

MENTAL HEALTH IN THE WORKPLACE

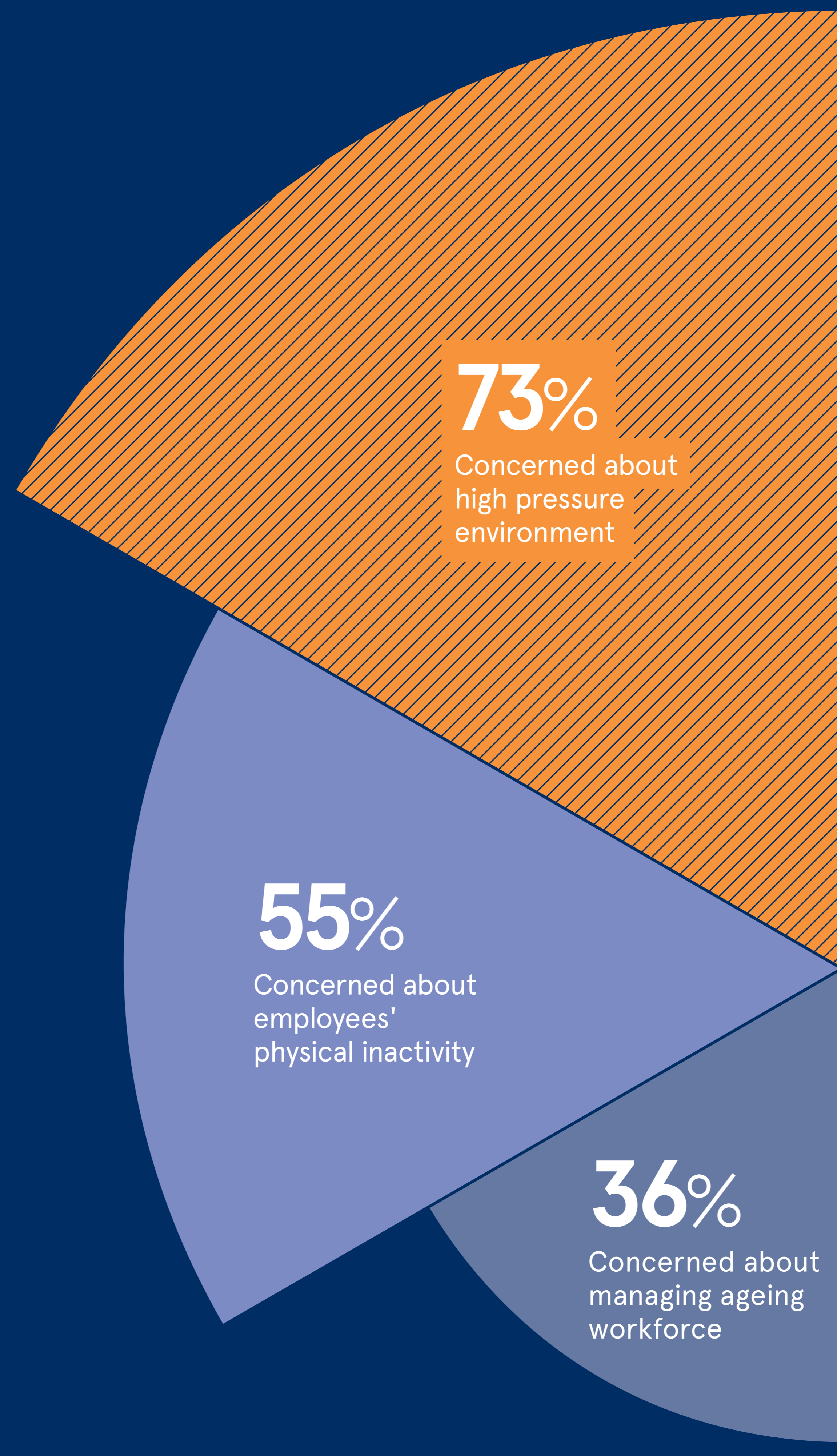
With three fifths of employees experiencing mental health issues related to work, business leaders have acknowledged that the wellbeing of their staff is at least partly their responsibility. But, while there has been some improvement in the amount of support offered to workers, more needs to be done...



