



## **Inclusive Development:** The Role of Employment and Environment

28-30 March • Bengaluru, India

The Institute for New Economic Thinking (INET) and its Young Scholars Initiative (YSI) in collaboration with the Institute of Public Policy, NLSIU Bengaluru.

This three-day conference will focus on inclusive development, especially the role of employment opportunities in a changing world of work and the environment in envisioning inclusiveness.

The program will include contributions from senior academicians, policy makers and legal professionals as well paper-presentations from selected young scholars from across the subcontinent.

**Register to attend at:**  
<https://ysiproject.org/nls>



## TENTATIVE PROGRAM

*Last updated: Mar 15 2023*

### DAY 1 (March 28): Inclusive Development: Setting the context

---

#### **6:30pm • Keynote**

at the Bangalore International Center ([get directions](#))

[Prof. Jens Lerche](#) (SOAS, University of London)

*Jens has an MA and PhD in Social Geography from the University of Copenhagen, His research focuses on India. His research interests include the political economy of agrarian transformation, and class and caste relations in agrarian transition; the political economy of labour relations, unfree labour and rural labour migration; and struggles, movements and labour organisations; and the role of the ILO. Recent publications include the co-authored volume Ground Down by Growth. Tribe, Caste, Class, and Inequality in Twenty-First Century India; and articles on class, caste and social mobilisation, and on agrarian transition and agrarian crisis an Indian context,. He is editor of the Journal of Agrarian Change. His present research is on inequality and poverty of Dalits and Adivasis in India, funded by the ESRC and ERC.*

### DAY 2 (March 29): Inclusive Development and Employment

---

#### **9:30—11.00am • Panel discussion**

National Law School Allen & Overy Hall

*Can technological change lead to an inclusive future of work and promote inclusive development?*

Adoption of new technologies such as automation, AI and industrial robots in the production process continues to grow rapidly in every country. The question that has emerged globally is the impact of these technologies on employment and on overall society. In the context of a developing country with already existing inequality and social exclusion, the question is twofold: what is the future of work and is the future of work inclusive? This is a critical juncture for discussions around labour as technology has brought about not only a rapidly changing workforce, but also workplace scenarios. The emergence of gig and platform work has introduced labour law to new challenges where the employment relationship is digitally mediated and involves the algorithmic management of labour. As a response to this, lawmakers and workers' organizations have experimented with

different approaches: ranging from the demands for a bare minimum of social security and transparency in working conditions to a more comprehensive, worker-centred transformation of how gig and platform work is structured. The ultimate effects of technological progress on labour relations will be determined by how it is used and how people, firms, governments, institutions, and international organizations respond and prepare for these changes in the economy and society. This panel will discuss these challenges faced by a developing country like India and reflect on possible ways forward, with a focus on gig and platform work.

### **Featuring**

[Prof. Bino Paul](#) (TISS)

[Prof. Vijay G](#) (Hyderabad University)

[Dr. Manjunath](#) (Additional Labour Commissioner, Industrial Relations - Government of Karnataka)

[Jane Cox](#) (Attorney, India - Labor and Trade Unions)

Chair: [Prof. Babu Mathew](#) (National Law School of India University)

## **11:00–11:30am • Tea break**

## **11:30am–1:30pm • Thematic paper presentations**

**National Law School Allen & Overy Hall**

*The Impact of Technology on the Labour Market*

**Session Chair: Prof. Sony Pellissery, NLSIU**

**11:30–11:50:** Paper presentation by **Areasha Khan**, IIT Bombay Monash Research Academy: Making Workers Better Off or Worse Off? Platformization and Work in India

**11:50–12:00:** Discussion by **Dr. Vijay G**, Hyderabad University

Q&A: 10 minutes

**12:10–12:30:** Paper presentation by **Shobhna Kunwar**, JNU, Delhi: A Dissection of Dystopian Vision of Impact of Artificial Intelligence on Employment

**12:30–12:40:** Discussion by **Dr. Sudipa Sarkar**, NLSIU

Q&A: 10 minutes

**12:50–13:10:** Paper presentation by **Poorva Sharma**, Dharmashastra National Law University, Jabalpur (MP): The Rise of Automation in Developing Countries to bolster Global Value Chains: Techno-analysts' Dilemma

