

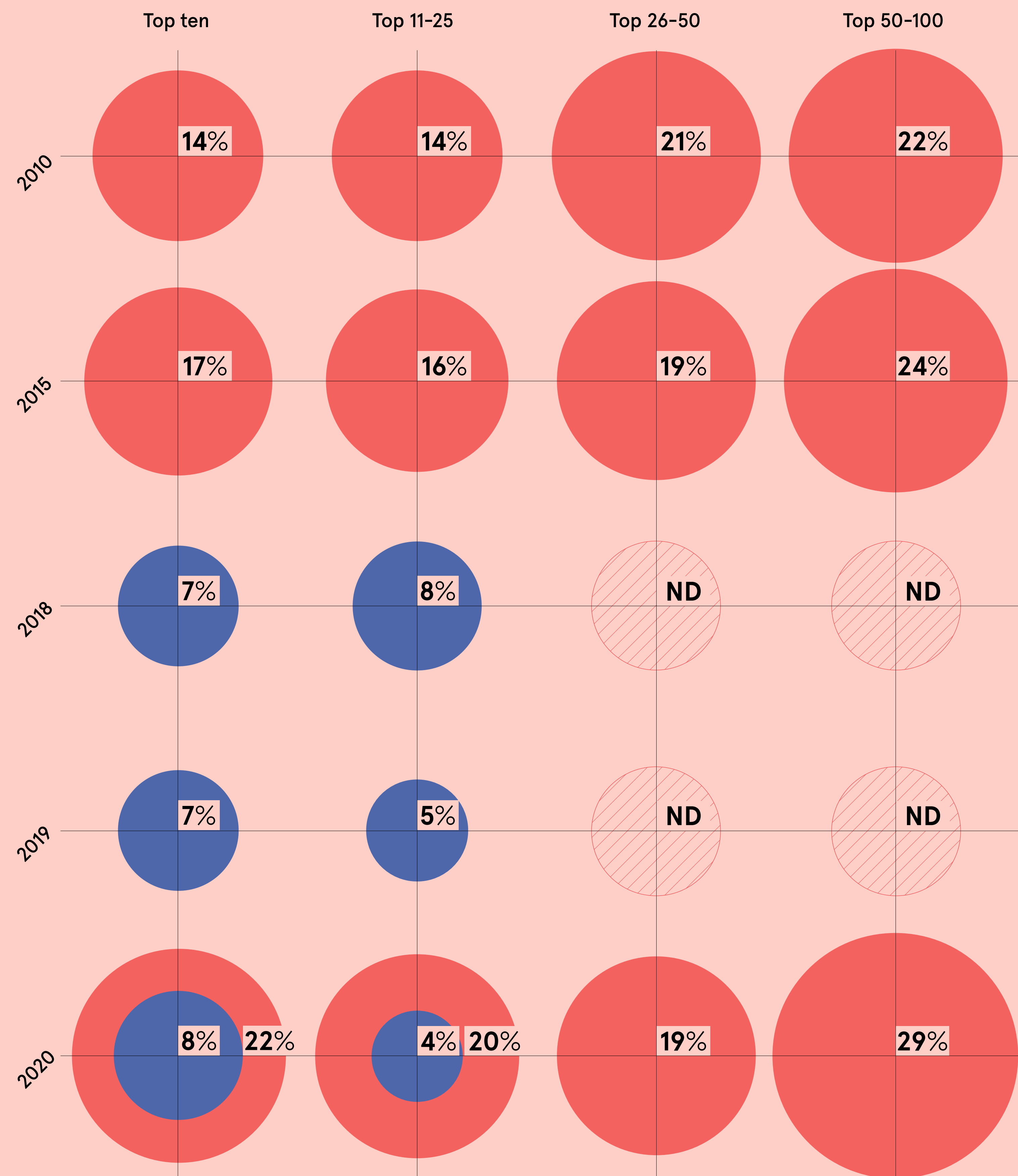
DIVERSITY

DATA

Diverse and inclusive law firms are not only positive for business, but for the good of wider society. But while progress has been made over recent years at improving the status quo, in terms of both female and ethnic minority percentages, a diversity cascade still remains – where representation steadily declines the higher up the organisation you go

