

Job Description: Registered Nurse— Treatment Suite – Pre & Post Operative (Welbeck Orthopaedics & Neurology)

About Welbeck: Redefining Private Day Surgery

Welbeck is built on a simple philosophy: medical excellence without compromise. We're a growing network of specialist day-case centres setting a new standard for private healthcare - combining calm, confidence, and clinical credibility in environments designed around people, not process.

We reject the impersonal and process driven. Instead, we create refined, patient-centred spaces where consultants and teams are empowered to deliver world-class care and a seamless patient experience. Every Welbeck centre reflects our belief that excellence is achieved through partnership, purpose, and precision.

About the Role

The Pre- and Post-Operative Registered Nurse is responsible for delivering safe, high-quality, patient-centred nursing care to patients undergoing surgical procedures. The role involves preparing patients for surgery, providing post-operative care, monitoring recovery, identifying and responding to changes in patient condition, and promoting positive patient outcomes through evidence-based practice and multidisciplinary collaboration.

Key responsibilities

Pre-Operative Care

- Complete comprehensive nursing assessments and document findings accurately.
- Verify patient identity, informed consent, allergies, fasting status, and surgical site according to policy.
- Prepare patients physically and psychologically for surgery.

- Administer prescribed medications and pre-operative treatments.
- Ensure all required investigations, documentation, and checklists are complete.
- Educate patients and families regarding the surgical journey and expected recovery.
- Escalate abnormal findings promptly to the medical team.

Post-Operative Care

- Receive and assess patients following surgery.
- Perform regular assessments of airway, breathing, circulation, neurological status, pain, wound condition, and vital signs.
- Monitor drains, catheters, intravenous therapy, fluid balance, and surgical dressings.
- Recognise and respond promptly to post-operative complications including haemorrhage, respiratory compromise, infection, shock, pain, nausea and vomiting, urinary retention, and thromboembolic events.
- Administer medications safely, including analgesia, antiemetics, antibiotics, and intravenous fluids.
- Promote early mobilisation and recovery according to enhanced recovery protocols.
- Provide discharge planning, education, and follow-up instructions.

Professional Practice

- Demonstrates accountability and professional conduct.
- Maintains patient dignity, privacy, and confidentiality.
- Participates in quality improvement activities.
- Maintains competence through ongoing education and clinical practice.

Qualifications and experience

- Current Registered Nurse registration NMC
- Current ILS certification.
- Demonstrated experience in surgical ward, recovery, orthopaedic and spinal surgery.
- Knowledge of perioperative nursing principles.
- Strong communication and organisational skills.

- Minimum of 2 years of experience post-registration
- Experience in administering ketamine and lidocaine infusion (desirable)

Key skills

- Effective communication and interpersonal skills
- Ability to follow instruction and escalate concerns appropriately
- Organise and able to manage time effectively
- Committed to learning and professional development
- Team player with a flexible and supportive attitude
- Basic IT skills for clinical documentation

Why Welbeck

- **Autonomy & Influence:**-A leadership community that trusts your expertise to drive excellence and growth.
- **Purpose-Driven Culture:** A values-led environment where world-class clinical care and operational performance go hand in hand.
- **Growth & Impact:** Be part of a network defining best practice in day-case healthcare and delivering experiences patients genuinely remember.

Infection Prevention and Control

All Welbeck employees, whether involved directly or indirectly in the provision of healthcare, have a duty to co-operate with and implement business policies and procedures in preventing and controlling infection. This includes co-operation with colleagues and contractors also involved in the provision of healthcare so far as is necessary to enable the Business to meet its obligations under the Health and Social Care Act 2008.

Safeguarding

Welbeck is committed to safeguarding and promoting the welfare of children and young people and adults at risk and expects all staff and volunteers to share this commitment and ensure they work in accordance with the Welbeck Health Partners Safeguarding Child and Adult at Risks Policies and Procedures.

Staff should ensure that they remain up to date with safeguarding training requirements and know how to report safeguarding concerns or allegations against staff and should follow safeguarding policy and procedures and the allegations against staff policy.

Confidentiality

Maintain confidentiality in relation to personal data held for colleagues and patients, ensuring that it is processed lawfully; for no purpose other than that for which it was obtained; is relevant to that purpose; is retained for no longer than is necessary; is processed in accordance with the rights of the subject to access and accuracy; and is protected from accidental loss or damage in accordance with the requirements of the Data Protection Act (as amended), and records management guidance.

Maintain confidentiality of patient identifiable personal data using a non-identifiable alternative, where practicable, and limiting access on strictly need to know basis in accordance with the responsibilities of the Business's Caldicott Guardian.

Health and Safety at Work

In addition to the Business responsibilities under the Health and Safety legislation, you are reminded of your responsibilities for health and safety at work under the Health and Safety at Work Act 1974 (as amended) and associated legislation. These include the duty to take reasonable care of the health and safety of yourself and others in your work activities and to co-operate with your employer in the discharge of its statutory duties. You must adhere strictly to the Business policies and procedures on health and safety and report all accidents, dangerous occurrences, unsafe practices or damage to your manager promptly using the Business incident reporting system. You must make use of appropriate training, safety equipment, protective clothing and footwear and attend training. Failure to comply with these requirements may result in disciplinary action.

Risk

Accept personal responsibility for contributing to Welbeck's management of risk, including the reasonable avoidance of any action which would knowingly cause unacceptable risk to self, others, or to the Business.

As far as is reasonably practicable attempt to prevent other people from undertaking tasks or actions which would knowingly cause risks to self, others, or to the Business, in accordance with the business policy and training. Identify and report actual or potential hazards/ risks in the work environment in accordance with business policies and take immediate action to minimise risks where it is reasonably practicable to do so.

Identify and report to the appropriate authority incidents of risk, neglect, abuse or endangerment to vulnerable adults and children. Follow, Welbeck Health Partners policy on use of Personal Protective equipment e.g., Masks, Gloves, Visors etc. Awareness of and compliance with Health and Safety Regulations.

Equality and Diversity

The Business recognises the benefits of a diverse workforce reflective of the communities that we serve and is committed to equal opportunities in employment with a devotion to eliminate all forms of unlawful discrimination. The Business aims to promote equality of opportunity and good relations between staff and patients (including volunteers, contractors and bank staff).

All individuals have a duty to adhere to the Business Diversity and Equality Opportunity policy and an individual responsibility towards the application and understanding of the Equality Act 2010. Inequitable behaviour will not be tolerated, and every person has a responsibility to highlight discriminatory practice.

Disclosure and Barring Service (DBS)

If the post requires a DBS disclosure, this will be managed and processed in line with the DBS Policy and at the appropriate level required for the post.