

Job Description: Cross Sectional CT/MRI Radiographer

Location: 1 Welbeck Street, W1G 0AR

Department: Welbeck Imaging and Diagnostics

Reporting to: Welbeck Imaging and Diagnostics Centre Director

Salary: Experience dependent

About Welbeck:

Here at Welbeck we are committed to empowering our teams, bringing together outstanding people, and doing work that matters in an inclusive environment. We believe a healthy working culture starts at the top and our workplace culture is the translation of our organisation's values.

About The Role:

As a Cross Sectional CT/MRI Radiographer, you will play a vital role in delivering high-quality diagnostic imaging services, providing exceptional patient care while performing a wide range of CT and MRI examinations. Working as part of a multidisciplinary team, you will be responsible for producing diagnostic-quality images, ensuring patient safety and comfort, and maintaining compliance with professional, clinical, and regulatory standards.

You will utilise advanced imaging technologies to support accurate diagnosis and treatment, contributing to excellent clinical outcomes and patient experiences. The role requires strong technical expertise, excellent communication skills, and a commitment to continuous professional development, service improvement, and the delivery of safe, effective, and patient-centred care. You will also support the efficient operation of the imaging department by adhering to quality standards, participating in audit and governance activities, and collaborating effectively with colleagues across the organisation.

Key Responsibilities:

- To perform a comprehensive range of CT and MRI examinations to a high professional standard, ensuring technical proficiency and patient safety are maintained at all times.

- To maintain clinical competency in all General Imaging modalities, including X-ray, DEXA, and Theatre specialities (Cardiac, Orthopaedic, Pain lists).
- To deliver a high level of patient care during examinations, respecting privacy and confidentiality while acting as a patient advocate.
- To administer intravenous contrast agents and medications in line with Patient Group Directions (PGDs) and local protocols.
- To apply sound clinical reasoning to evaluate image quality, making autonomous protocol adjustments to maximise diagnostic accuracy for reporting.
- To take responsibility for radiation protection by applying local Dose Reference Levels (DRLs) and strictly adhering to 'Local Rules' within controlled areas.
- To liaise closely with Consultant Radiologists and the multi-disciplinary team to clarify complex requests and ensure the correct imaging pathway is followed.
- To communicate critical or abnormal findings immediately in accordance with the Centre's Standard Operating Procedures (SOPs).
- To participate in routine Quality Assurance (QA) testing across all imaging equipment to ensure optimal performance.
- To take ownership of the clinical environment, ensuring high standards of cleanliness and strict adherence to infection control policies.
- To monitor clinical stock levels, ensuring adequate consumables are available for lists and highlighting deficiencies to the appropriate staff.
- To be responsible for the safe use of expensive and complex equipment, reporting faults immediately to the manufacturer and the relevant Superintendent (MRI or CT/X-ray).
- To maintain accurate patient data and procedural records using the RIS (CompuCare), PACS, and the Image Exchange Portal (IEP).
- To assist with the training and development of junior radiographic staff and students, fostering a supportive learning environment.
- To participate in the Monday–Sunday and on-call rota, maintaining a flexible approach to working patterns to meet the changing needs of the service.
- To support the Superintendent's and Centre Director in other duties where required.

Quality Care & Governance

- To be part of the governance schedule at Welbeck Imaging and Diagnostics
- To establish and maintain close and harmonious relationships with all staff to ensure an effective exchange of information.
- To communicate complex information to patients, relatives and other care workers where persuasive or reassurance skills are required.
- To communicate with all colleagues, managers, medical and support staff within the department.
- To effectively communicate with all patients including those who are anxious and claustrophobic.
- To advance level of skills and knowledge in line with the expectations and requirements of the department.
- To demonstrate an ability to reflect on practice and keep abreast of developments in imaging techniques and maintain a professional portfolio of continuing professional development.
- To undertake professional audits as necessary, and to present outcomes at audit meetings.
- Apply and promote the wider safeguarding agenda in relation to vulnerable adults and children
- Attend meetings within and external to Imaging and Diagnostics as delegated by Senior Leadership group.
- Communicate at all levels by utilising a wide range of communication techniques (verbal, non-verbal, written, electronic etc.).
- Manage, defuse, and respond appropriately with verbal complaints and situations of conflict and aggression through knowledge, training, experience, and escalation.
- Adhere to all General data protection regulations GDPR.
- To deal with initial complaints from patients, carers or other professionals and refer where necessary to the appropriate MRI Superintendent and CT/General X-ray Superintendent.
- To observe the Centre's policy for reporting incidents in a timely manner
- To produce and implement incident action plans.
- To develop protocols and update SOP's

Values & Behaviours:

- Demonstrate commitment to and focus on quality, promotes high standards to consistently improve patient outcomes.

- Demonstrate skill to work together to serve our customers through delivering safe and excellent clinical care.
- Value diversity and difference, operates with integrity and openness.
- Treating others with compassion, empathy and respect.
- Share information openly and effectively with patients, staff and relatives.
- Works across boundaries, looks for collective success, listens, involves, respects and learns from the contribution of others.
- Uses evidence to make improvements, increase efficiencies and seeks out innovation.
- Actively develops themselves and others.
- Cultivates an inclusive working environment.

Additional Information

This job description is designed to assist post holders with understanding what is expected of them in their role. Welbeck Imaging and Diagnostics may ask them to undertake other duties, as required, which are not necessarily specified on the job description, but which are commensurate with the grade of the post.

The job description itself may be amended from time to time in consultation with the post holder, within the scope and general level of responsibility attached to the post.

All post holders must take responsibility to ensure that they are aware of and adhere to all Centre policies, procedures and guidelines relating to their employment regardless of their position within the Centre.

