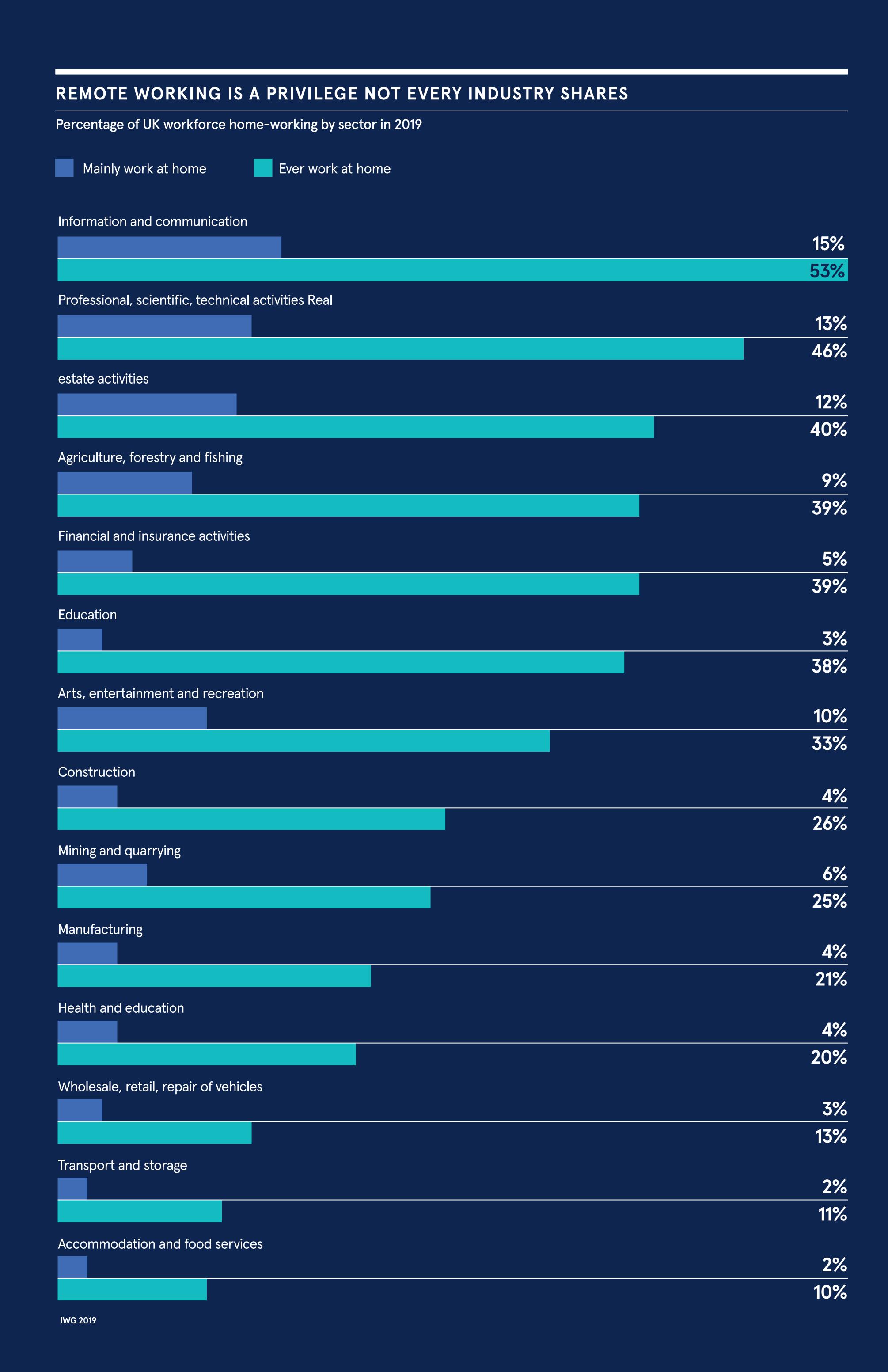
REMOTE WORKER

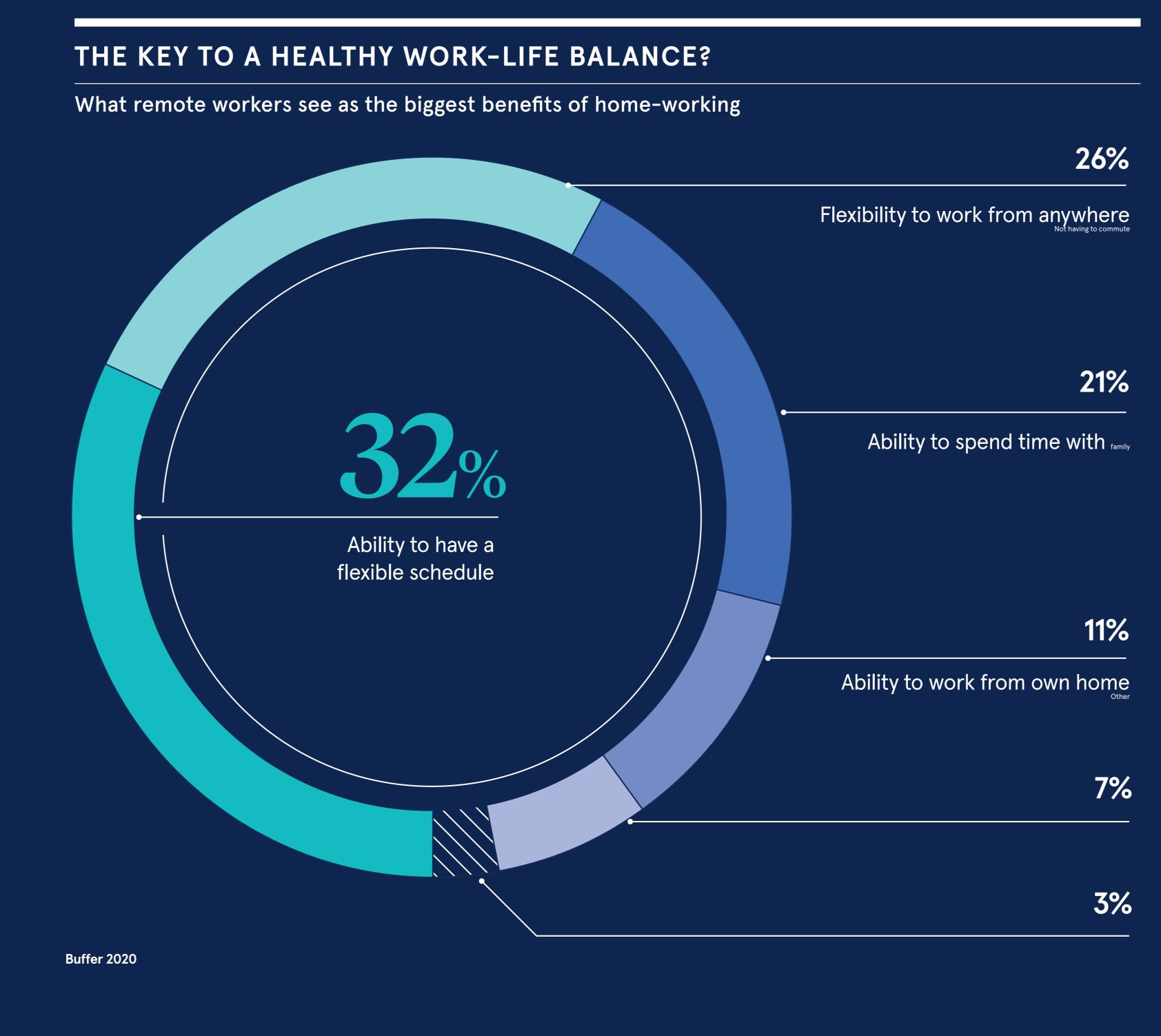
The coronavirus pandemic has caused millions of us to set up offices at home, but a number of people have been championing this working style for years. Not only do they enjoy a healthier work-life balance, these remote workers seem to be happier, more loyal and more productive. So what do these employees have in common, besides their workplace, and can they teach businesses anything about embracing a flexible working policy?

