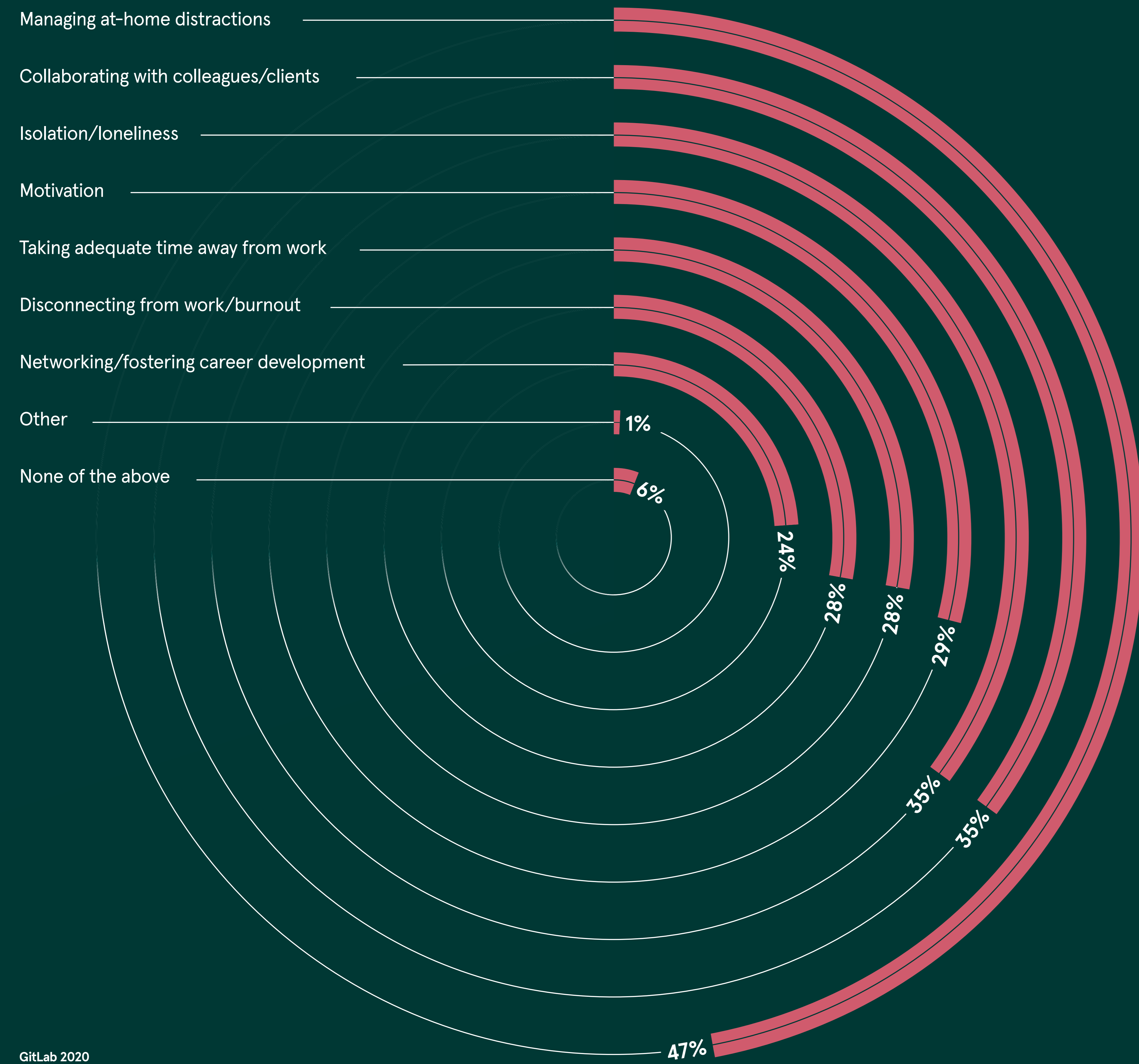


PEOPLE PROBLEMS

Not only has COVID-19 resulted in unprecedented changes in the way office employees work, it has thrown unexpected challenges at human resources professionals the world over

TOP CHALLENGES OF WORKING REMOTELY

Survey of employees who work remotely or have the option to and are in roles with digital output



GitLab 2020

KNOWING WHAT YOU'RE DOING

Remote workers were asked if they know exactly what is expected of them as they work remote, such as working hours, availability and productivity



*Numbers do not add up to 100 per cent due to rounding

Wrike 2020

85%

of HR professionals say they can be effective working remotely, compared with just 66 per cent of all other workers