PARTNER LEVEL REPRESENTATION

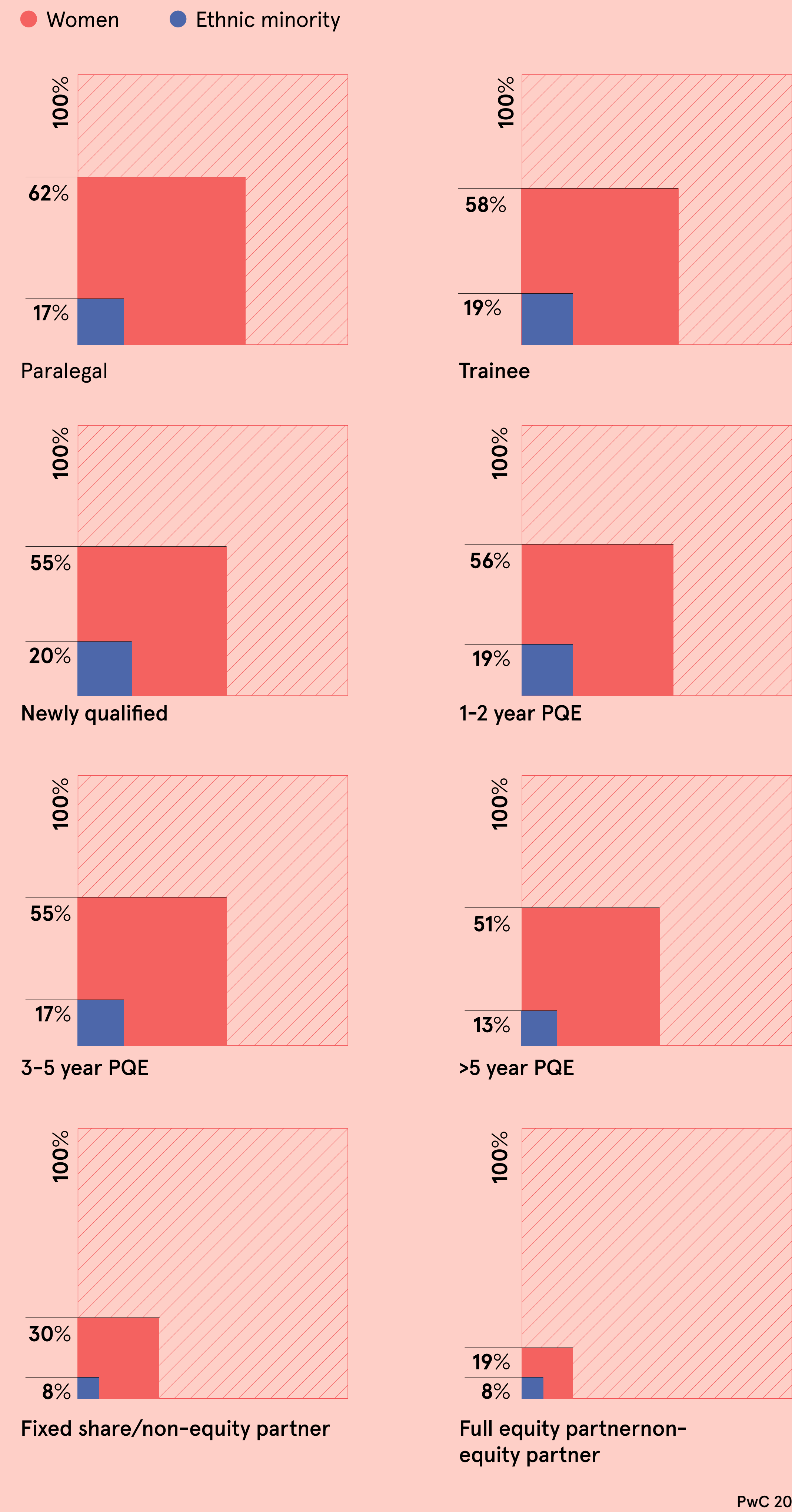
● Female representation at partner level across the top 50 law firms in the UK ● Ethnic minority representation at partner level across the top 25 law firms in the UK



