



EQUIPPED

DISCOVERING AND APPLYING
YOUR SPIRITUAL GIFTS FOR
IMPACTFUL LEADERSHIP
AND MINISTRY

INTRODUCTION

This 30 day course is designed to be a transformative journey, guiding you to a deeper understanding of your spiritual gifts and how they can be effectively channeled in both your personal and ministry life. By blending spiritual reflection, biblical study, leadership principles, and practical application, this course provides a holistic approach to spiritual growth and leadership development.

Throughout the five weekly modules, you will embark on a journey of discovery, not only learning about spiritual gifts but also how to apply them in real-world scenarios. The daily devotionals accompanying each module serve as a spiritual guide, helping you integrate the lessons learned and reflect on how God is working in your life.

DAY 1, MODULE 1:



Introduction to Spiritual Gifts

Objectives:

- Introduce participants to the concept of spiritual gifts.
- Help participants understand the biblical basis for spiritual gifts.
- Encourage reflection on their personal experiences with spiritual gifts.
- Foster community through shared discussion and experiences.

Session Outline

1. Welcome and Opening Prayer (5 minutes)

- Greet participants warmly and invite someone to offer an opening prayer.
- Briefly recap the course's purpose and highlight that this journey will deepen their understanding of how God has uniquely equipped them to serve.

2. Icebreaker: "Gift Exchange" (10 minutes)

- Have each participant share one non-material gift or talent they believe they possess (e.g., listening, organizing events, encouraging others).
- Ask how they have seen this gift impact others in their community.

3. Overview of Spiritual Gifts (15 minutes)

- **Key Scripture: *Romans 12:3-8***
Read *Romans 12:3-8* aloud as a group.
- **Discussion Questions:**
 1. What stands out to you from this passage?
 2. Have you observed any of these gifts in action within your church or community? How?

4. Activity: Spiritual Gifts Reflection

(15 minutes)

- **Handout:** Provide a simple worksheet listing the spiritual gifts mentioned in *Romans 12* and their definitions.
- **Reflection Questions:**
 1. Which of these gifts resonate with you the most?
 2. Can you recall a time when you used one of these gifts? How did it impact others?
- **Group Sharing:** Ask participants to share their reflections with a partner, then open the floor for a few volunteers to share with the larger group.

5. Homework Assignment Explanation

(10 minutes)

- **Action Item:**

Spiritual Gifts Assessment: Participants will take a spiritual gifts assessment online. This will help them identify their primary and secondary spiritual gifts.

Reflection Journal: Encourage participants to start a journal in which they will reflect on their spiritual gifts throughout the course. For this week, they should journal about the assessment results and how they feel about them. Do the results align with what they expected? Are there any surprises?
- **Additional Resource:**

The Purpose Driven Life by Rick Warren, Chapter on Spiritual Gifts.

6. Closing and Prayer

(5 minutes)

- **Discussion Prep:** Briefly preview next week's topic on "Applying Spiritual Gifts in Ministry."
- Invite a participant to lead the closing prayer, asking for guidance as they explore and apply their gifts.



Facilitator Tips

- **Engagement:** Encourage participants to share personal stories and experiences. This builds community and fosters a deeper understanding of how spiritual gifts manifest in everyday life.
- **Adaptation:** Be prepared to adjust the pace of the session based on the group's needs. If a topic generates a lot of discussion, allow more time but ensure you cover the key points.
- **Encouragement:** Some participants may feel uncertain about their spiritual gifts. Encourage them to trust the process and remind them that spiritual growth is a journey.



Additional Resources for Exploration

Spiritual Gifts: What They Are & Why They Matter by Thomas Schreiner

The Gifts of the Spirit by Derek Prince



Preparation Checklist for Facilitator

- ✓ Prepare handouts for the session.
- ✓ Ensure the spiritual gifts assessment link or QR code is accessible.
- ✓ Set up a welcoming environment (seating arrangement, refreshments, etc.).
- ✓ Have Bibles or Bible apps ready for Scripture reading.
- ✓ Prepare to facilitate discussions and manage time effectively.

By the end of Module 1, participants should feel more comfortable with the concept of spiritual gifts, have a starting point for self-reflection, and be excited to dive deeper in the coming weeks.