About You

Qualifications, Accreditations, Education	Essential	Evidence
BSc (Hons) Radiography	√	A/I/T
DCR (R) or accepted international equivalent	√	A/I/T
HCPC registration	√	
Experience	Essential	Evidence
General radiography experience at radiographer level (Band 6/7)	√	A/I/T
Exposure to cross sectional imaging	√	A/I/T
Cannulation experience	√	A/I/T
Experience of working unsupervised	√	A/I/T
Knowledge and Skills	Essential	Evidence

Ability to work as part of a team	√	A/I/T
Ability to cope with work pressures and manage time effectively	√	A/I/T
Ability to make prompt decisions based on knowledge, experience, and circumstances	√	A/I/T
Ability to work using own initiative but also know when to seek assistance and guidance	√	A/I/T
Demonstrate effective verbal and written communication skills	√	A/I/T
Computer and Keyboard skills	√	A/I/T
Keep all records up to date in clear, accurate and concise manner on a day-to-day basis	√	A/I/T
Evidence of ability to assess the needs of a patient	√	A/I/T
Willing to work flexible hours and participate in the out of hours duties roster	√	A/I/T
Able to demonstrate a sound clinical knowledge of radiographic procedures, including: -Radiation regulations (IRMER), - MR Safety -H&S -Quality Control -Quality Assurance -Clinical Audit	√	A/I/T
Ability to prioritise own workload	√	A/I/T
Consolidated knowledge about MRI safety	√	A/I/T
Extensive clinical and technical knowledge in CT/MRI including specialist techniques	√	A/I/T
Minimum 2 years CT /MRI experience	√	A/I/T
Ability and commitment to perform IV cannulation and administer drugs	√	A/I/T
Good analytical and problem – solving skills	√	
Personal Abilities	Essential	Evidence
Effective communication in a wide range of situation in writing, person or by telephone	√	A/I/T
Ability to wear radiation protection clothing at 0.35Pb equivalent for periods of up to 4 hours	√	A/I/T
Demonstrates professional approach, in demeanour, appearance and time keeping	√	A/I/T
Willing to work flexible hours and participate in the out of hours duties rota	√	A/I/T

Willingness to further current knowledge (CPD)	√	A/I/T
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Key: A = application, T = test, I = interview

Infection Prevention and Control

All Welbeck Imaging and Diagnostics employees have a duty to co-operate with and implement Business policies and procedures in preventing and controlling infection. This includes co-operation with colleagues and contractors also involved in the provision of healthcare so far as is necessary to enable the Business to meet its obligations under the Health and Social Care Act 2008.

Safeguarding

Welbeck Imaging and Diagnostics is committed to safeguarding and promoting the welfare of children and young people and adults at risk and expects all staff and volunteers to share this commitment and ensure they work in accordance with the Welbeck Health Partners Safeguarding Child and Adult at Risks Policies and Procedures.

Staff should ensure that they remain up to date with safeguarding training requirements and know how to report safeguarding concerns or allegations against staff and should follow safeguarding policy and procedures and the allegations against staff policy.

Confidentiality:

Maintain confidentiality in relation to personal data held for colleagues and patients, ensuring that it is processed lawfully; for no purpose other than that for which it was obtained; is relevant to that purpose; is retained for no longer than is necessary; is processed in accordance with the rights of the subject to access and accuracy; and is protected from accidental loss or damage in accordance with the requirements of the Data Protection Act (as amended), and records management guidance.

Maintain confidentiality of patient identifiable personal data using a non-identifiable alternative, where practicable, and limiting access on strictly need to know basis in accordance with the responsibilities of the Business's Caldicott Guardian.

Health and Safety at Work

In addition to the Business responsibilities under the Health and Safety legislation, you are reminded of your responsibilities for health and safety at work under the Health and Safety at Work Act 1974 (as amended) and associated legislation. These include the duty to take reasonable care of the health and safety of yourself and

others in your work activities and to co-operate with your employer in the discharge of its statutory duties. You must adhere strictly to the Business policies and procedures on health and safety and report all accidents, dangerous occurrences, unsafe practices or damage to your manager promptly using the Business incident reporting system. You must make use of appropriate training, safety equipment, protective clothing and footwear and attend training. Failure to comply with these requirements may result in disciplinary action.

Risk

Accept personal responsibility for contributing to the Welbeck Imaging and Diagnostics management of risk, including the reasonable avoidance of any action which would knowingly cause unacceptable risk to self, others, or to the Business.

As far as is reasonably practicable attempt to prevent other people from undertaking tasks or actions which would knowingly cause risks to self, others, or to the Business, in accordance with the business policy and training. Identify and report actual or potential hazards/ risks in the work environment in accordance with business policies and take immediate action to minimise risks where it is reasonably practicable to do so.

Identify and report to the appropriate authority incidents of risk, neglect, abuse or endangerment to vulnerable adults and children. Follow, Welbeck Health Partners policy on use of Personal Protective equipment e.g., Masks, Gloves, Visors etc. Awareness of and compliance with Health and Safety Regulations.

Equality and Diversity

The Business recognises the benefits of a diverse workforce reflective of the communities that we serve and is committed to equal opportunities in employment with a devotion to eliminate all forms of unlawful discrimination. The Business aims to promote equality of opportunity and good relations between staff and patients (including volunteers, contractors and bank staff).

All individuals have a duty to adhere to the Business Diversity and Equality Opportunity policy and an individual responsibility towards the application and understanding of the Equality Act 2010. Inequitable behaviour will not be tolerated, and every person has a responsibility to highlight discriminatory practice.