PwC 2020

THE DIVERSITY CASCADE

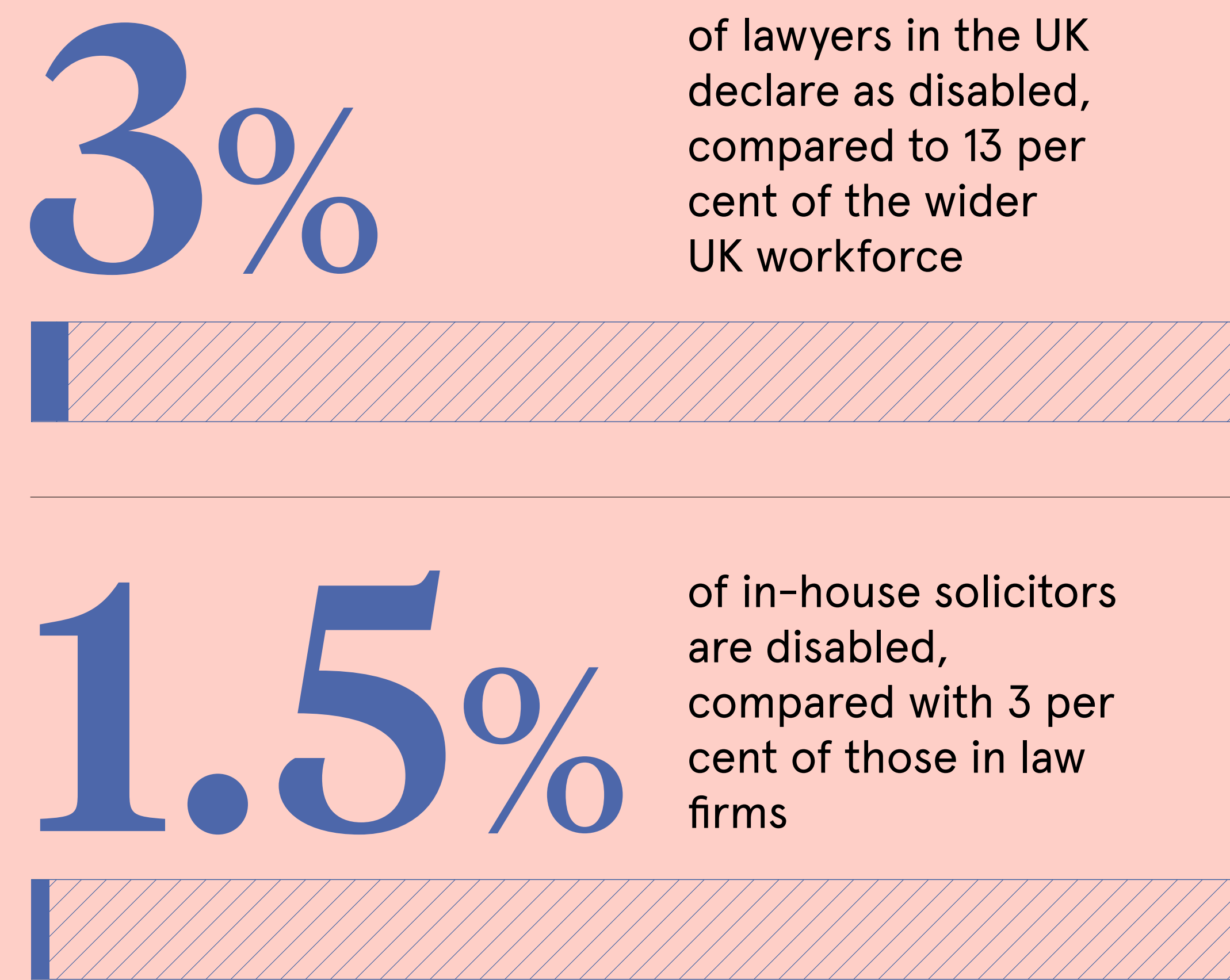
The proportion of women and ethnic minorities in the workforce steadily declines further up the organisation; across the top ten law firms in the UK in 2018 only