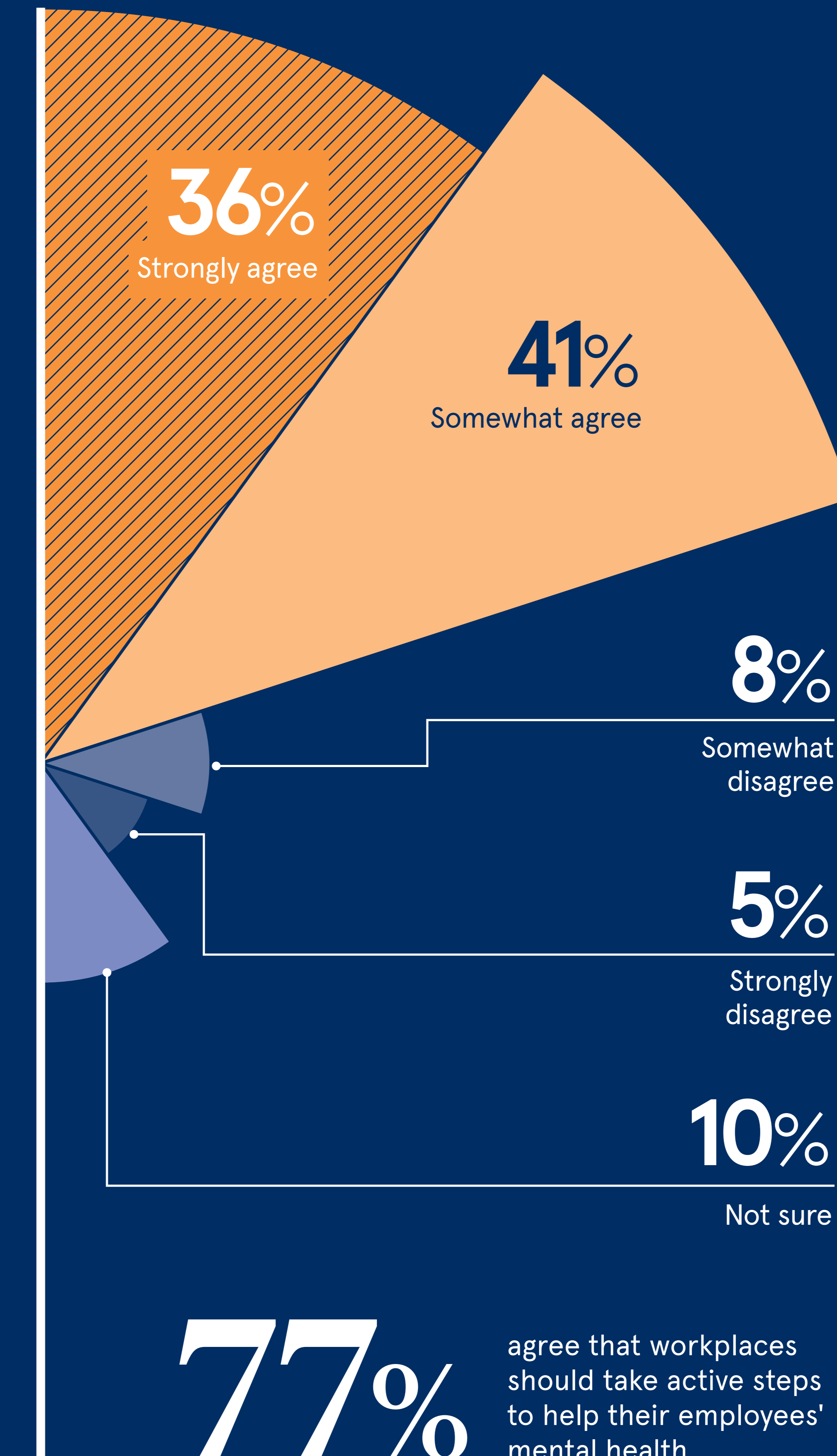
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MENTAL HEALTH SEEN AS ONE OF THE MOST IMPORTANT PRIORITIES IN THE WORKPLACE

What are business leaders' top concerns for employees?



Should workplaces take active steps to help their employees' mental health?