DAY 2: UNDERSTANDING YOUR UNIQUE DESIGN

Psalms 139:13-14



DAY 3: THE PURPOSE BEHIND YOUR GIFTS

1 Corinthians 12:4-7



DAY 4: EMBRACING THE GIFTS OF OTHERS

Romans 12:4-6



DAY 5: APPLYING YOUR GIFTS DESPITE CHALLENGES

2 Timothy 1:6-7



DAY 6: THE IMPACT OF YOUR GIFTS ON THE BODY OF CHRIST

Ephesians 4:11-13



DAY 7: PREPARING FOR ACTION: SETTING GOALS FOR YOUR GIFTS

Proverbs 16:3

DAY 8, MODULE 2:

Understanding and Embracing Your Unique Gifts

Objectives:

- Help participants understand the uniqueness of their spiritual gifts.
- Encourage participants to embrace their gifts with confidence.
- Discuss how different gifts complement one another within the body of Christ.
- Begin exploring practical ways to use spiritual gifts in everyday life.

Session Outline

1. Welcome and Opening Prayer (5 minutes)

- Welcome participants and thank them for completing the first week's homework.
- Invite someone to offer an opening prayer, asking for clarity and wisdom as the group continues exploring their gifts.

2. Recap and Sharing: Homework Reflections (10 minutes)

- **Discussion Prompt:**
 1. Ask participants to share their experiences with the spiritual gifts assessment. What did they learn about themselves? Were there any surprises?
 2. Encourage participants to share insights from their reflection journals. How do they feel about the gifts they identified?
- **Facilitator Tip:** Ensure everyone has the opportunity to share, but be mindful of the time. If necessary, ask for volunteers to share highlights rather than detailed accounts.

3. Teaching: The Uniqueness of Spiritual Gifts (15 minutes)

- **Key Scripture: 1 Corinthians 12:12-27**
 1. Read the passage aloud or invite a participant to read.
 2. Discuss the metaphor of the body and how each part, though different, is essential for the body to function properly.
- **Teaching Points:**
 1. Emphasize that every spiritual gift is valuable, and no gift is superior to another. Each person's unique combination of gifts is God-given and intentional.
 2. Discuss the diversity of gifts within the body of Christ and how they work together to build up the church.
- **Discussion Questions:**
 1. Why do you think God designed the church with such a variety of gifts?
 2. Have you ever felt like your gifts were not as important as others'? How does this passage challenge that belief?

4. Activity: Gift Synergy Exercise (15 minutes)**● Instructions:**

1. Divide participants into small groups (3-4 people).
2. Ask each participant to share one or two of their identified spiritual gifts from last week's assessment.
3. As a group, brainstorm ways that their gifts could work together in a real-life ministry or project.

- **Example Scenario:** Suppose a group includes someone with the gift of teaching, another with the gift of hospitality, and another with the gift of administration. How might they collaborate to create a new small group ministry at church?

- **Group Sharing:** After 10 minutes of group work, have each group briefly share their ideas with the larger group. Focus on how their different gifts complemented each other.

5. Homework Assignment Explanation (10 minutes)**● Action Item:**

Practical Application Challenge: This week, challenge participants to find a way to use one of their spiritual gifts in their daily life or within their church community. Encourage them to start small (e.g., offering encouragement to someone in need, organizing a small event, or volunteering in a new ministry).

Reflection Journal: Ask participants to document

- their experience using their gifts. How did it feel? What impact did it have? Were there any challenges?

Additional Resource:

Book: *Living Your Strengths: Discover Your*

- *God-Given Talents and Inspire Your Community* by Albert L. Winseman

Video: *The Gifts of the Holy Spirit* by Bishop Robert Barron (available on YouTube)

6. Closing and Prayer (15 minutes)

- **Preview of Next Week:** Share that in Module 3, the group will explore how to overcome obstacles that hinder the use of spiritual gifts, such as fear, doubt, or feeling unqualified.
- Invite a participant to lead the closing prayer, asking for courage and opportunities to use their gifts in the coming week.