PwC 2018

DISABILITY DISPARITIES

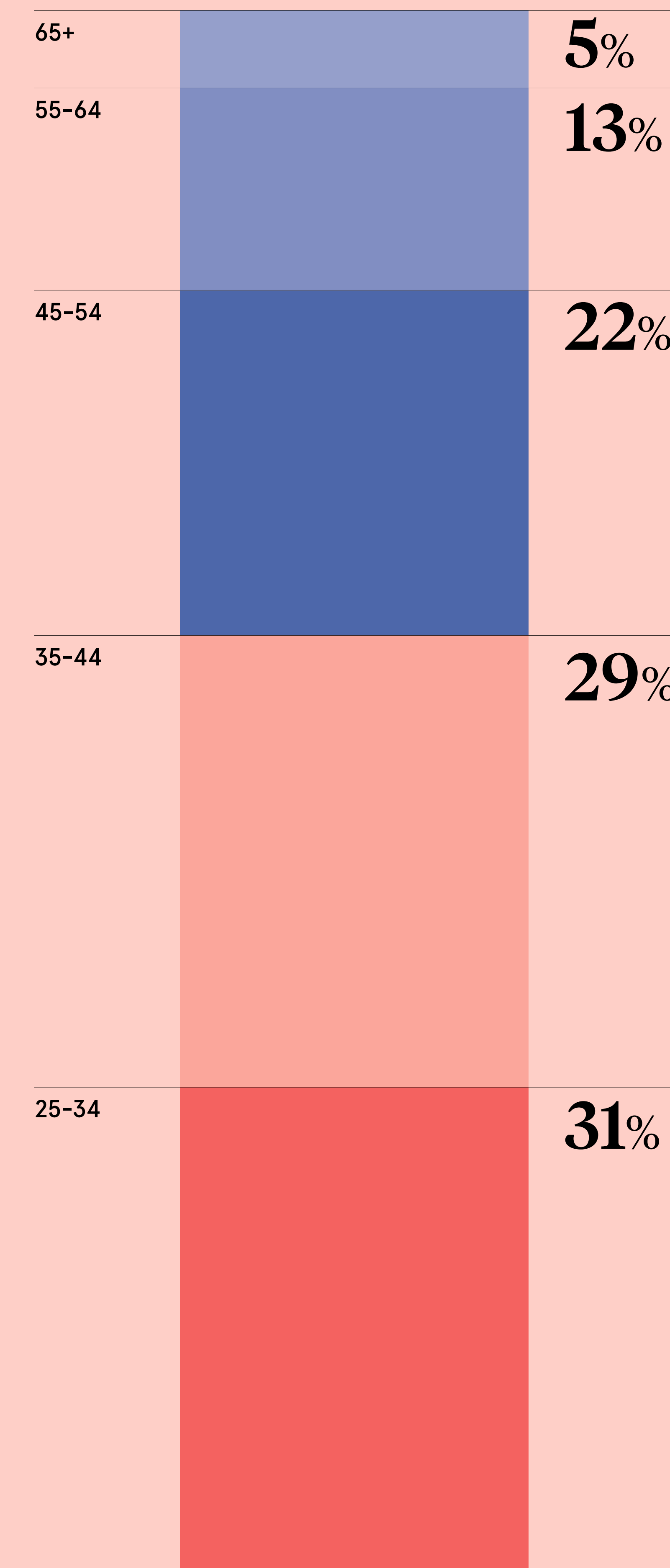
Survey of nearly 10,000 firms regulated by the Solicitors Regulation Authority