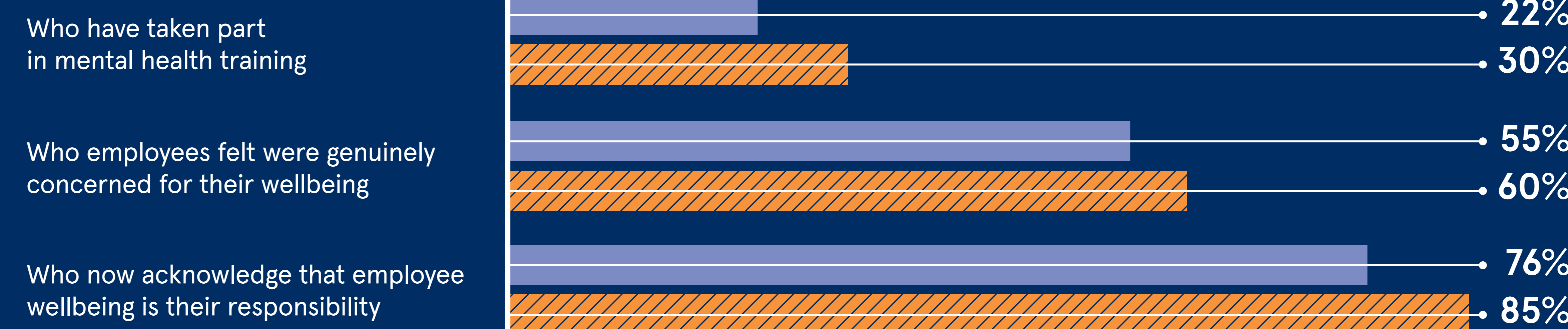


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EMPLOYEES NEED TO FEEL SUPPORTED FROM THE