

WPP PLC ("WPP")

Results of AGM

Following its Annual General Meeting ("AGM") held at 11.00am on Friday 23 May 2025, WPP announces the results of the poll vote for each resolution set out in the Notice of AGM. The full text of the resolutions proposed at the AGM is included in WPP's Notice of AGM published on 28 March 2025, which is available on WPP's website at: www.wpp.com/investors.

Resolutions 1 to 19 were passed as ordinary resolutions and resolutions 20 to 22 were passed as special resolutions.

The following table shows the votes cast on each resolution:

Resolution	Total Votes For	%	Total Votes Against	%	Total Votes Cast	Votes Withheld
1 Ordinary Resolution to receive the 2024 Annual Report and Accounts	947,593,254	99.98%	150,159	0.02%	947,743,413	1,184,001
2 Ordinary Resolution to declare a final dividend	947,335,153	99.85%	1,469,084	0.15%	948,804,237	123,177
3 Ordinary Resolution to approve the Compensation Committee report	825,469,085	87.00%	123,294,722	13.00%	948,763,807	163,607
4 Ordinary Resolution to elect Philip Jansen as a Director	941,253,965	99.21%	7,501,673	0.79%	948,755,638	171,776
5 Ordinary Resolution to re-elect Angela Ahrendts DBE as a Director	919,106,039	96.88%	29,616,329	3.12%	948,722,368	205,046
6 Ordinary Resolution to re-elect Simon Dingemans as a Director	831,251,293	87.62%	117,466,689	12.38%	948,717,982	209,432
7 Ordinary Resolution to re-elect Sandrine Dufour as a Director	849,685,741	89.56%	99,033,457	10.44%	948,719,198	208,216
8 Ordinary Resolution to re-elect Tom Ilube CBE as a Director	820,602,654	86.50%	128,115,948	13.50%	948,718,602	208,812
9 Ordinary Resolution to re-elect Mark Read CBE as a Director	931,570,567	99.95%	497,584	0.05%	932,068,151	16,859,263

10 Ordinary Resolution to re-elect Cindy Rose OBE as a Director	918,855,883	96.85%	29,868,048	3.15%	948,723,931	203,483
11 Ordinary Resolution to re-elect Andrew Scott as a Director	947,930,752	99.91%	848,792	0.09%	948,779,544	147,870
12 Ordinary Resolution to re-elect Keith Weed CBE as a Director	947,965,470	99.92%	761,066	0.08%	948,726,536	200,878
13 Ordinary Resolution to re-elect Jasmine Whitbread as a Director	840,490,895	88.59%	108,231,583	11.41%	948,722,478	204,936
14 Ordinary Resolution to re-elect Joanne Wilson as a Director	948,202,971	99.94%	536,782	0.06%	948,739,753	187,661
15 Ordinary Resolution to re-elect Dr. Ya-Qin Zhang as a Director	946,273,903	99.74%	2,447,690	0.26%	948,721,593	205,821
16 Ordinary Resolution to re-appoint PricewaterhouseCoopers LLP as the auditor of the Company	948,577,567	99.98%	209,812	0.02%	948,787,379	140,035
17 Ordinary Resolution to authorise the Audit Committee, on behalf of the Board, to determine the auditor's remuneration	948,623,010	99.98%	154,988	0.02%	948,777,998	149,416
18 Ordinary Resolution to authorise the Directors to allot relevant securities	812,052,318	85.59%	136,684,967	14.41%	948,737,285	189,374
19 Ordinary Resolution to approve the renewal of the WPP plc Share Option Plan as amended	843,638,856	99.21%	6,703,622	0.79%	850,342,478	98,584,436
20 Special Resolution to authorise the Company to purchase its own shares	946,335,614	99.76%	2,316,780	0.24%	948,652,394	275,020
21 Special Resolution to authorise the Directors to allot equity securities wholly for cash	825,323,077	97.20%	23,790,022	2.80%	849,113,099	99,812,371
22 Special Resolution to authorise the disapplication of pre-emption rights	834,417,491	88.08%	112,970,577	11.92%	947,388,068	1,537,402

Notes:

(1) The "for" votes include those giving the Chair discretion.

- (2) Total votes “for” and “against” are expressed as a percentage of the total votes cast.
- (3) A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes “for” or “against” a resolution.
- (4) Issued Share Capital (excluding Treasury Shares): 1,078,802,358 ordinary shares.

The above poll results will shortly be available on WPP’s website at www.wpp.com/investors. In accordance with Listing Rule 6.4.2 a copy of the resolutions, other than those concerning ordinary business of the Company, will be submitted to the FCA and will in due course be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Balbir Kelly-Bisla
Company Secretary

Further information

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About WPP

WPP is the creative transformation company. We use the power of creativity to build better futures for our people, planet, clients and communities. For more information, visit www.wpp.com.

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