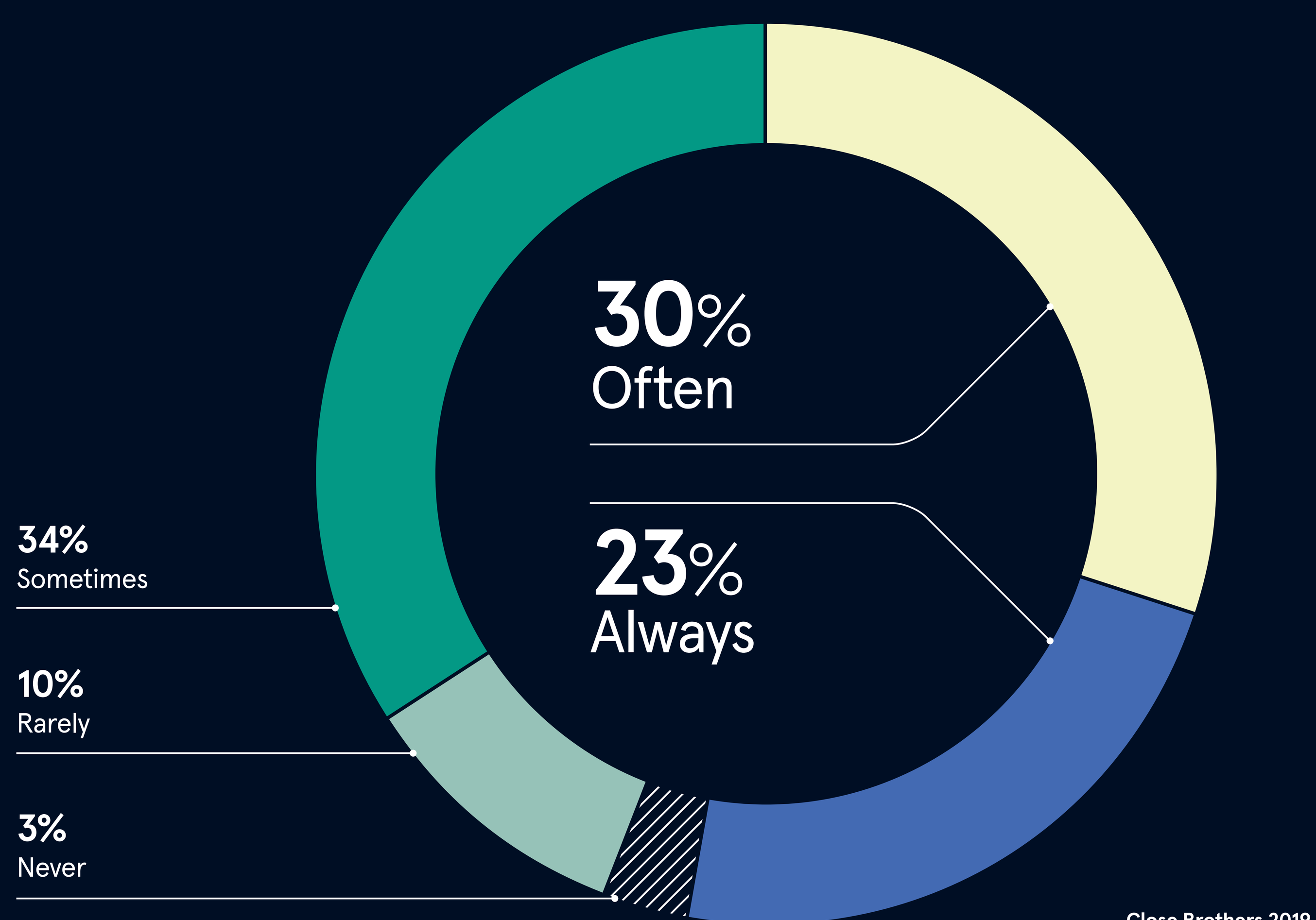
MONEY **MATTERS**

Young people are worried about money. And they should be. As higher education continues to be disrupted, unemployment spikes, and the country heads towards another recession, the immediate future looks rocky for those aged 18-35.
The consequences, however, could have a longer-term impact too, as a generation of young workers stop contributing to their pensions