Solicitors Regulation Authority 2020

AGE PROFILES

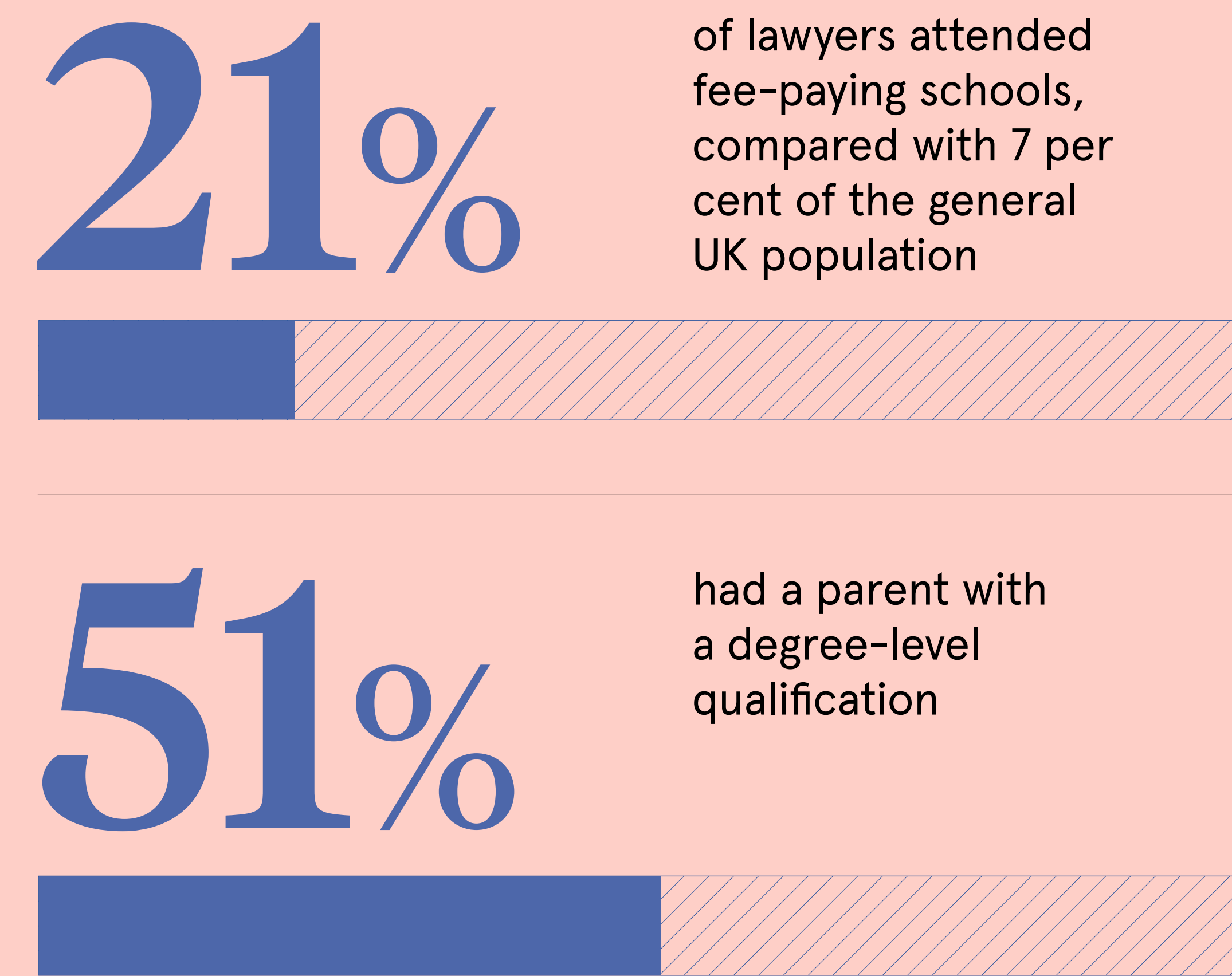
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Solicitors Regulation Authority 2020