TOP, BUT PROGRESS HAS BEEN SLOW

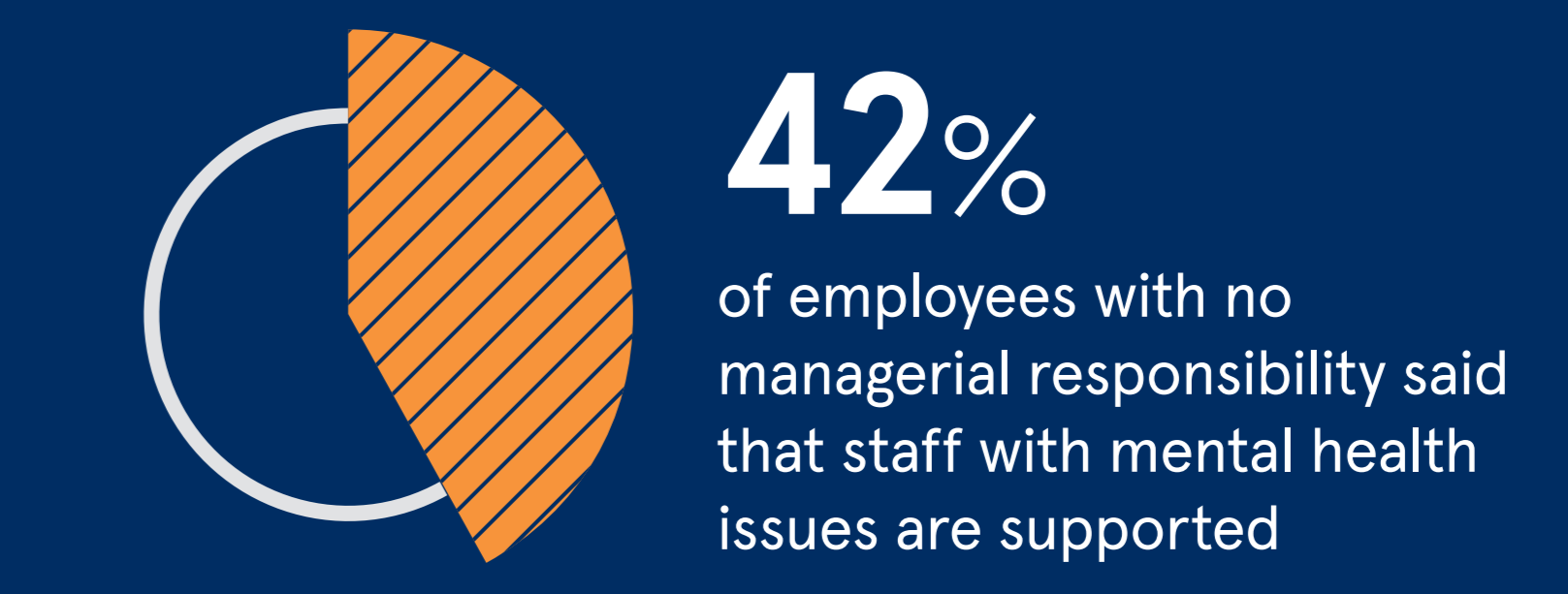
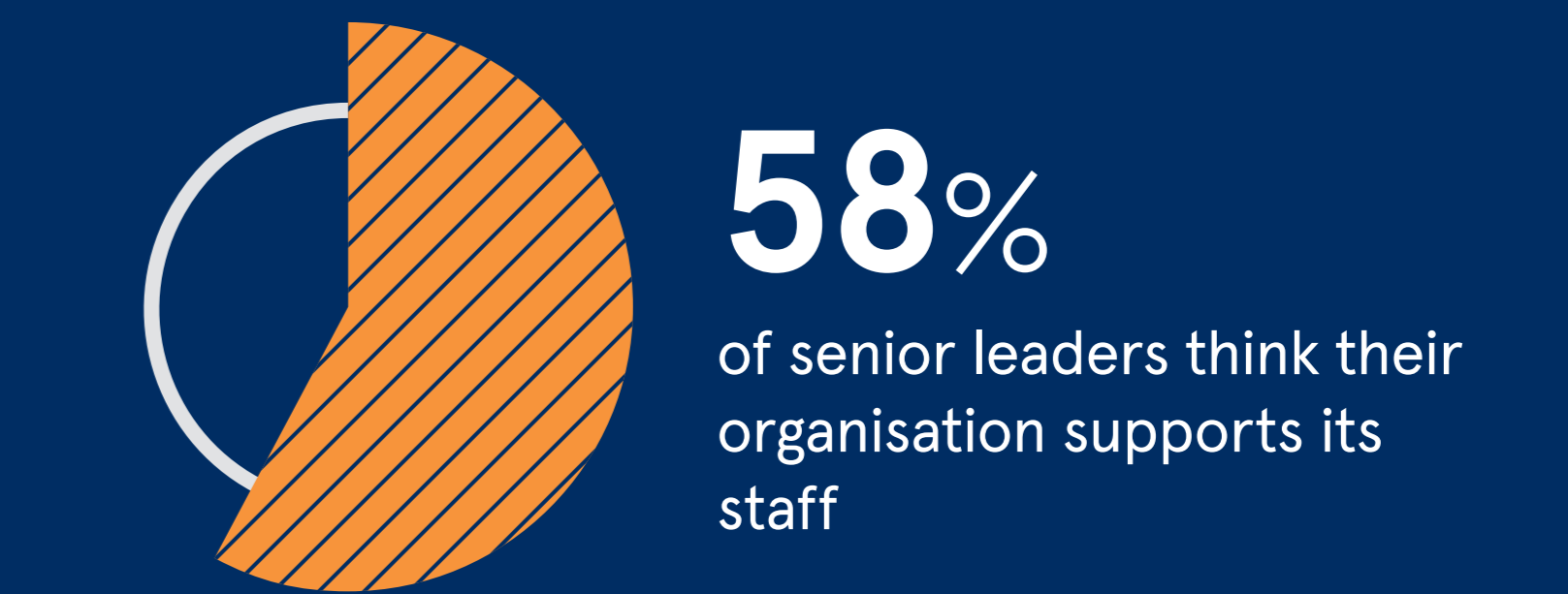
Percentage of line managers