YOUNG ADULTS' MONEY WORRIES

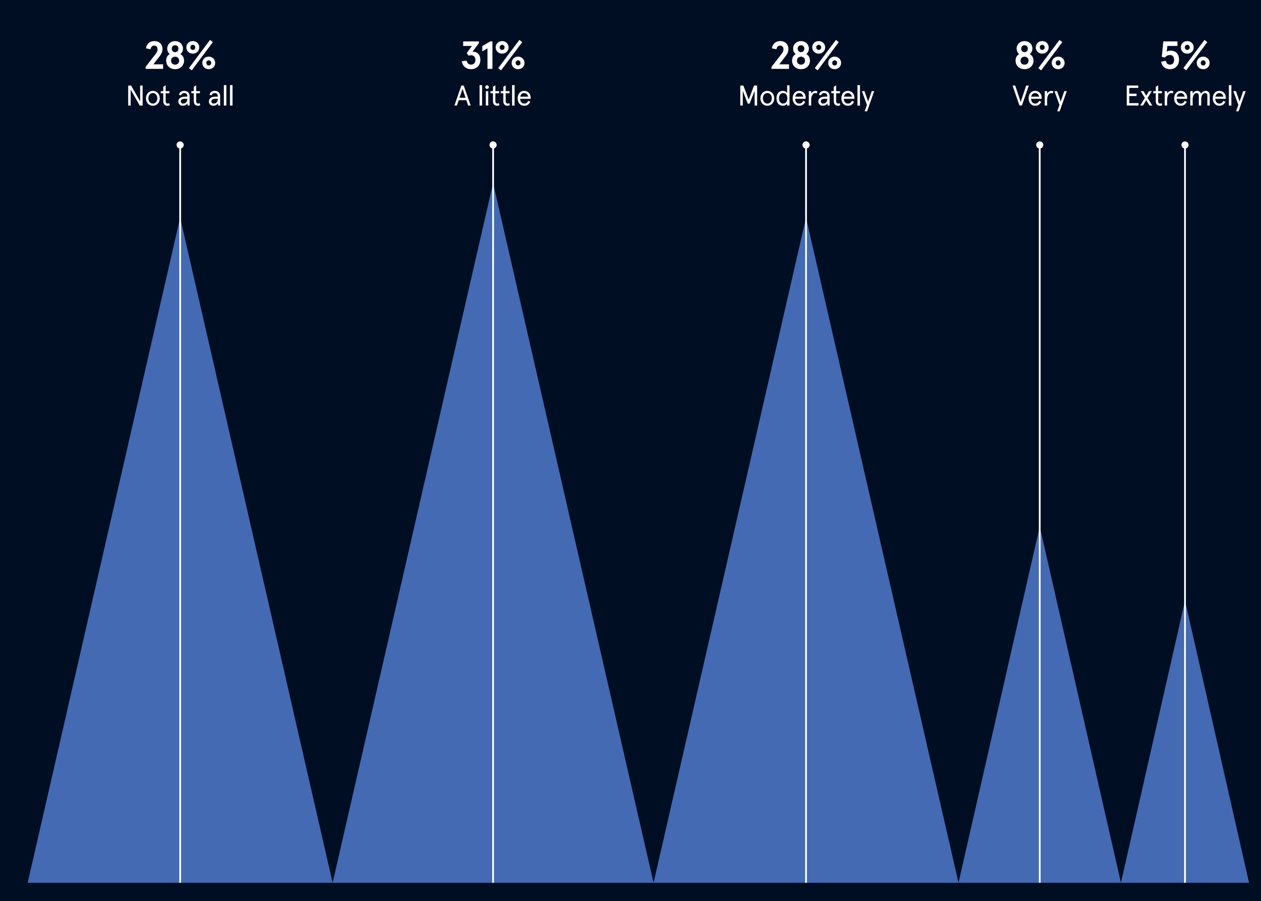
UK millennial employees' answers to the question "how often do you worry about money?



Close Brothers 2019

RETIREMENT REMAINS A CAUSE FOR CONCERN

Do young people (22-29 years old) from across the UK feel confident they are doing enough for their retirement?