Facilitator Tips

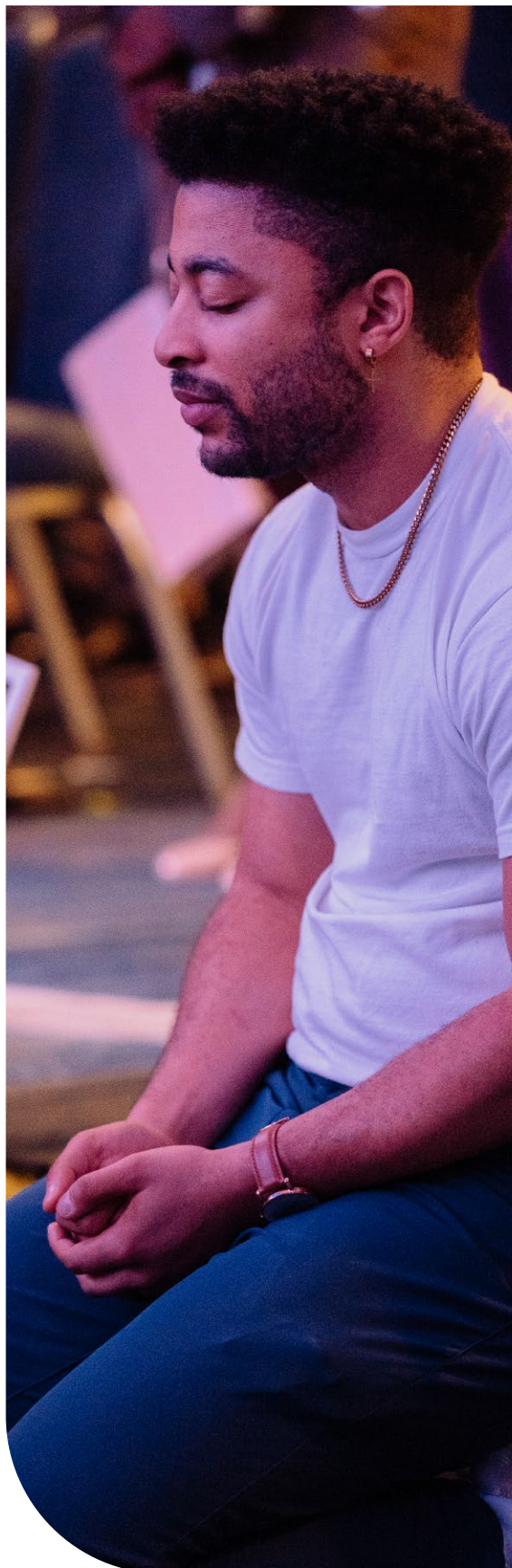
- **Encourage Confidence:** Some participants may feel unsure about their gifts or how to use them. Affirm that every gift, no matter how small it seems, plays a vital role in God's plan.
- **Foster Collaboration:** Highlight the importance of collaboration within the body of Christ. Remind participants that their gifts are meant to be used in community, not in isolation.
- **Create a Safe Space:** Ensure the group feels safe to share their experiences and vulnerabilities. This will help build trust and encourage deeper exploration of their gifts.



Additional Resources for Exploration

The Beginner's Guide to Spiritual Gifts by Sam Storms

Your Spiritual Gifts Can Help Your Church Grow by C. Peter Wagner



Preparation Checklist for Facilitator

- ✓ Review *1 Corinthians 12:12-27* and prepare discussion points.
- ✓ Plan small group formations in advance for the activity.
- ✓ Ensure all participants have access to their spiritual gifts assessment results.
- ✓ Gather any needed materials for the group activity.
- ✓ Be ready to offer encouragement and support as participants share their experiences.

By the end of Module 2, participants should have a deeper understanding of the uniqueness and importance of their spiritual gifts and feel more confident in using them in both their personal lives and church communities.



DAY 9: EMBRACING AND OVERCOMING CHALLENGES

James 1:2-4



DAY 10: BUILDING RESILIENCE THROUGH FAITH

Romans 5:3-5



DAY 11: UTILIZING YOUR GIFTS FOR GOD'S PURPOSE

1 Corinthians 12:4-6



DAY 12: CULTIVATING A SERVANT'S HEART

Mark 10:45



DAY 13: FOSTERING COMMUNITY AND COLLABORATION

Ecclesiastes 4:9-10



DAY 14: REFLECTING ON GROWTH AND FUTURE STEPS

Philippians 1:6

DAY 15, MODULE 3:



Overcoming Obstacles in Using Your Gifts

Objectives:

- Identify common obstacles that prevent the use of spiritual gifts.
- Help participants recognize personal fears, doubts, or barriers that hold them back.
- Provide practical strategies for overcoming these obstacles.
- Encourage participants to step out in faith and use their gifts, even when it feels uncomfortable.

