Navigating the future of the workplace

Solutions for addressing COVID-19

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COVID-19 has caused an unprecedented disruption to how we work, travel, and live.

During these challenging times, we recognize that companies are thinking about how to prepare for the future. How can they be ready for when employees are permitted to return to the workplace while also upholding global health and safety standards?

While we don’t know the long-term impact of COVID-19, WeWork is actively taking steps to readjust to the new realities we are all facing. As you continue to engage with your clients, WeWork can continue to be a partner of choice for turnkey, thoughtful and diverse space solutions.
Preparing for a new work environment

PRIORITIZING PERSONAL SPACE
Through private offices tailored for comfort and wellbeing, your clients can continue operating in their space while still maintaining healthy physical distance for their employees.

DISTRIBUTED WORKFORCE
Wherever your clients are, our 700+ global locations can shorten their employees’ travel times and diversify the network of office space to which they have access.

INCREASED SANITIZATION
We’ve implemented cleaning measures to ensure the health and wellbeing of our members. We are disinfecting common areas more frequently and are providing complementary sanitization products in our spaces.
Future-proofing your client’s real estate

CONSTRUCTION DELAYS
If your client is experiencing construction delays or other future disruptions, WeWork has a global network of off-the-shelf spaces that can be utilized in the short term to meet ever-changing needs.

BUILDING SHUTDOWNS
The current pandemic has shut down or restricted access to entire floors and buildings in cities around the world. WeWork can help clients work through these challenges by providing interim office space on short notice with flexible terms.

LONG-TERM REASSESSMENT
Given the volatility in the economy and uncertainty regarding your client’s business and headcount projections, WeWork can provide immediate optionality for businesses reassessing their long-term real estate needs.
Working from WeWork after WFH

With over 600,000 members across the world, we remain committed to setting a high bar for protecting the health and safety of our global communities.

As industry leaders, it is not just about how we react in the short-term — it is also about how we learn and prepare for the future.

Re-entry back to the workplace will require a greater emphasis on professional distancing and providing products, design, and services that make us prepared for a post COVID-19 environment.
Location and office flexibility

RETHINKING OUR PRODUCT

We’re adjusting our product design and community practices in both our common areas and individual offices to support the future of work, where a balance between flexibility, connection, health and wellness will be key to attracting and retaining top talent.

PROPOSED PRIVATE OFFICE SOLUTION:

‘Buffer seating’ in private offices will allow for adequate 6’ distance while working.

24”x 48” Desk Solution
**Distancing solutions: lounges**

**UPDATED LOUNGE GUIDELINES**

By adjusting common area layouts and supplementing with additional large suites at WeWork offices, your clients can move around and flexibly increase footprint (and distance-appropriate seat-count) for when workers return.

Previous capacity: ~25P  
New capacity: ~18P

We’ll aim to reduce the occupancy in lounge areas by posting new recommended capacity loads and social distancing reminders.
EVERYDAY ENHANCEMENTS

We are working with industry partners to take our advanced cleanliness standards to the next level. This includes adding complementary sanitization stations throughout all high-touchpoint areas of our spaces, and sourcing masks and gloves for members + community management teams.
Distancing solutions: meeting rooms

REVISED SPATIAL GUIDELINES
To reduce occupancy in meeting rooms, we will communicate new recommended capacity load through signage and messaging at entrances to each room.
Distancing solutions: coworking layout

UPDATING OUR FLOOR LAYOUTS

We're evaluating how our full floor layouts can function to support distancing in the future. These updates include:

- Applying ‘every other’ desk occupancy in private offices
- Reducing lounge and common space capacity
- Creating ‘one way’ primary circulation paths to avoid bottlenecks in hallways
- Posting hand washing, hand sanitizing and wipe down signs in high traffic, shared spaces (elevator lobby, community desk, pantry, nooks, meeting rooms, restrooms, phone booths)
Contact your WeWork sales representative today to learn more about how we can help your clients achieve:

Flexible and immediate solutions during these times of change and uncertainty.

Creative real estate solutions across our portfolio of assets to meet employee demand to stay engaged, productive, and healthy.

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