

EDUCATION FOR TALENT & CHARACTER

Let's write a new story



JOB OPENING

Position: Science Teacher
Reports To: Head of School
Location: Mfah-Mfah Academy, Mfah-Mfah, Bandounga, West Region, Cameroon
Salary: 250,000 frs – 500,000 frs total monthly compensation depending on qualification and experience
Benefits: CNPS, Individual Retirement Account, life and medical insurance, career advancement etc.

School Information:

Mfah-Mfah Academy was born from the irrefutable idea that every child has innate talents and abilities. Developing and harnessing these individual capabilities will enable students to become outstanding global citizens with the ambition and ability to make a meaningful impact in their communities. For more information, please visit www.mfahmfahacademy.org

Position Summary

The Science Teacher is responsible for designing, developing, and delivering quality lesson plans, curricula and lessons that adhere to national, international and Mfah-Mfah Academy guidelines. The Science Teacher will work closely with the Dean of Science and Head of School to ensure each student is provided with the necessary support to appreciate the subject matter and develop a curiosity for science. The Science Teacher will provide additional support to students outside of the classroom to ensure all students are meeting competency requirements specified in the curricula.

The science teacher will:

- Teach effectively across a range of provision ensuring pupils achieve excellent outcomes.
- Maintain and further develop curriculum and subject specialism(s).
- To work with the Dean of Science to develop, implement and monitor effective schemes of work, course delivery, assessments, pupil surveys and pupil data in line with school policy.
- Creating an environment where students feel comfortable asking questions and voicing concerns.
- Ensure that teaching and learning is evaluated, and action plans produced and implemented to promote best practice and ensure excellent pupil achievement.
- Remain up to date with national trends in education and in science and implement developments in curriculum design and delivery to reflect these.



- Provide extra resources, support, and interventions for students who are struggling.
- Plan labs, and field trips to expose students to real life applications of science.

Education and Experience

- Minimum Bachelor's degree in science such as Mathematics, Physics, Chemistry, Computer Science, Biology, etc... **required**.
- Master's degree a plus.
- Fluent in English and working knowledge of French required.
- At least 3 years' experience teaching science at the secondary school level.
- A passion for science and a commitment to continuing education.
- Willingness to continuously update skills and knowledge.
- Emotional resilience and a flexible approach accommodating changing priorities and working patterns.
- Have excellent verbal skills and be able to communicate effectively with students, parents, and colleagues

Additional Notes:

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Non-Discrimination Statement:

Mfah-Mfah Academy strongly supports equal employment opportunity for all applicants regardless of race, color, religion, sex, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, or medical condition.

Note:

Mfah-Mfah Academy is an Anglo-Saxon school. Native knowledge in English is required for all positions. Resumes in French will not be considered.