Session Outline

1. Welcome and Opening Prayer (5 minutes)

- Welcome participants and thank them for returning for the third session.
- Open with a prayer, asking for guidance, courage, and a spirit of overcoming as participants learn to overcome the barriers to using their spiritual gifts.

2. Recap and Sharing: Homework Reflections (10 minutes)

- **Discussion Prompt:**
Ask participants to share their experiences with the practical application challenge from last week.
Encourage honesty in sharing any obstacles or fears they faced while using their gifts.
- **Facilitator Tip:** Acknowledge and affirm the effort participants made, even if they encountered difficulties. Encourage the group to see challenges as opportunities for growth.

3. Teaching: Common Obstacles in Using Spiritual Gifts (15 minutes)

- **Discussion Prompt:**
Ask participants to share their experiences with the practical application challenge from last week. How did they use their spiritual gifts? What challenges did they encounter?
Encourage honesty in sharing any obstacles or fears they faced while using their gifts.
- **Facilitator Tip:** Acknowledge and affirm the effort participants made, even if they encountered difficulties. Encourage the group to see challenges as opportunities for growth.

4. Activity: Barrier-Breaking Brainstorm (15 minutes)

- **Instructions:**
 1. Hand out a piece of paper and a pen to each participant.
 2. Ask participants to write down one or more obstacles they feel are holding them back from using their spiritual gifts.
 3. After a few minutes, invite them to share their barriers with the group (encourage them to share only what they feel comfortable sharing).
- **Group Brainstorm:** As a group, brainstorm practical solutions or strategies for overcoming these barriers. This could include prayer, accountability partners, seeking mentorship, or taking small steps of faith.
- **Example Solutions:**
 1. For fear of failure, suggest focusing on God's grace rather than perfection.
 2. For lack of opportunity, encourage participants to create their own opportunities, even in small ways, or to ask church leaders about available ministry roles.

5. Homework Assignment Explanation (10 minutes)

- **Action Item:**
Facing Your Fear Challenge: This week, encourage participants to take one specific step to confront their biggest obstacle. Whether it is having a conversation with a mentor, volunteering for a new role, or simply praying for boldness, the goal is to take intentional action toward overcoming their barriers.
Reflection Journal: Ask participants to document their experience of confronting their fears or doubts. What did they learn? How did God meet them in the process?
- **Additional Resource:**
Book: *The Gifts of Imperfection: Let Go of Who You Think You're Supposed to Be and Embrace Who You Are* by Brené Brown
Video: *Overcoming Fear with Faith* by Joyce Meyer (available on YouTube)

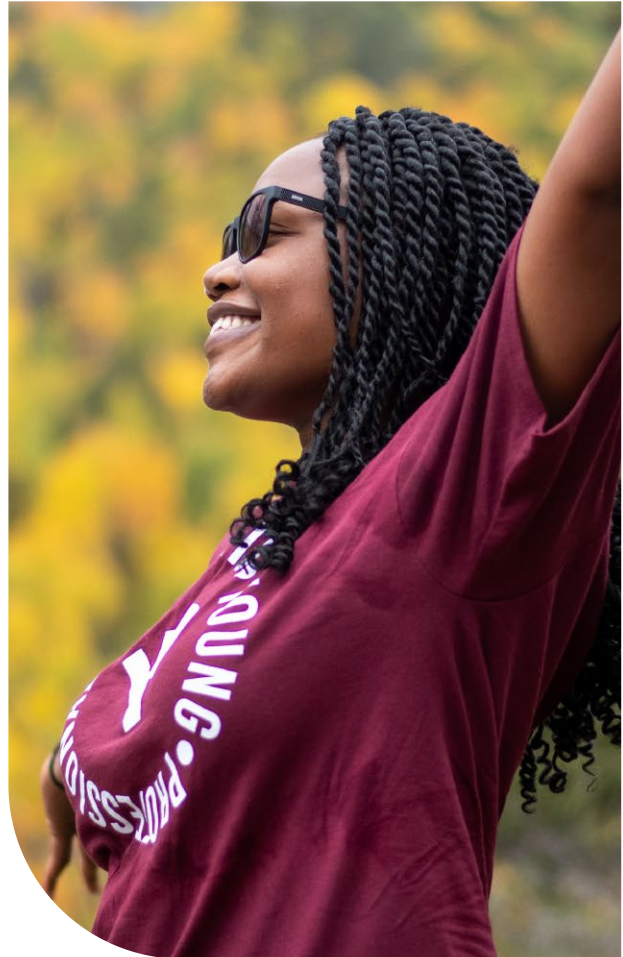
6. Closing and Prayer (5 minutes)