SOCIAL MOBILITY

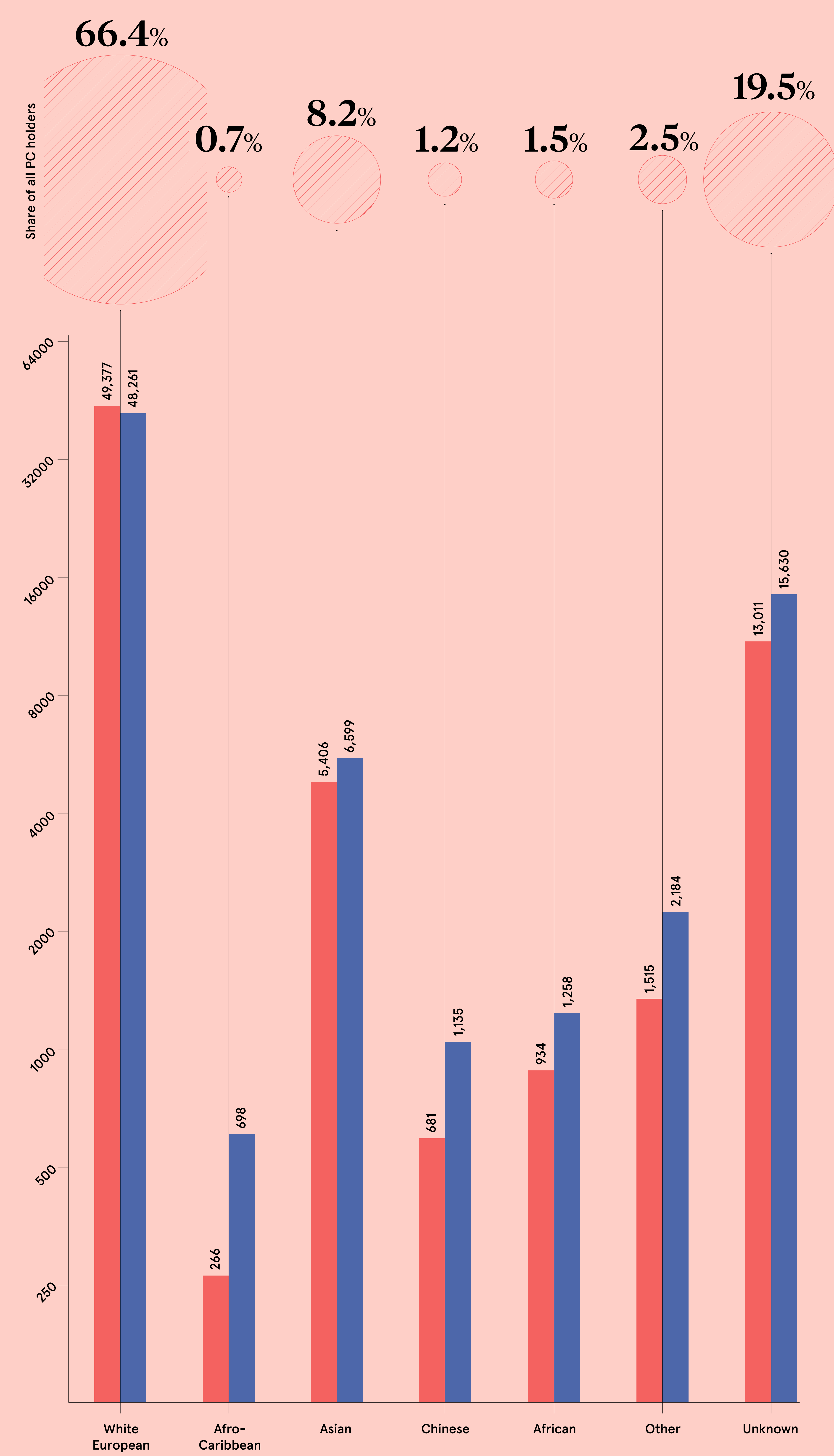
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Solicitors Regulation Authority 2020

ETHNICITY BREAKDOWN IN THE UK

Number of solicitors in the UK with practising certificates (PCs)



The Law Society 2019

