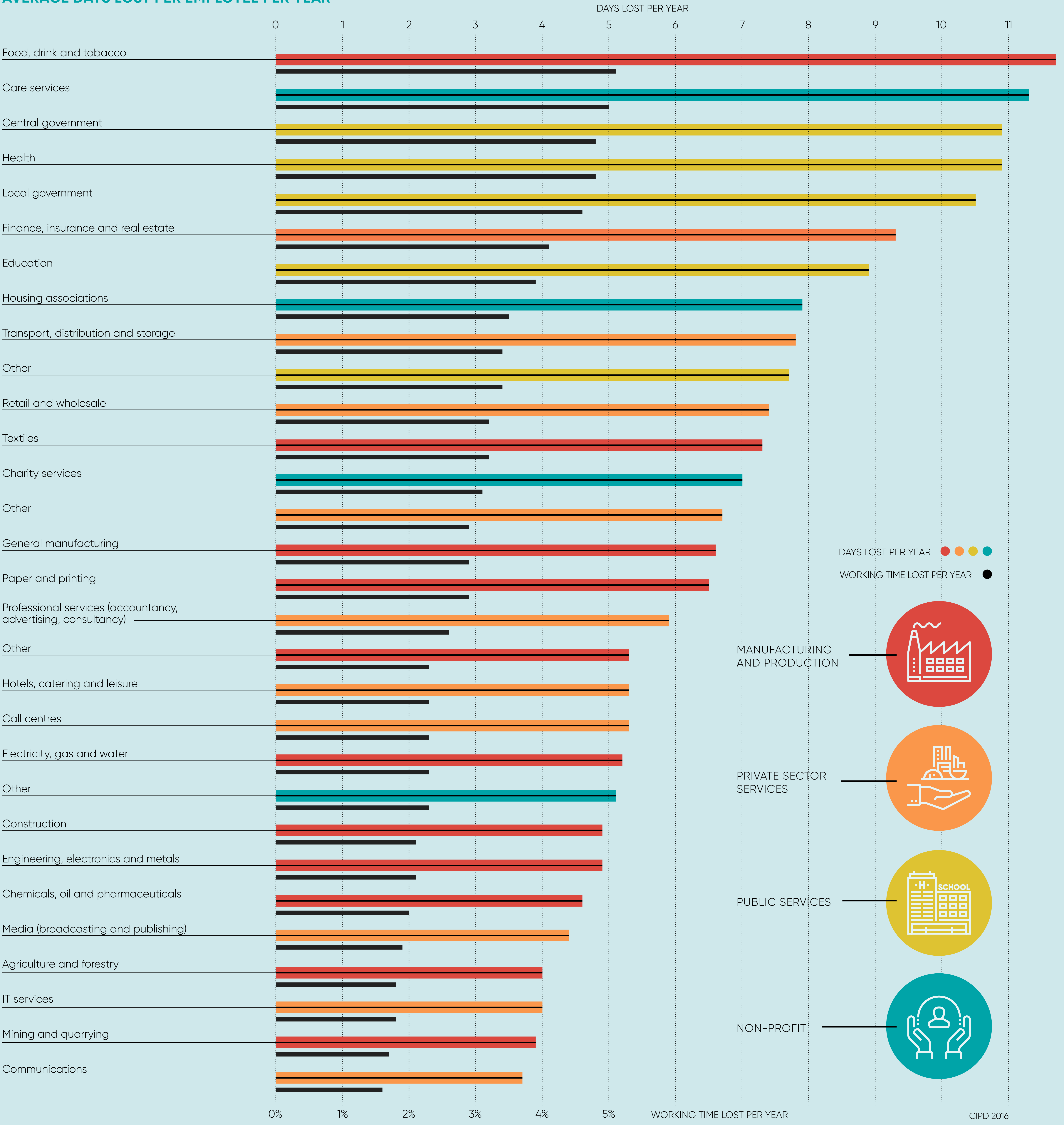


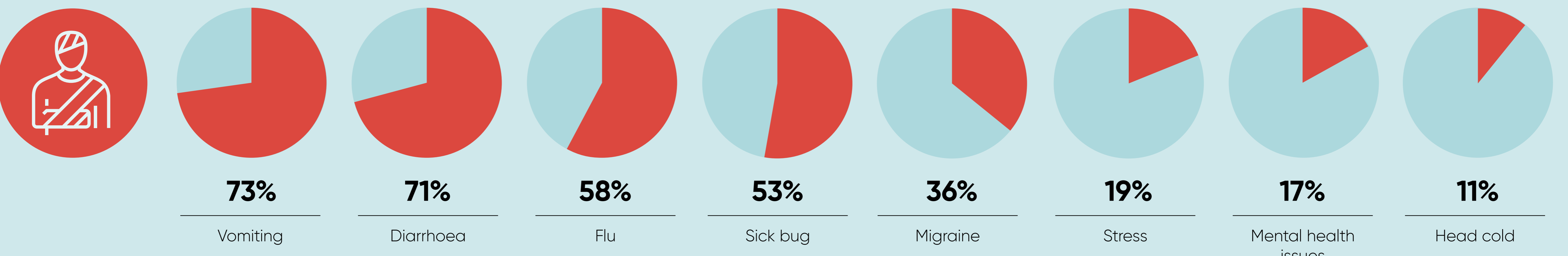
UK EMPLOYEE ABSENCE

AVERAGE DAYS LOST PER EMPLOYEE PER YEAR



REASONS TO CALL IN SICK

PERCENTAGE OF UK WORKERS WHO CONSIDER THE FOLLOWING A GOOD ENOUGH REASON TO CALL IN SICK