LinkedIn 2020

72%

of office workers would like a combination of office-based work and remote working moving forward

Slack 2020

34%

say a lack of social interactions is likely to impact their mental health if they are to continue working remotely

PwC 2020

INTERNAL TENSIONS

IBM 2020

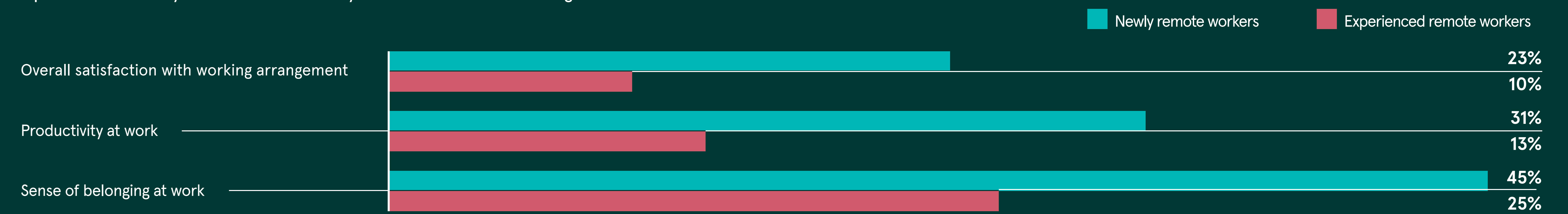
How employees and executives view organisational support during the pandemic



REMOTE NEWBIES ARE STRUGGLING

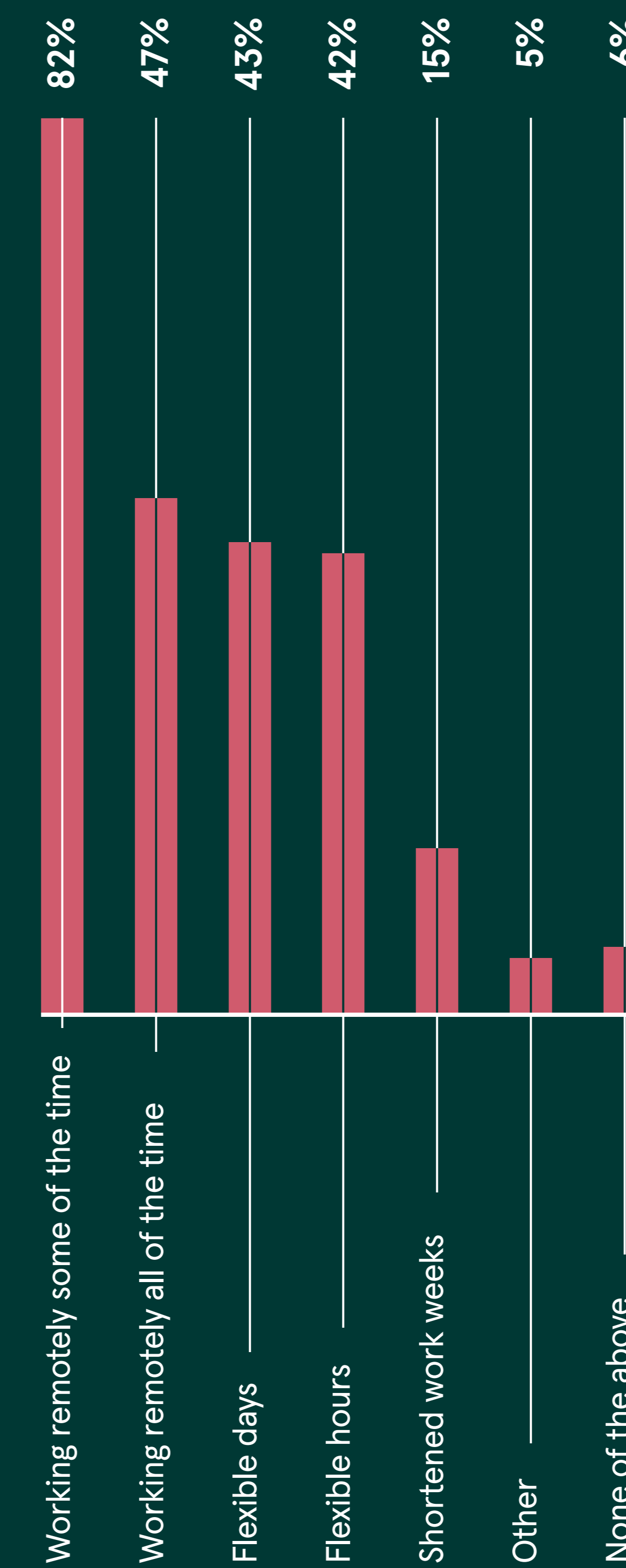
Slack 2020

Experienced and newly remote workers who say WFH is worse for the following reasons