**13:10-13:20:** Discussion by **Jay Pocklington**, INET

Q&A: 10 minutes

**1:00-2:30pm • Lunch**

National Law School Training Centre

**2:30-5:20pm • Thematic paper presentations**

National Law School Allen & Overy Hall

*Employment and Inclusivity*

Session Chair: **Prof. Bino Paul**, TISS

**14:30-14:50:** Paper presentation by **Pragya Pasricha**, Government of Meghalaya, Shilong: Can Technology Save us "All" ? : Understanding AI Based Discrimination Against Women in Platform Economy

**14:50-15:00:** Discussion by **Dr. Danilo Spinola**, Birmingham City University

Q&A: 10 minutes

**15:10-15:30:** Paper presentation by **Dr. Pesala Peter**, ISEC, Bengaluru: The Role of Employment Generation through MGNREGA and its Inclusive Development: A Case Study of Munduru Gram Panchayat in Karnataka

**15:30-15:40:** Discussion by **Dr. Aniket Nandan**, NLSIU

Q&A: 10 minutes

**15:50-16:10:** Paper presentation by **Krishna Priya Choragudi**, IIT Delhi: Women's Participation in Rajasthan's Urban Employment Guarantee Program

**16:10-16:20:** Discussion by **Prof. Rinku Lamba**, NLSIU

Q&A: 10 minutes

**16:40-17:00:** Paper presentation by **Yadu C R**, RV University, Bangalore: Labour transformation across space and time: a case study of two villages in South India

**17:00-17:10:** Discussion by **Dr. Pesala Peter**, ISEC, Bangalore

Q&A: 10 minutes

## DAY 3 (March 30): Inclusive Development and the Environment

---

### 9:30–11:00am • Panel discussion

National Law School Allen & Overy Hall

*How can inequalities and injustices of pollution be accounted for in envisioning inclusive development?*

Impacts of pollution (including climate change), while ubiquitous, vary in pattern and strength across regions as well as across socio-economic groups within a region. On the one hand, disadvantaged groups are more exposed and susceptible to pollution related damages with limited ability to cope and recover from the losses. On the other hand, socioeconomic inequalities further facilitate the obstruction of climate policies by wealthy elites, undermine public support for the policy, and weaken the social foundations of collective action. This panel will discuss how such environment related outcomes of must feature in the conceptualization of inclusive development.

#### Featuring:

[Justice AK Jayasankaran Nambiar](#) (High Court of Kerala)

[Prof. Navdeep Mathur](#) (IIM Ahmedabad)

[Prof. Pranab Mukhopadhyay](#) (Goa University)

Chair: [Prof. Sneha Thapliyal](#) (National Law School of India University)

### 11:00–11:30am • Tea break

### 11:30am–1:30pm • Thematic paper presentations

National Law School Allen & Overy Hall

*Inclusive Development and the Environment*

**Session chair: Dr. Danilo Spinola**, Birmingham City University

**11:30–11:50:** Paper presentation by **Akansh Akansh**, Indian Institute of Management Indore, Indore: Global Environmental Justice Movements for Biodiversity Conversation: An Empirical Review

**11:50–12:00:** Discussion by **Prof. Navdip Mathur**, IIM Ahmedabad

Q&A: 10 minutes

**12:10–12:30:** Paper presentation by **Anushree Pratap**: Mapping Heat Wave Impacts on Low-Income Workers in East Haryana

**12:30-12:40:** Discussion by **Prof. Sneha Thapliyal**, NLSIU

Q&A: 10 minutes

**12:50-13:10:** Paper presentation by **Shashi Bhushan Mishra**, University of Calcutta, Kolkata: What Drives the Aspiration for Education and Career Choices of an Adolescent? A Field Analysis from Hooghly District of West Bengal

**13:10-13:20:** Discussion by **Prof. Pranab Mukhopadhyay**, Goa University

Q&A: 10 minutes

**1:00-2:30pm • Lunch**

National Law School Training Centre

**2:30-4:30pm • Consolidation & Future Research Collaborations**

National Law School Allen & Overy Hall

High level summary of the conference, an open discussion on potential future research collaborations, and opportunities for continued involvement.