● 2016 ● 2018

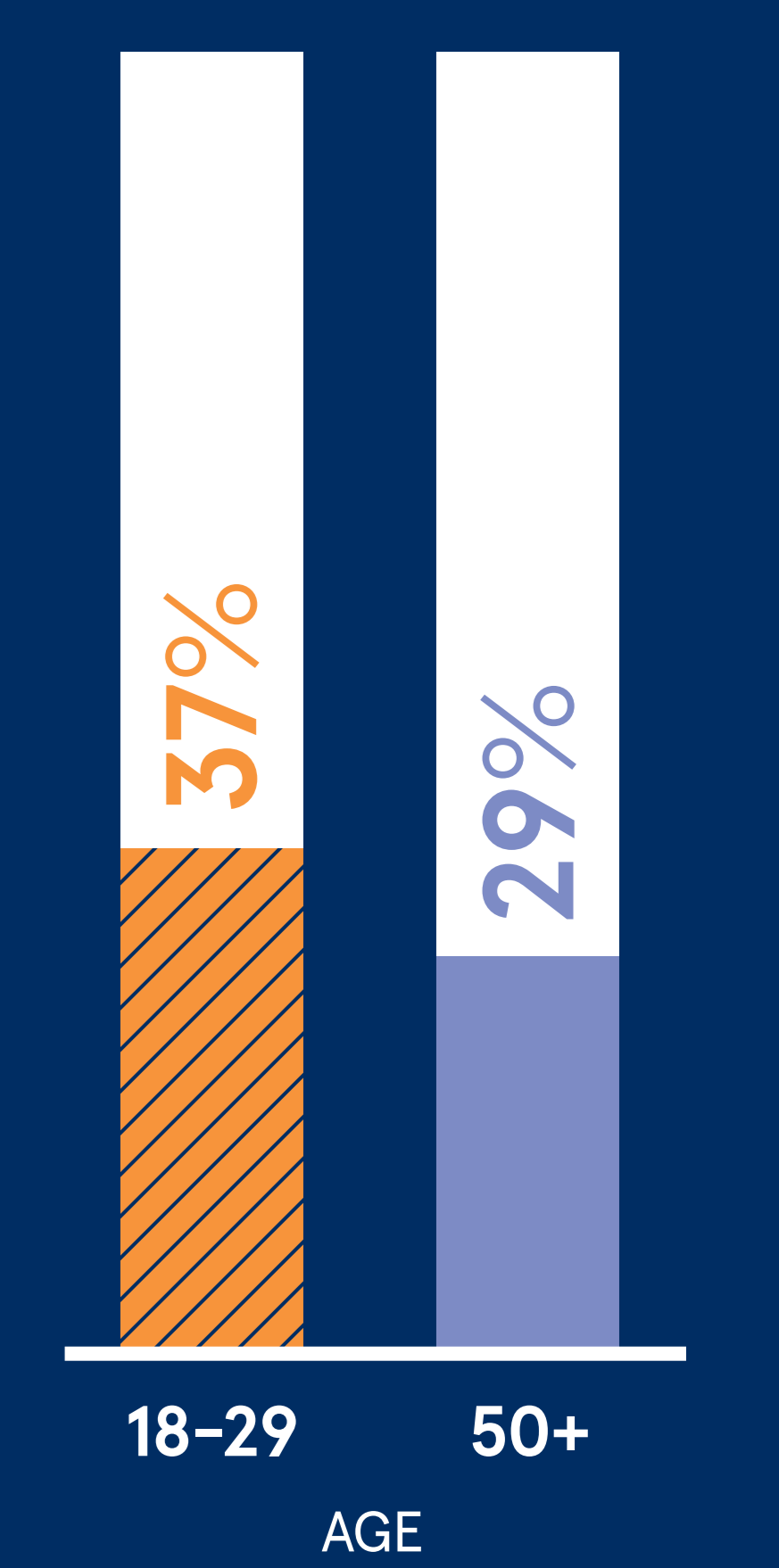


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PROGRESS HAS BEEN MADE, BUT FURTHER WORK TO BE DONE



Employees who have been formally diagnosed with a mental health issue

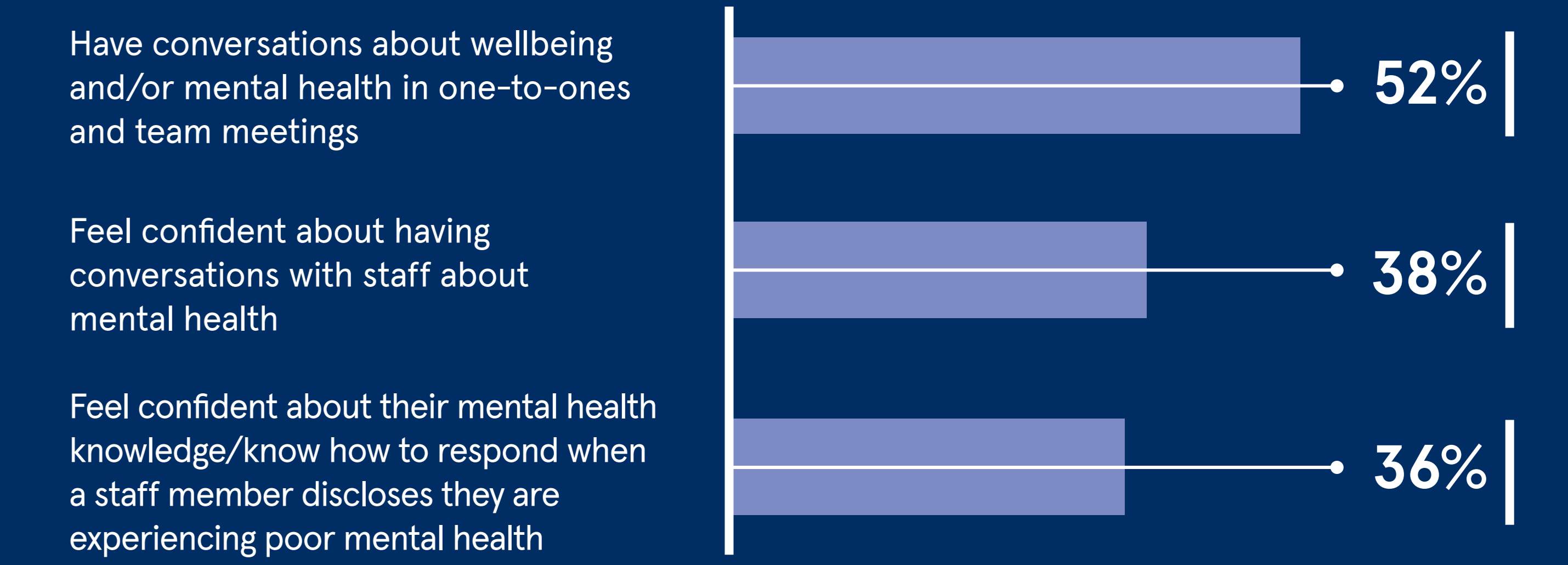


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FAULTS LIE IN THE WAY MENTAL HEALTH IS MANAGED