Scottish Widows, The Behavioural Insights Team, the Cabinet Office 2020

51% young people saving an adequate amount for retirement

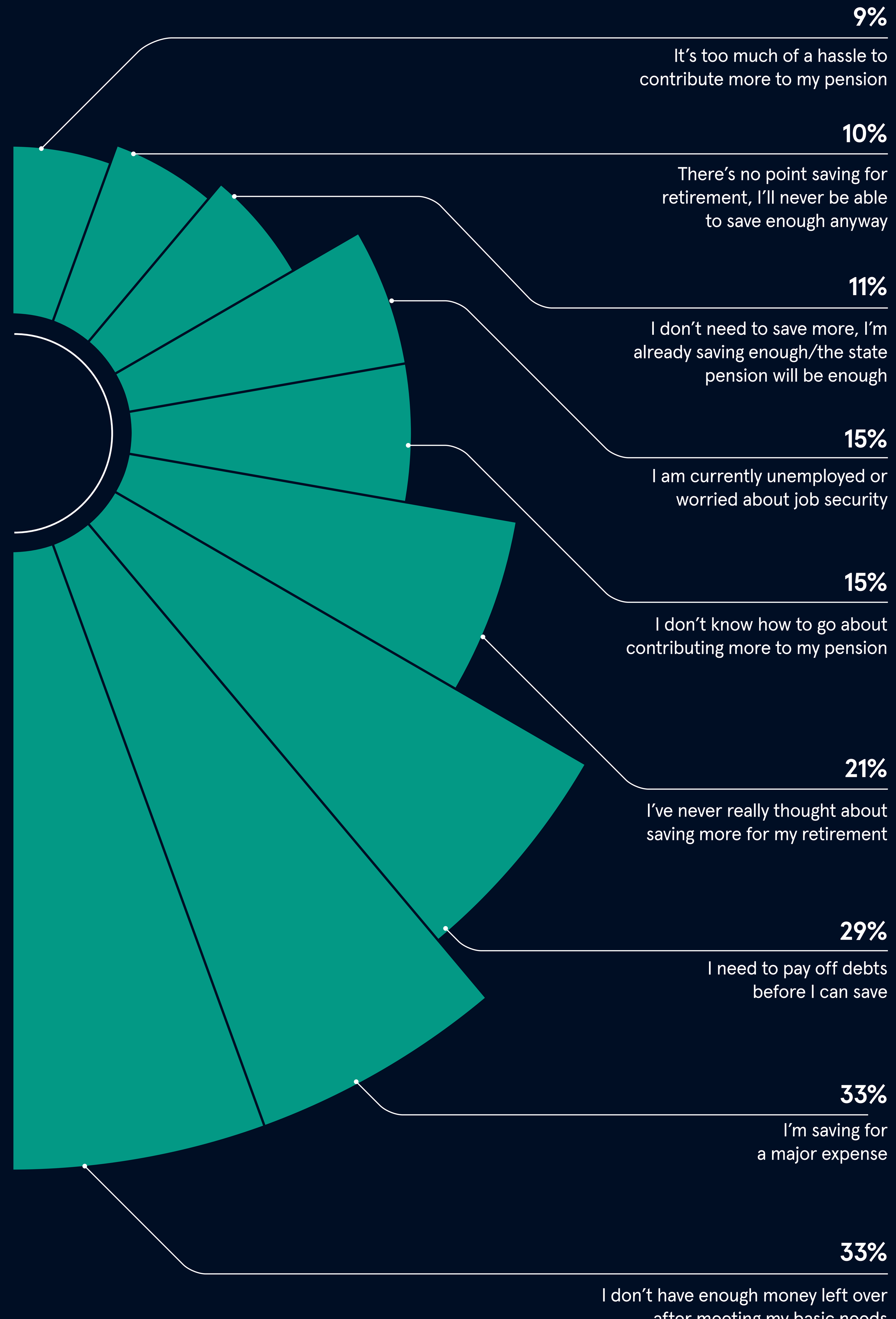
17% did not save anything at all in 2020, up from

14% in 2019

Scottish Widows, The Behavioural Insights Team, the Cabinet Office 2020

WHAT IS STOPPING YOUNG PEOPLE FROM SAVING?

Top factors which 22-29-year-olds cite as being a barrier to saving more for retirement (proportion of respondents indicating 'yes' to any of the following)