REMOTE WORKING IS NOT JUST FOR THE HIGH EARNERS

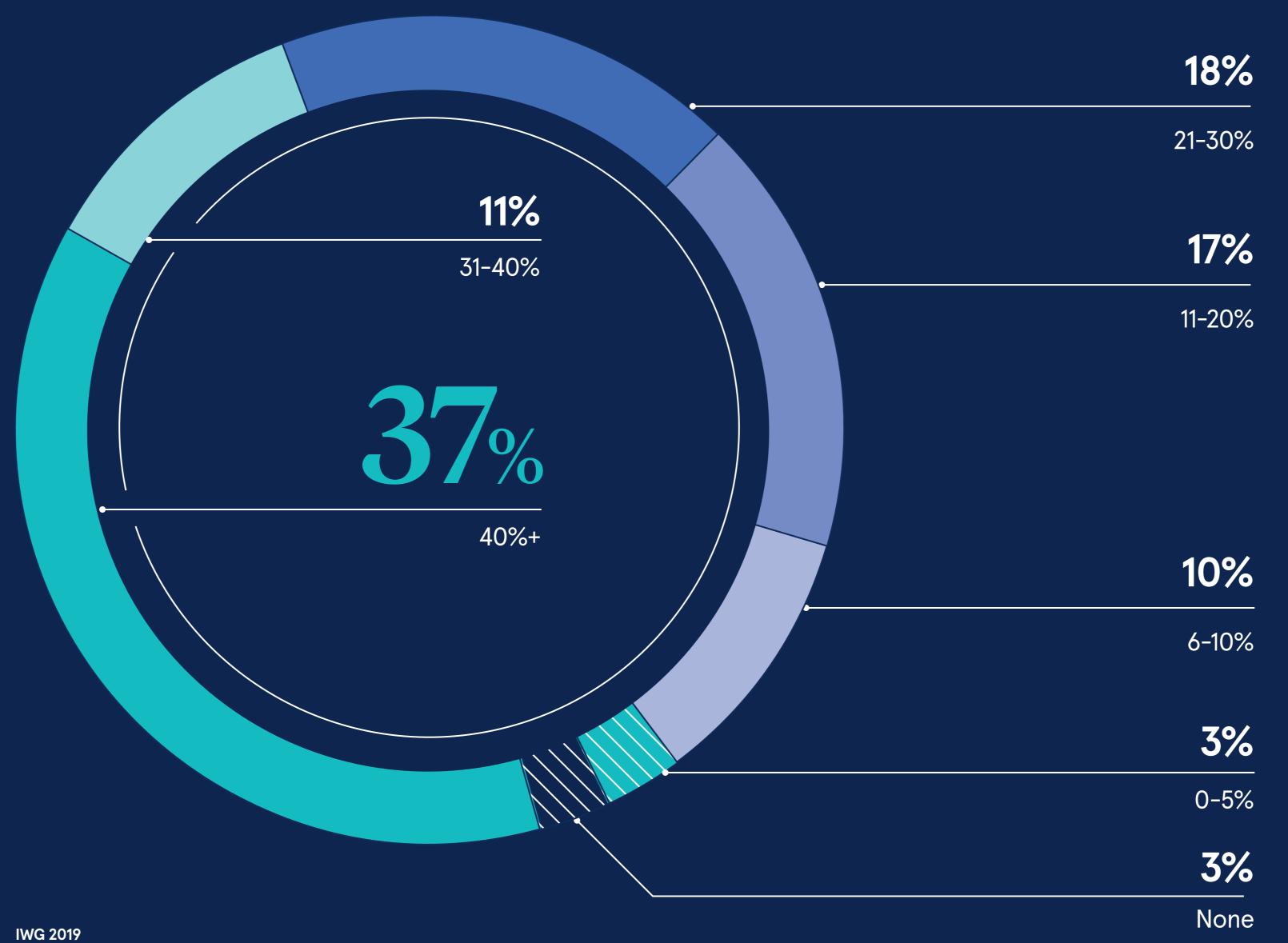
Salary ranges for respondents in US dollars (numbers may be over 100 per cent due to rounding)