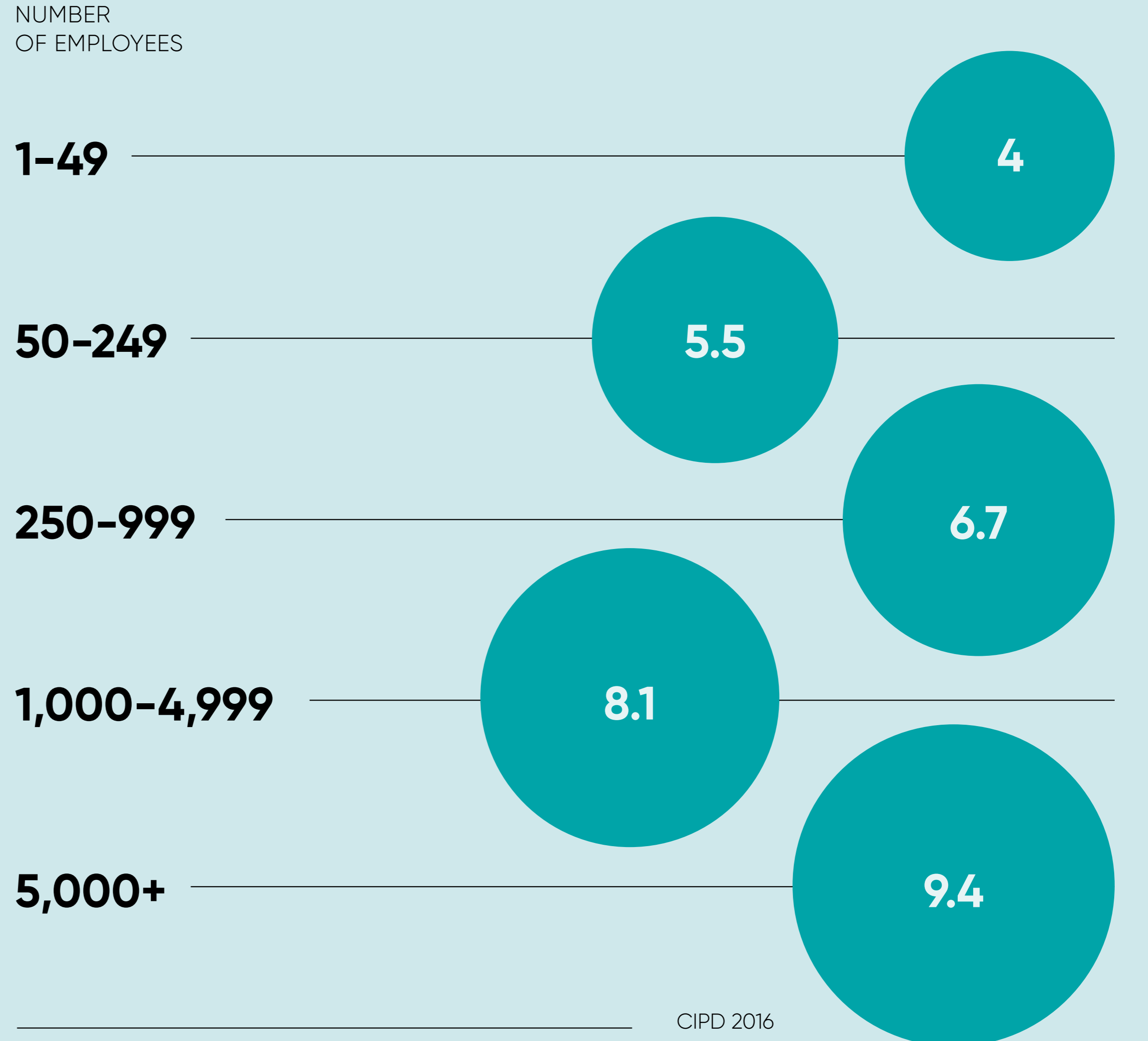


COST OF ABSENCE PER EMPLOYEE

JUST 40.7 PER CENT OF COMPANIES SURVEYED BY XPERTHR MEASURE THE COST OF SICKNESS ABSENCE



EMPLOYEE ABSENCE BY SIZE OF WORKFORCE



AVERAGE DAYS LOST PER EMPLOYEE PER YEAR