Scottish Widows, The Behavioural Insights Team, the Cabinet Office 2020

UNDERSTANDING HOW MUCH WE SHOULD BE SAVING

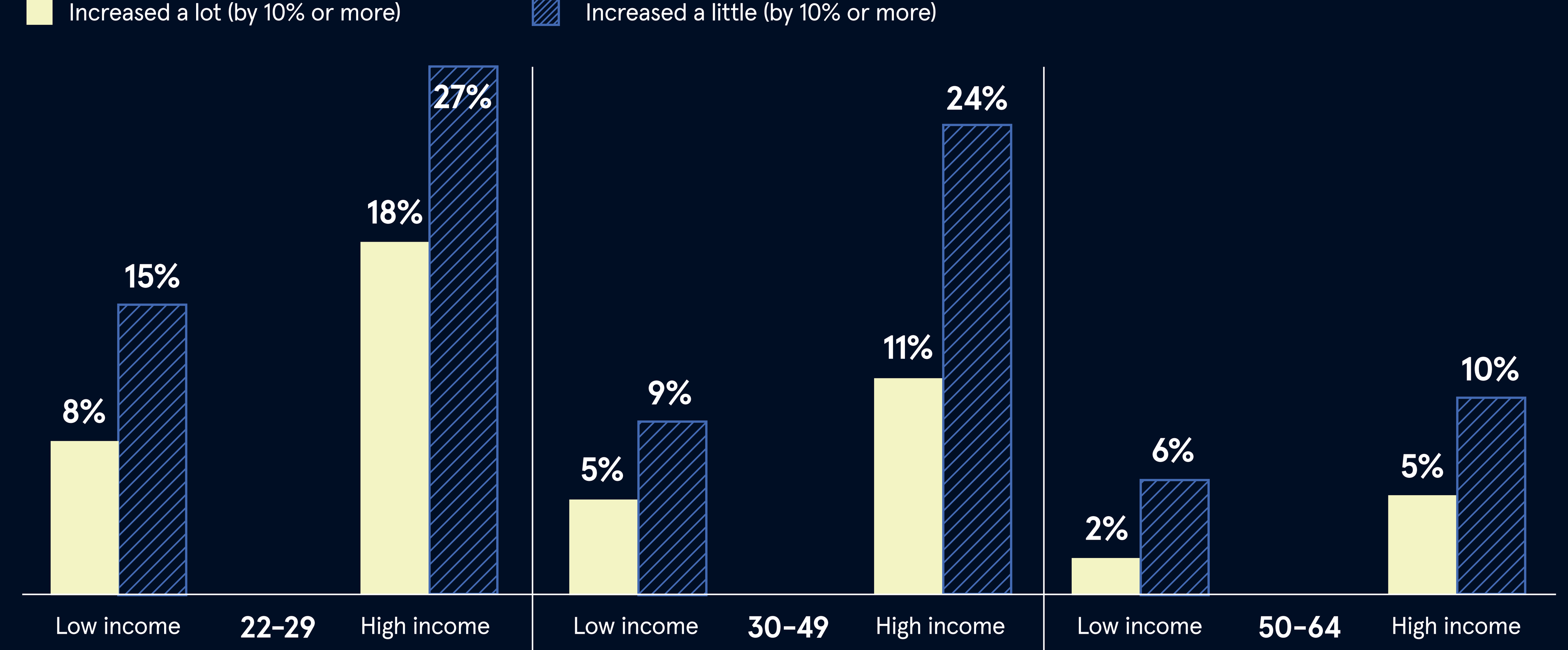
Finder 2020

The gap between how much Brits think they need to retire comfortably, and how much will really be sufficient

Generation	Estimated current pension saved	Average predicted amount needed	Actual amount needed
Millennials	£10k	£126k	£445k
Gen X	£60k	£188k	£445k
Baby Boomers	£111k	£212k	£445k

LOCKDOWN MAY HAVE IMPROVED CHANCES TO SAVE

Proportion of Britons whose family saving rate has changed compared to before the coronavirus outbreak

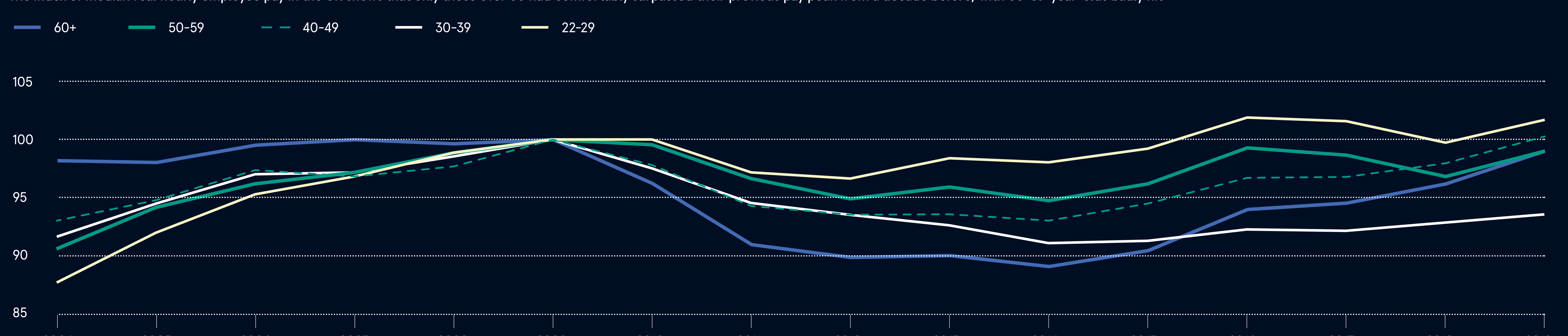


The Intergenerational Centre with Resolution Foundation and the Nuffield Foundation 2020

WEAKER PAY GROWTH HOLDING YOUNG PEOPLE BACK

The Intergenerational Centre with Resolution Foundation and the Nuffield Foundation 2020

The index of median real hourly employee pay in the UK shows that only those over 60 had comfortably surpassed their previous pay peak from a decade before, with 30-39-year-olds badly hit



RACONTEUR