state-of-the-art technology, beautifully considered clinical spaces, and a calm, modern environment that supports both exceptional care and teamwork.

As part of the team, you will help shape the culture, embed best practice, and play a meaningful role in creating a centre that patients trust and colleagues are proud to be part of. It is a rare opportunity to join our centre, grow with it, and influence how outstanding Women`s/Men`s & Enhanced Breast Screening service is delivered.

The Role

We are looking for a caring and motivated registered nurse to join our specialist Centre. You will work within a wider nursing and clinical team, and with our consultants to support patients through their diagnostic and treatment journeys, ensuring they feel informed, reassured, and safe at every stage. This role offers the chance to make a meaningful impact on patient wellbeing while being part of a supportive, expert-led team.

Key Responsibilities

Professional Role

- Maintain accurate, thorough, and timely clinical documentation in line with governance and regulatory requirements.
- Assist in the setup, calibration, and safe operation of equipment, ensuring all devices are functioning correctly prior to use.
- Assist in the setup of clinical areas where patient care will be delivered, including imaging rooms, consultation rooms, patient recovery area.
- Mentor junior staff, contributing to a positive, supportive, and learning-focused team environment.
- Maintain professional development and specialist competence through CPD, training, and revalidation.
- Ensure delivery of high-quality services to Centre patients and stake holders.
- Maintain stocks of consumable items required to deliver optimal care.
- Support and participate in clinical emergency response processes, ensuring preparedness and effective team coordination.

Clinical Practice

- Following escalation protocols and communicating effectively with the wider team.
- Assist patients during procedures and consultations, ensuring informed consent is obtained, providing reassurance, and supporting patient comfort throughout their visit.
- Assist/monitor patients before, during, and after procedures, including observations such as blood pressure, pulse, escalating concerns as necessary.
- Assist consultants during diagnostic procedures, such as HyCosy.
- To assist in outpatient LA procedures.
- IV competent, perform cannulation, phlebotomy, injections and administer medications in accordance with clinical guidelines and consultant instructions (where trained and authorised).
- Deliver advanced, evidence-based nursing care to patients across outpatient, diagnostic, imaging and treatment pathways.
- To carry out pre-assessment of patients undergoing an outpatient procedure.
- Ensure safe, effective pre- and post-procedure care for patients.

Patient Education & Support

- Provide clear explanations and patient education regarding procedures, treatment plans, and aftercare instructions.
- Promote patient dignity, privacy, and choice at all times.

Governance & Safety

- Adhere to infection prevention and control policies, maintaining high standards of cleanliness, asepsis, and equipment handling.
- Understand and ensure adherence to all Centre policies, processes and standard operating procedures.
- Participate in clinical audits, service improvement initiatives, and continuous professional development to support high-quality patient care.
- Promote a positive Centre culture that creates a welcoming environment for staff, patients and other service users.
- Actively contribute to maintaining and improving the quality and safety of care delivered at the Centre.
- Promoting a mature culture of incident reporting within the Centre.
- Maintain accurate, timely, and confidential clinical documentation.
- Uphold NMC Code of Professional Standards at all times.

Qualifications and Experience

Essential

- Registered Nurse (Adult) with current NMC registration
- Previous experience in and Gynaecology and/or Urology setting and to be willing be trained in all specialities including Enhanced Breast Screening
- Competency in cannulation, phlebotomy and intramuscular/subcutaneous injections
- Excellent communication and interpersonal skills
- Competent IT skills and experience of electronic patient records
- Commitment to equality, diversity and inclusion aligned with healthcare.

Desirable

- ILS certification
- Experience in a private healthcare setting
- Experience supporting outpatient procedures.

Key skills

- Excellent organisational skills
- The ability to work autonomously as well as part of a team
- Excellent interpersonal and communication skills
- The ability to set, implement and evaluate standards of practice
- The ability to work across functions and to manage pressure
- Strong numeracy and literacy skills

Why Welbeck

- **Autonomy & Influence:**-A leadership community that trusts your expertise to drive excellence and growth.

- Purpose-Driven Culture: A values-led environment where world-class clinical care and operational performance go hand in hand.
- Growth & Impact: Be part of a network defining best practice in day-case healthcare and delivering experiences patients genuinely remember.

Infection Prevention and Control

All Welbeck employees, whether involved directly or indirectly in the provision of healthcare, have a duty to co-operate with and implement business policies and procedures in preventing and controlling infection. This includes co-operation with colleagues and contractors also involved in the provision of healthcare so far as is necessary to enable the Business to meet its obligations under the Health and Social Care Act 2008.

Safeguarding

Welbeck is committed to safeguarding and promoting the welfare of children and young people and adults at risk and expects all staff and volunteers to share this commitment and ensure they work in accordance with the Welbeck Health Partners Safeguarding Child and Adult at Risks Policies and Procedures. Staff should ensure that they remain up to date with safeguarding training requirements and know how to report safeguarding concerns or allegations against staff and should follow safeguarding policy and procedures and the allegations against staff policy.

Confidentiality

Maintain confidentiality in relation to personal data held for colleagues and patients, ensuring that it is processed lawfully; for no purpose other than that for which it was obtained; is relevant to that purpose; is retained for no longer than is necessary; is processed in accordance with the rights of the subject to access and accuracy; and is protected from accidental loss or damage in accordance with the requirements of the Data Protection Act (as amended), and records management guidance.

Maintain confidentiality of patient identifiable personal data using a non-identifiable alternative, where practicable, and limiting access on strictly need to know basis in accordance with the responsibilities of the Business's Caldicott Guardian.

Health and Safety at Work

In addition to the Business responsibilities under the Health and Safety legislation, you are reminded of your responsibilities for health and safety at work under the Health and Safety at Work Act 1974 (as amended) and associated legislation. These include the duty to take reasonable care of the health and safety of yourself and others in your work activities and to co-operate with your employer in the discharge of its statutory duties. You must adhere strictly to the Business policies and procedures on health and safety and report all accidents, dangerous occurrences, unsafe practices or damage to your manager promptly using the Business incident reporting system. You must make use of appropriate training, safety equipment, protective clothing and footwear and attend training. Failure to comply with these requirements may result in disciplinary action.

Risk

Accept personal responsibility for contributing to Welbeck's management of risk, including the reasonable avoidance of any action which would knowingly cause unacceptable risk to self, others, or to the Business. As far as is reasonably practicable attempt to prevent other people from undertaking tasks or actions which would knowingly cause risks to self, others, or to the Business, in accordance with the business policy and training. Identify and report actual or potential hazards/ risks in the work environment in accordance with business policies and take immediate action to minimise risks where it is reasonably practicable to do so.

Identify and report to the appropriate authority incidents of risk, neglect, abuse or endangerment to vulnerable adults and children. Follow, Welbeck Health Partners policy on use of Personal Protective equipment e.g., Masks, Gloves, Visors etc. Awareness of and compliance with Health and Safety Regulations.

Equality and Diversity

The Business recognises the benefits of a diverse workforce reflective of the communities that we serve and is committed to equal opportunities in employment with a devotion to eliminate all forms of unlawful discrimination. The Business aims to promote equality of opportunity and good relations between staff and patients (including volunteers, contractors and bank staff).

All individuals have a duty to adhere to the Business Diversity and Equality Opportunity policy and an individual responsibility towards the application and understanding of the Equality Act 2010.

Inequitable behaviour will not be tolerated, and every person has a responsibility to highlight discriminatory practice.

This role is subject to a Disclosure and Barring Service (DBS) check, in line with safeguarding and regulatory requirements. Employment is conditional upon receipt of a satisfactory DBS clearance.