The issue is that one-to-one people management is largely focused on target setting and performance, rather than mental health and wellbeing

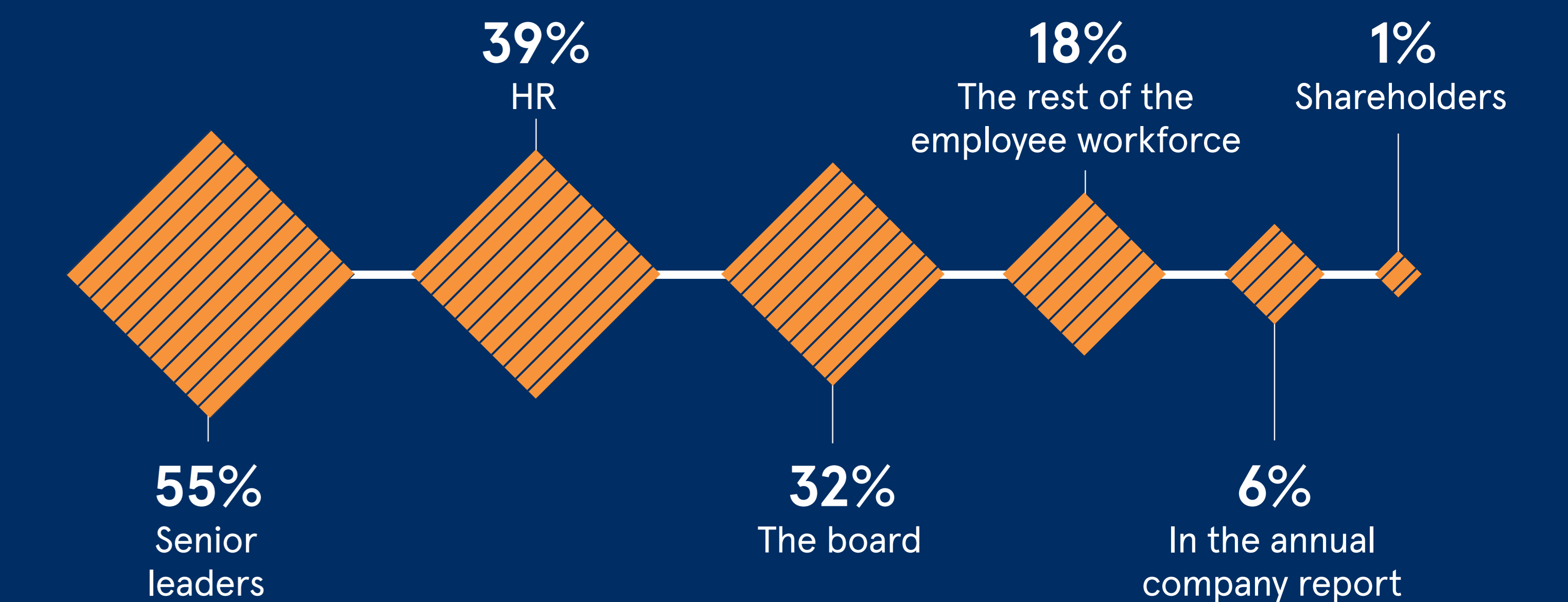
Percentage of companies with managers that...



Mind 2018

...AND, NOT EVERYONES VOICE IS EASILY HEARD

Where employee wellbeing is being reported to



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