- **Preview of Next Week:**
Share that in Module 4, the group will explore how to find their ministry fit and align their gifts with real opportunities in their church or community.
- Invite a participant to lead the closing prayer, asking for courage and trust in God's plan as participants confront their barriers this week.



Facilitator Tips

- **Create a Safe Space:** It is essential that participants feel comfortable sharing their obstacles. Be mindful of sensitive topics and encourage a non-judgmental environment.
- **Encourage Realism and Faith:** While it is important to acknowledge the challenges participants face, also emphasize that God equips and empowers them to overcome. Balance realism with faith.
- **Offer Support:** Encourage participants to stay connected with each other throughout the week for prayer and support as they work on their action items.



Additional Resources for Exploration

Books:

Unstoppable: Step Into Your Purpose, Run Your Race, Embrace the Extraordinary Life God Has for You by Christine Caine

Overcomer: 8 Ways to Live a Life of Unstoppable Strength, Unmovable Faith, and Unbelievable Power by Dr. David Jeremiah

Articles:

How to Overcome Fear and Doubt by Crosswalk.com

5 Common Spiritual Barriers and How to Overcome Them by Relevant Magazine

Videos:

T.D. Jakes - Unlocking Your Potential and Overcoming Fear (available on YouTube)

Craig Groeschel - Overcoming Doubts and Fears (available on YouTube)



Preparation Checklist for Facilitator

- ✓ Review *2 Timothy 1:6-7* and prepare discussion points.
- ✓ Prepare materials for the Barrier-Breaking Brainstorm activity.
- ✓ Encourage participants throughout the week via a group chat or email to share how they are progressing with their action items.
- ✓ Be prepared to offer personal examples of overcoming obstacles if needed to encourage participants.

By the end of Module 3, participants should feel more equipped to identify and overcome the obstacles that have been holding them back from fully using their spiritual gifts. They will also begin taking intentional steps toward greater confidence and action in their giftedness.



DAY 16: STEPPING OUT IN FAITH BEYOND COMFORT ZONES

Matthew 14:29



DAY 17: EMBRACING WEAKNESS TO FIND STRENGTH

2 Corinthians 12:9



DAY 18: THE ROLE OF PRAYER IN BREAKING DOWN BARRIERS

Philippians 4:6-7



DAY 19: FAITHFULNESS IN OVERCOMING DAILY STRUGGLES

Luke 16:10



DAY 20: OVERCOMING FEAR WITH FAITH IN ACTION

Isaiah 41:10



DAY 21: PERSEVERANCE IN THE FACE OF SETBACKS

Hebrews 12:1-2

DAY 22, MODULE 4:



Finding Your Ministry Fit

Objectives:

- Help participants explore different ministry opportunities that align with their spiritual gifts.

Guide participants in finding their unique fit within the church or

- community.

Encourage participants to take

- actionable steps toward serving in their area of giftedness.

Cultivate a mindset of service, reminding participants that ministry is an expression of their faith and love for others.

Session Outline

1. Welcome and Opening Prayer (5 minutes)

- Welcome participants and express gratitude for their continued engagement in the course.
- Open with a prayer, asking for clarity, wisdom, and open hearts as participants explore where God is calling them to serve.

2. Recap and Sharing: Homework Reflections (10 minutes)

- **Discussion Prompt:**
 1. Invite participants to share their experiences from the previous week's "Facing Your Fear Challenge." What steps did they take to confront their barriers? What did they learn in the process?
 2. Encourage the group to celebrate progress, no matter how small.
- **Facilitator Tip:** Emphasize that overcoming obstacles is a journey, and each step forward is a victory.

3. Teaching: Aligning Gifts with Ministry Opportunities (15 minutes)

- **Key Scripture: *Romans 12:4-8***

1. Read the passage aloud or have a participant read it.
 2. Discuss how Paul compares the church to a body with many parts, each with a unique function. Emphasize that
- every gift has a place in the body of Christ, and each person's contribution is vital.