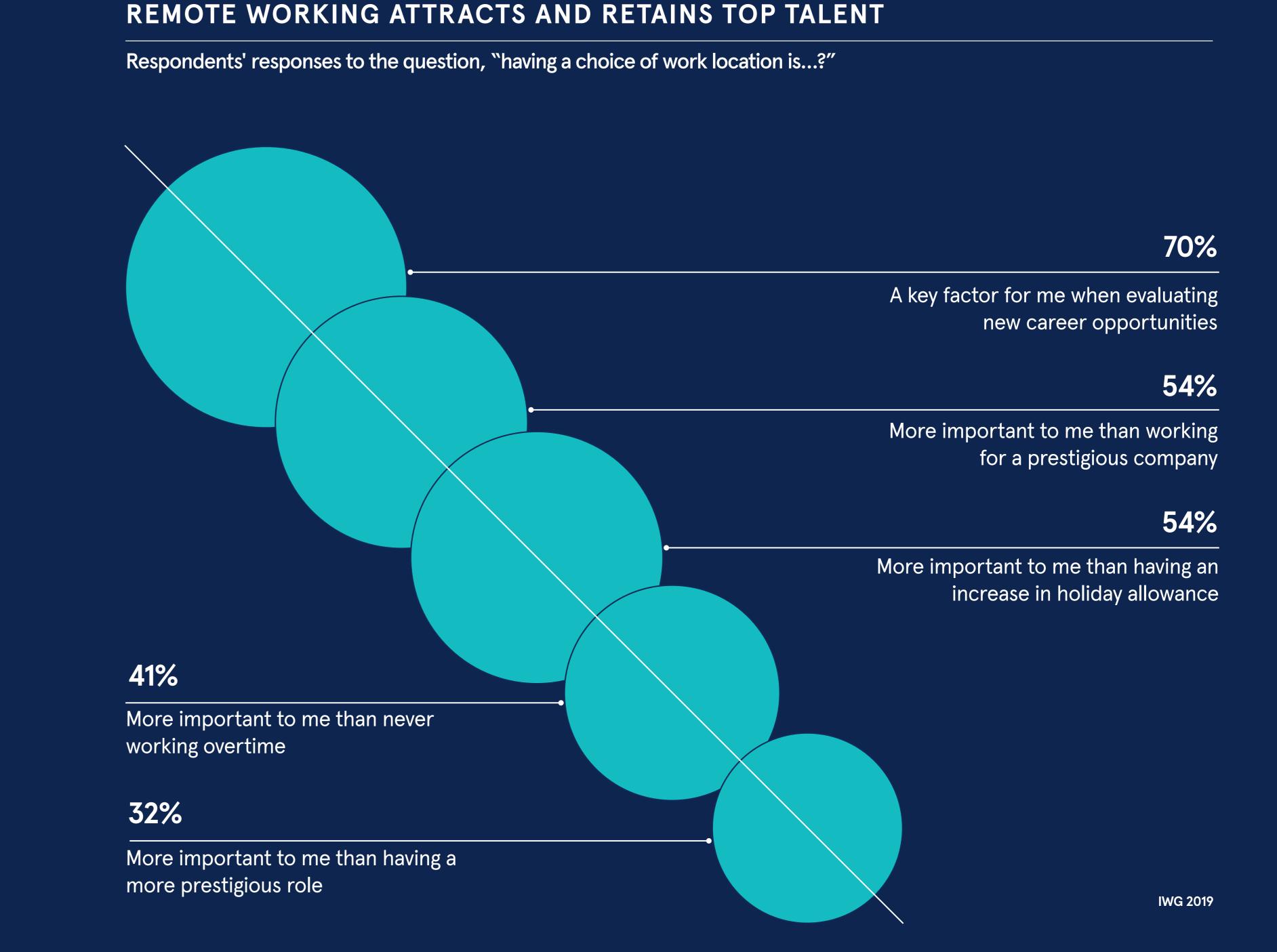
12%	14%	19%	17%	12%	11%	10%	6%
Up to 25k	25-50k	50k-75k	75k-100k	100k-125k	125k-150k	150k-200k	Over 200k





