Workrig - For HR & Recruiters
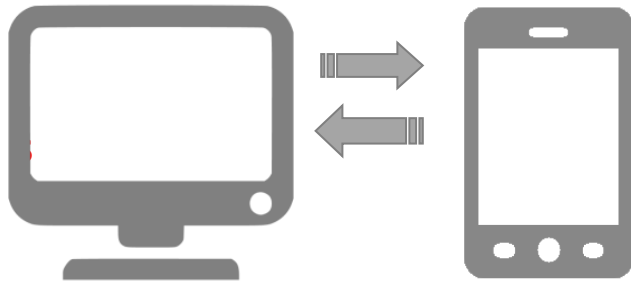
Hiring made easy with more connected devices

A competitive market with growing pressures to grow businesses globally has forced organizations to look at Workforce more closely than ever before.

Shortage of talent & higher attrition rates have pushed organizations to rethink employee motivation and retaining strategies.

Workrig, allows organizations to be able to manage all of this and more. Beginning from a Workforce planning to, Hiring, Onboarding, Learning, Performance Reviews, to the Offboarding of an employee; Workrig has the ability to handle and efficiently manage all the processes involved.

Comprehensive Recruitment
Comprehensive workforce to On-boarding system that provides the full circle of recruitment - Planning, Job Requisitions, Candidate Tracking, Application Tracking, Offer, Appointment letter to On-Boarding.

Mobility & Sourcing to Aide
Workrig Hiring, allows you to reach out to candidates using social sourcing. Candidates' availability and opportunities to acquire the right talent is greatly affected by the Just- in-Time interviews. Ensuring that candidates are available straight away or at the right time, Workrig's mobility solution allows for real time communication for interview scheduling.

Key Product Areas

- Hiring Integrated
- Mobile driven
- Integrated Assessment
- Complete Job Tracking
- Application Tracking
- Integrated Project Management
- Integrated Billing for Recruiters

Key Benefits

- Complete Hiring Lifecycle
- Eliminating Hiring Headache
- Overcoming Candidate Availability
- Candidate comparisons while short listing
- Increased engagement
- A Global picture of Recruitment
- Workforce Analytics
- Added benefits for Recruiters / HR

Planning & Gap Analysis

Workforce planning, based on requirements by the Manager or supervisor, directly impacts gaps for a certain month & triggers requirement for the designation.

Requisitions & Workflow

Job requisitions either can be directly accepted or could require a standard Workflow. Workrig's requisitions & workflow module has the facility to provide both.

Sourcing

The integration with Social platforms such as LinkedIn, Facebook, Twitter and other job portals, allows for easy sourcing of candidate database. The sourcing is made easy with integrations to the organization's careers website.

Easy **Candidate Search** allows for reduced time to engage potential talent, with an efficient method to scout for the right talent.
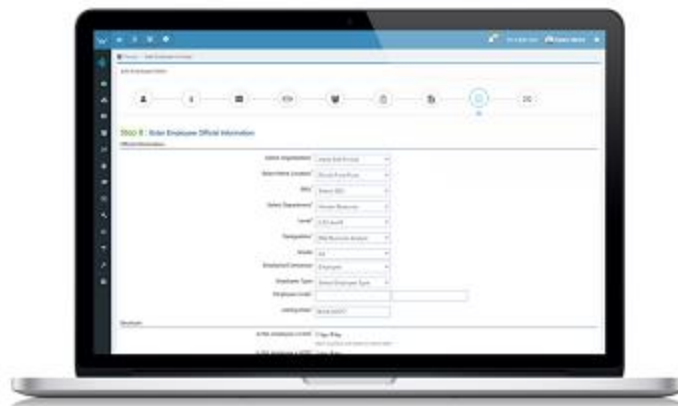
Hiring

Call it the most comprehensive Hiring Management solution on cloud. Beginning from requirement generation to induction, the Hiring management system has all.

Application & Candidate tracking, Job tracking and document management aide the complete recruitment sub-processes.

Onboarding

Unified with Workrig's core modules, its Hiring system seamlessly transfers data to employee status, with past and recruitment data along with.

Induction of a candidate and appointment letter disbursement to orientation on the first day, the workflow is seamless.

Additional Integrations

Integrated Assessment

Create psychometric tests or specific Online Assessments for candidates during any stage of the interview, especially during Short-listing. The Assessment can be accessed through the Learning management system part of the core system

Integrated Onboarding

The module, allows for mobile, web or desktop driven "clock in" and "clock off", for each employee. This improves the time management system, at the same time provides necessary inputs for daily attendance administration.

Integrated Billing

For the Recruiter and HR Consultants - applications integrated with billing and contract management. Ease of use, with auto generation of Invoices that can be sent as mail to customers of recruiters directly. Receipts aide in managing receivables.

Integrated with
Project & Timesheet Management
www.taskrig.com

TasKrig™
Planning Perfected

workrig™
Workplace Simplified

Taskrig Solutions Pvt. Ltd | Taskrig Solutions is a software product solutions company in the field of **Human Capital Management** and **Project & Portfolio Management.**

www.workrig.com

Address: Office no. 1, 3rd Floor, Kothari Plaza, Lulla Naga, Pune – 411040, India.
Contact: info@workrig.com | Ind +91 20 3043 1619