HOW FLEXIBLE WORKING MIGHT CHANGE AFTER COVID-19

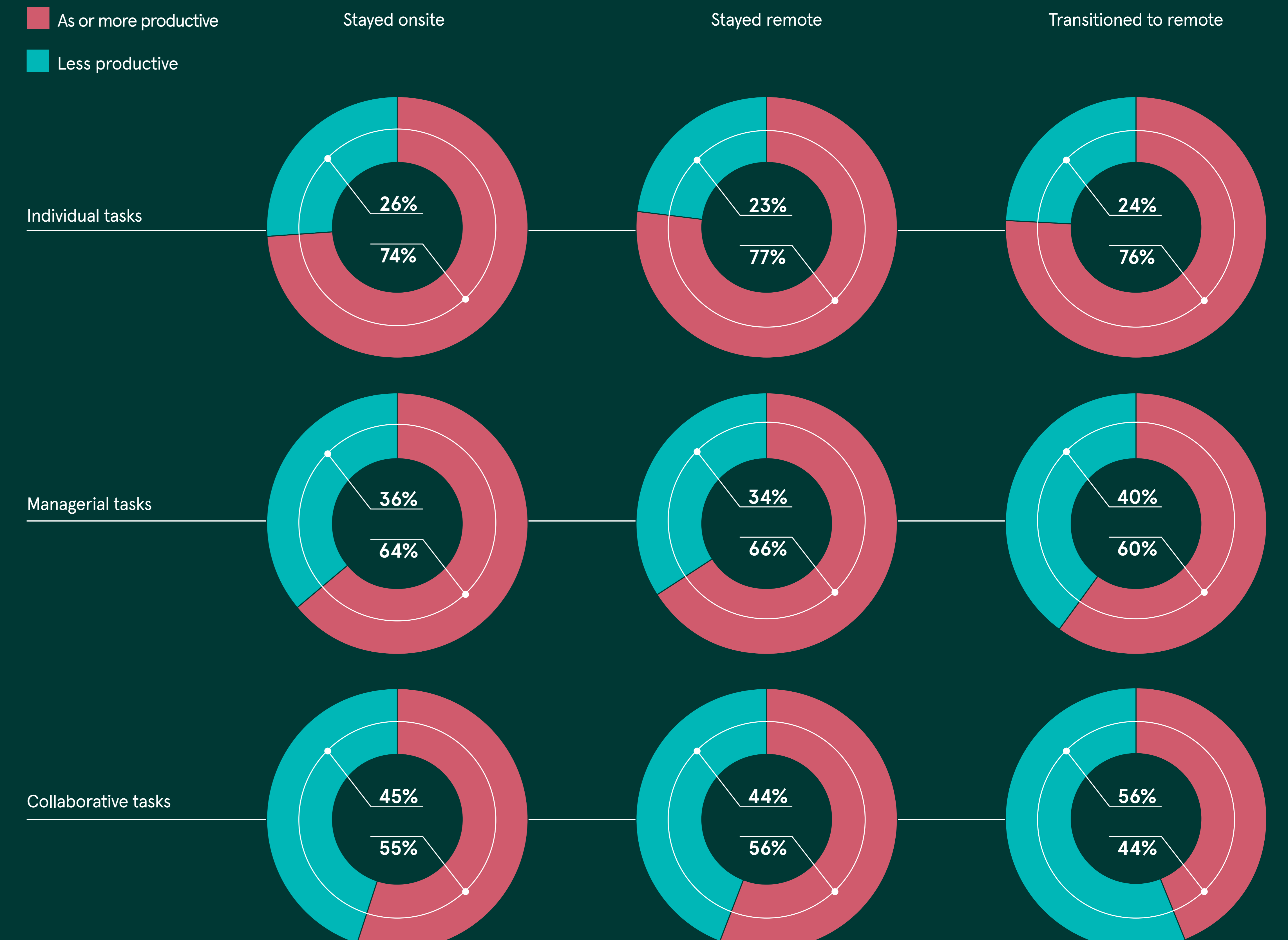
Percentage of business leaders who are intending to deploy the following strategies



Gartner 2020

MAINTAINING PRODUCTIVITY

Whether onsite or remote workers are as or more productive than before the pandemic



Boston Consulting Group 2020