Teaching Points:

The Church as a Body: Just as every part of the body has a specific function, every spiritual gift has a role in the church. Encourage participants to see their gifts as essential to the health and growth of the church.

Exploring Ministry Opportunities: Introduce participants to various ministry areas (e.g., teaching, hospitality, outreach, worship, administration, prayer ministry). Share examples of how different gifts can be utilized in these areas.

- **Finding Your Fit:** Discuss how to assess where participants' gifts and passions align with the needs of their church or community. Encourage them to seek opportunities that excite and energize them.

Taking Initiative: Highlight the importance of stepping out in faith and taking initiative. Sometimes, finding the right ministry fit requires trying different things and learning through experience.

Discussion Questions:

1. What ministry areas in your church or community resonate with your spiritual gifts?
2. How can you use your gifts to meet a specific need within your church or community?



4. Activity: Ministry Match Exercise (20 minutes)

- **Instructions:**

1. Provide participants with a list of potential ministry areas (e.g., children's ministry, worship team, hospitality, small groups, outreach programs).
2. Ask participants to review the list and circle the areas that interest them or align with their spiritual gifts.

- **Group Discussion:**

1. Invite participants to share the ministry areas they are drawn to and why.
2. Facilitate a discussion about how they can practically get involved in these areas.
3. Encourage participants to think creatively about how their gifts can be used, even in non-traditional ways.

- **Facilitator Tip:** Be prepared to offer additional insights or suggestions based on your knowledge of your church's ministries or community needs.

5. Homework Assignment Explanation (10 minutes)

- **Action Item:**

Ministry Exploration Challenge: This week, participants will reach out to a ministry leader or coordinator of an area they are interested in. The goal is to have a conversation about how they can get involved, shadow someone already serving, or attend a ministry meeting.

Reflection Journal: Encourage participants to document their experience of exploring ministry opportunities. What did they learn about themselves and the ministry area? How do they feel God is leading them?

- **Additional Resource:**

Book: *The Volunteer Revolution: Unleashing the Power of Everybody* by Bill Hybels

Article: *How to Find Your Place in Ministry* by Rick Warren

6. Closing and Prayer (5 minutes)

- **Preview of Next Week:** Let participants know that in Module 5, the final session, they will focus on sustaining their involvement in ministry and continuing to grow in their spiritual gifts.
- Close with a prayer, asking for discernment and boldness as participants step into new ministry opportunities.



Facilitator Tips

- **Encourage Action:** Emphasize that finding a ministry fit is about taking action. Encourage participants to pursue the opportunities that align with their gifts, even if they feel unsure or inexperienced.

Be Available: Offer to connect participants with ministry leaders or provide additional guidance if they need help finding the right fit.

Affirm the Journey: Remind participants that finding their

- ministry fit is a process. It is okay to try different things and adjust along the way.



Additional Resources for Exploration

Books:

The Purpose Driven Life: What on Earth Am I Here For? by Rick Warren

Serving with Eyes Wide Open: Doing Short-Term Missions with Cultural Intelligence by David A. Livermore

Articles:

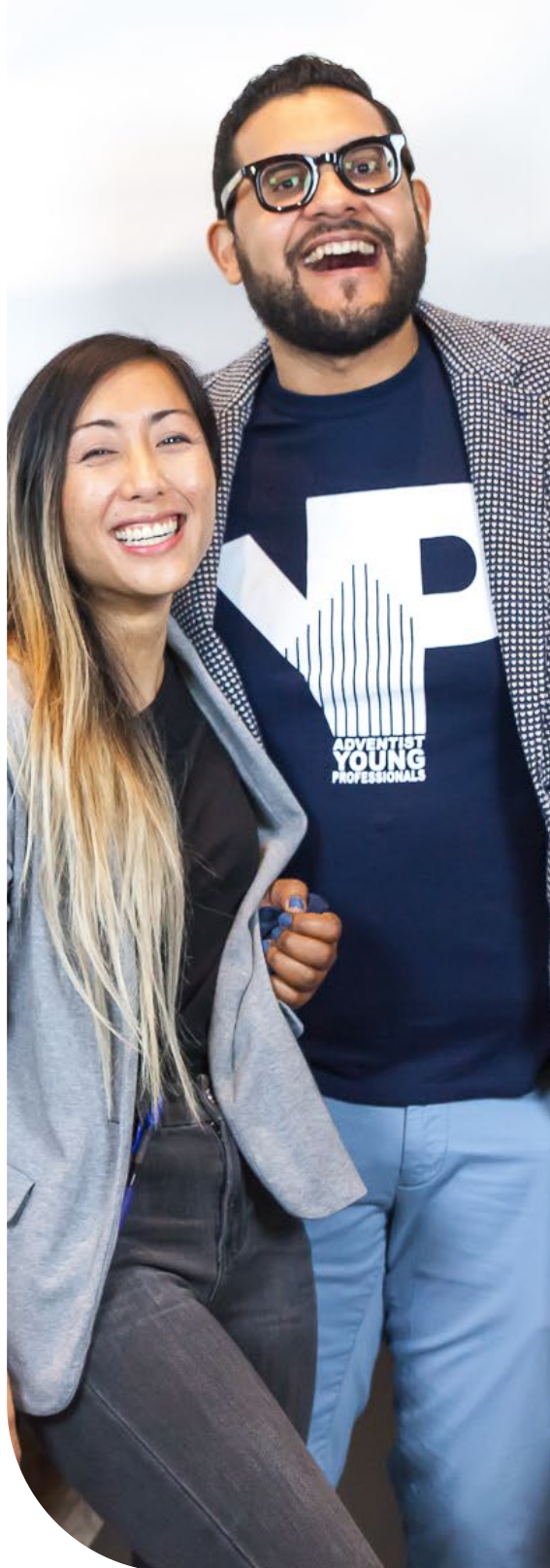
Discovering Your Place in the Church by Desiring God

How to Find a Ministry That Fits Your Spiritual Gifts by Crosswalk.com

Videos:

Craig Groeschel - Finding Your Ministry Fit (available on YouTube)

How to Serve in Church Effectively - Francis Chan (available on YouTube)



Preparation Checklist for Facilitator

- ✓ Prepare a list of ministry areas and opportunities within your church or community.
- ✓ Familiarize yourself with the key leaders or contacts for these ministries to help guide participants.
- ✓ Encourage participants throughout the week via a group chat or email, offering support as they explore ministry opportunities.

Be prepared to share personal experiences of finding your ministry fit and the benefits of serving in your giftedness.

By the end of Module 4, participants should have a clearer sense of where their spiritual gifts can be used within their church or community. They will be equipped to take the next step in getting involved and making a meaningful impact.



DAY 23: LIVING WITH PURPOSE IN RELATIONSHIPS

Jeremiah 29:11



DAY 24: SERVING OTHERS SELFLESSLY

Philippians 2:3-4



DAY 25: CULTIVATING GRATITUDE WITHIN RELATIONSHIPS

1 Thessalonians 5:18



DAY 26: PRACTICING HEALTHY LOYALTY

Proverbs 17:17



DAY 27: TRUSTING GOD'S TIMING

Ecclesiastes 3:1



DAY 28: BECOMING A LIGHT IN YOUR RELATIONSHIPS

Matthew 5:14-16

DAY 29, MODULE 5:



Sustaining and Growing in Your Ministry

Objectives:

- Equip participants with strategies to sustain their involvement in ministry.
- Encourage ongoing growth in their spiritual gifts and ministry roles.
- Highlight the importance of regular reflection, accountability, and continued learning.
- Foster a supportive community that encourages each participant's ministry journey.

Session Outline

1. Welcome and Opening Prayer (5 minutes)

- Welcome participants to the final module and express appreciation for their engagement throughout the course.

Open with a prayer, asking for guidance, perseverance, and continued growth as participants commit to their ministry journey.

2. Recap and Sharing: Homework Reflections (10 minutes)

- **Discussion Prompt:**

1. Invite participants to share their experiences from the previous week's "Ministry Exploration Challenge." What did they learn from their conversations with ministry leaders? How did their understanding of their role evolve?

2. Encourage the group to share any insights or challenges they encountered.

- **Facilitator Tip:** Celebrate participants' proactive steps and encourage them to continue seeking opportunities for involvement.

3. Teaching: Sustaining Your Ministry Commitment

(15 minutes)

- **Key Scripture:** *Galatians 6:9*

1. Read the passage aloud or have a participant read it.
2. Discuss the importance of not growing weary in doing good and the promise of reaping a harvest if we do not give up.