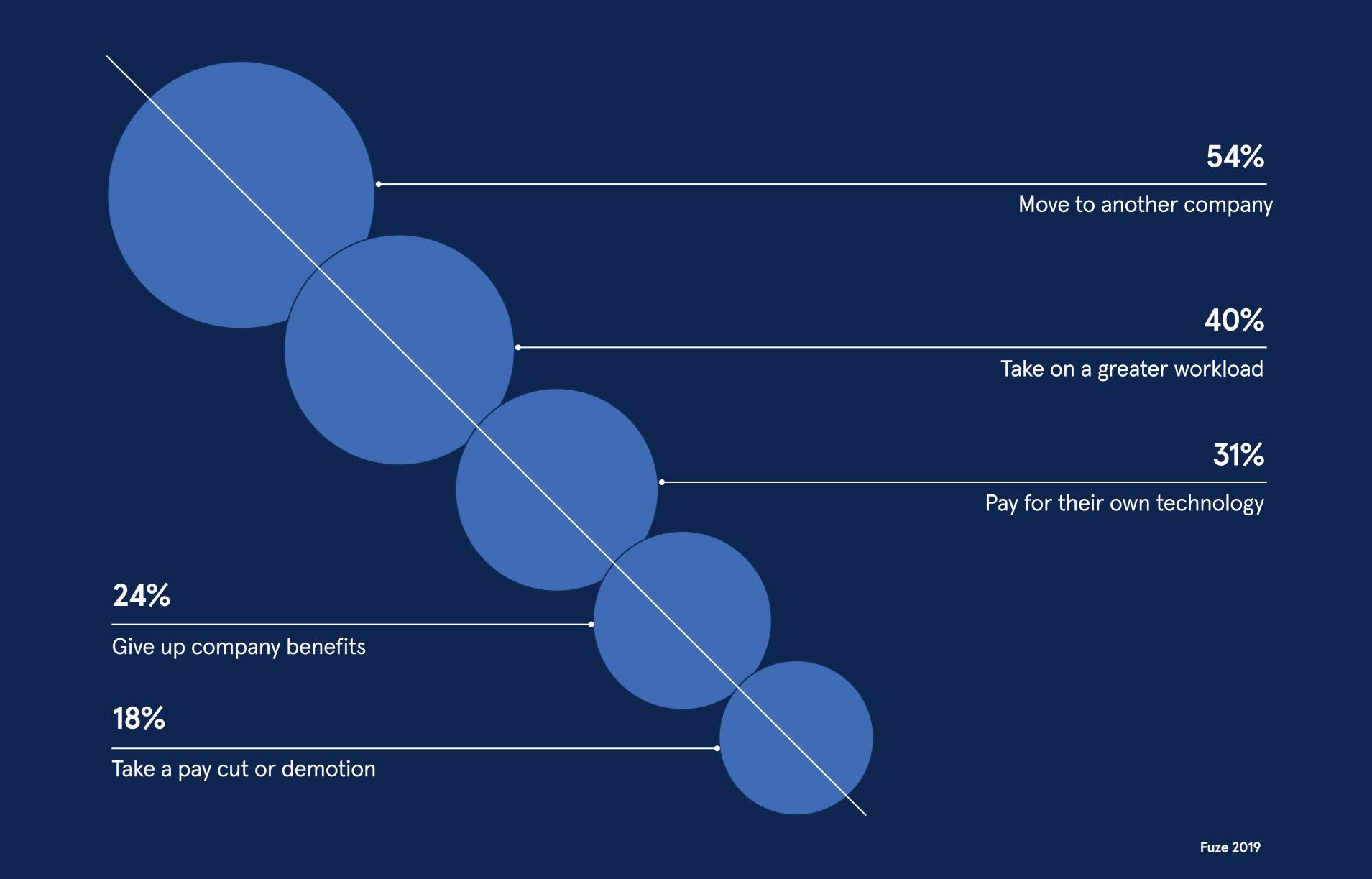




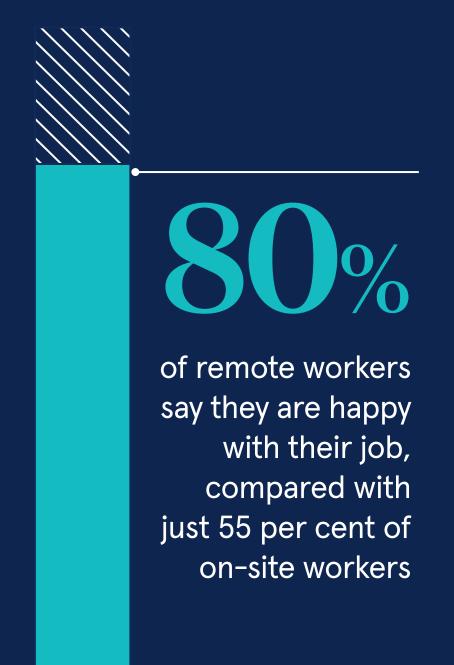




What employees say they would give for greater location flexibility



THE SECRET TO HAPPY WORKERS?



Owl Labs 2019