- **Teaching Points:**

Commitment to Ministry: Discuss the importance of commitment and persistence in ministry. Remind participants that sustaining their involvement requires intentionality and effort, especially during challenging times.

Regular Reflection: Encourage participants to regularly reflect on their ministry experiences. Reflection helps in understanding what is working, what needs adjustment, and how God is guiding them.

Accountability and Support: Highlight the importance of having accountability partners or mentors who can offer support, encouragement, and constructive feedback. Encourage participants to seek out a spiritual mentor or join a small group for ongoing support.

Continued Growth: Emphasize the need for continuous learning and growth in their roles. Encourage participants to pursue further training, attend workshops, or read books related to their ministry area.

Self-Care: Remind participants to take care of their spiritual, emotional, and physical well-being. Sustaining ministry involvement requires a balanced life and avoiding burnout.

- **Discussion Questions:**

1. How can you maintain your commitment to ministry over time?
2. What strategies can you use to keep growing and learning in your ministry role?
3. How can you ensure you are supported and held accountable in your ministry journey?



4. Activity: Ministry Growth Plan (20 minutes)

- **Instructions:**

Provide participants with a template for a “Ministry Growth Plan.” This plan should include:

Personal Goals: Short-term and long-term goals for their ministry involvement.

Learning and Development: Areas where they want to grow and resources they will use (e.g., books, courses, mentors).

Accountability: Names of individuals who will hold them accountable and provide support.

Reflection Schedule: Plan for regular reflection and evaluation of their ministry experiences.

- **Group Discussion:**

1. Invite participants to share elements of their growth plans with the group. Encourage them to discuss their goals and seek feedback from others.
2. Facilitate a discussion on practical steps for implementing their plans and staying motivated.

- **Facilitator Tip:** Offer guidance on setting realistic goals and balancing ambition with practical steps.

5. Homework Assignment

Explanation (10 minutes)

- **Action Item:**

Growth Plan Implementation: Participants will begin implementing their Ministry Growth Plan. They should set up their reflection and accountability structures and start taking steps toward their personal and ministry goals.

Quarterly Check-In: Participants will schedule a quarterly check-in with a mentor or accountability partner to review their progress and make necessary adjustments.

- **Additional Resource:**

Book: *The Emotionally Healthy Leader: How Transforming Your Inner Life Will Deeply Transform Your Church, Team, and the World* by Peter Scazzero

Article: *How to Avoid Burnout in Ministry* by Relevant Magazine

6. Closing and Prayer (10 minutes)

- **Recap:** Summarize the key points from the session and the course. Emphasize the importance of ongoing commitment, growth, and reflection in their ministry journey.
- **Encouragement:** Encourage participants to keep their ministry journey dynamic and engaging. Remind them that their contribution is valuable and that their growth benefits the entire community.
- Close with a prayer, asking for strength, perseverance, and continued guidance as participants pursue their ministry roles and grow in their spiritual gifts.



Facilitator Tips

- **Encourage Continued Engagement:** Motivate participants to stay engaged with their ministry and with each other. Suggest they continue sharing their experiences and challenges in a group or through a digital platform.

Provide Ongoing Support: Offer to be a resource for participants as they implement their Growth Plans. Be available for questions or additional guidance.

- **Celebrate Milestones:** Recognize and celebrate milestones and achievements throughout participants' ministry journeys.



Additional Resources for Exploration

Emotionally Healthy Spirituality: It's Impossible to Be Spiritually Mature, While Remaining Emotionally Immature by Peter Scazzero

The Call: Finding and Fulfilling the Central Purpose of Your Life by Os Guinness



Preparation Checklist for Facilitator

- ✓ Prepare the “Ministry Growth Plan” template and ensure participants have access to it.
- ✓ Familiarize yourself with resources and tools that can aid in participants’ ongoing development.
- ✓ Be prepared to offer practical advice and support as participants implement their growth plans.
- ✓ Offer ongoing support and create opportunities for participants to stay connected and engaged with their ministry journey.

By the end of Module 5, participants should have a clear plan for sustaining and growing in their ministry roles. They will be equipped with strategies for continued development and supported by a community of peers and mentors.



DAY 30: THE JOURNEY CONTINUES

Philippians 3:13-14



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