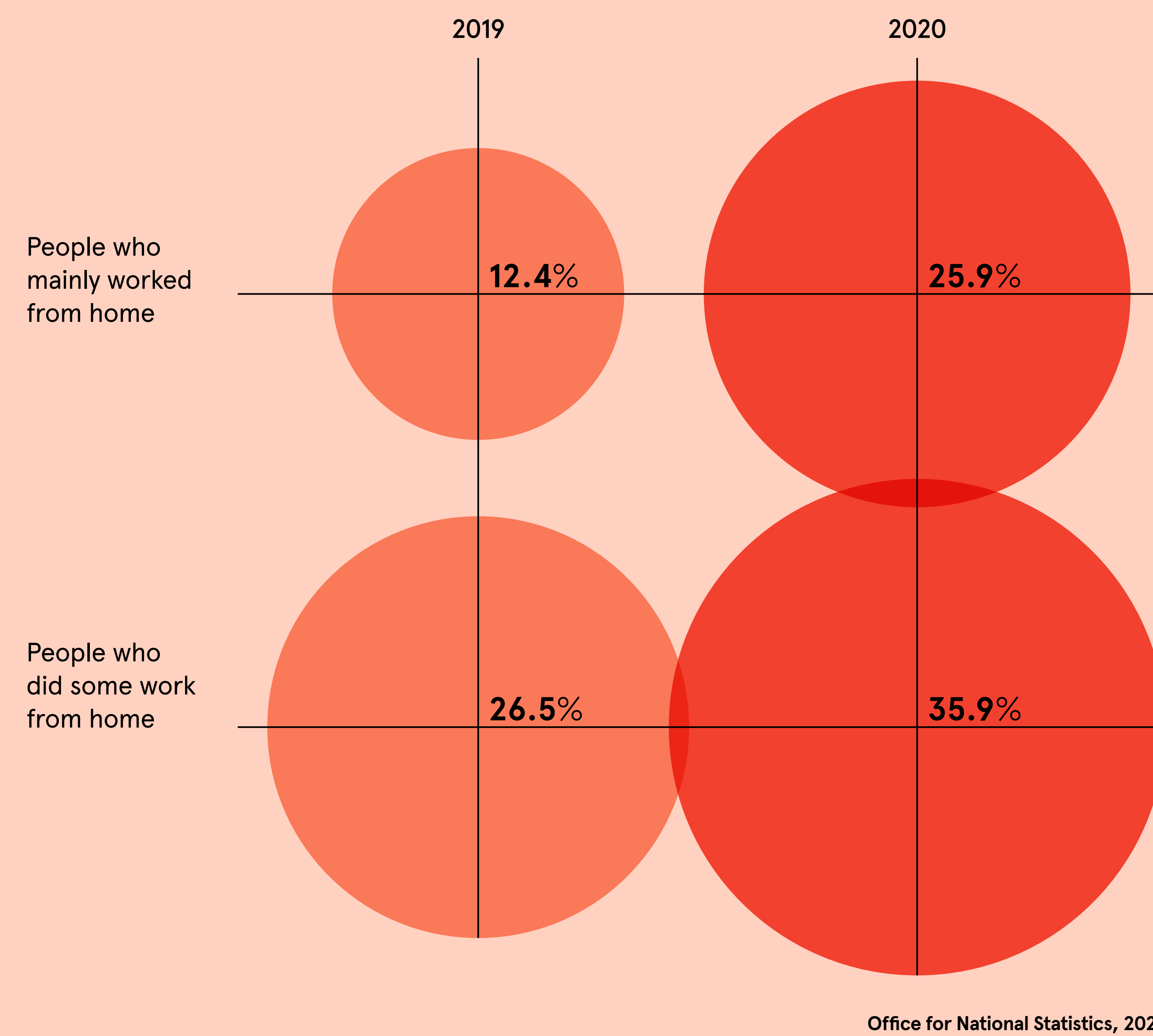


ATTITUDES TO HOME WORKING

After well over a year of enforced remote working for many people in the UK, what is the current sentiment towards life in the home office? With many businesses seeking to adopt a hybrid working model for the post-pandemic era, the spotlight is falling on what employees want. Is giving people the chance to work more flexibly a deal-maker when it comes to attracting and retaining the best recruits? The answer is not as straightforward as you might imagine.

THE PANDEMIC HAS FORCED A TRANSFORMATION IN WORKING FROM HOME

% of people working from home in the UK



REMOTE WORKING PREVIOUSLY HAD A DETRIMENTAL IMPACT ON EMPLOYEES' CAREER PROSPECTS

Comparisons between employees who worked from home between 2013 and 2020 and their colleagues who worked in the office during the same period

38% of remote workers were less likely to have received a bonus

Remote workers put in **2.4** hours more unpaid overtime on average per week

Remote workers worked **4.5** more on average per week

Remote workers were paid **6.8%** less on average

Office for National Statistics, 2021

THE POSITIVE IMPACT OF HOME WORKING

How much money the average worker is saving each week by staying at home per week

Finder, 2021

Scotland	£35.47
North East	£35.65
North West	£47.10
Northern Ireland	£41.62
Yorkshire and the Humber	£43.40
East Midlands	£43.96
East Anglia	£42.23
West Midlands	£39.48
Wales	£50.16
London	£57.78
South East	£46.04
South West	£37.47

23.9m

Britons working from home are saving £1.1bn each week between them

£44.78

Each home worker is saving £44.78 per week on average

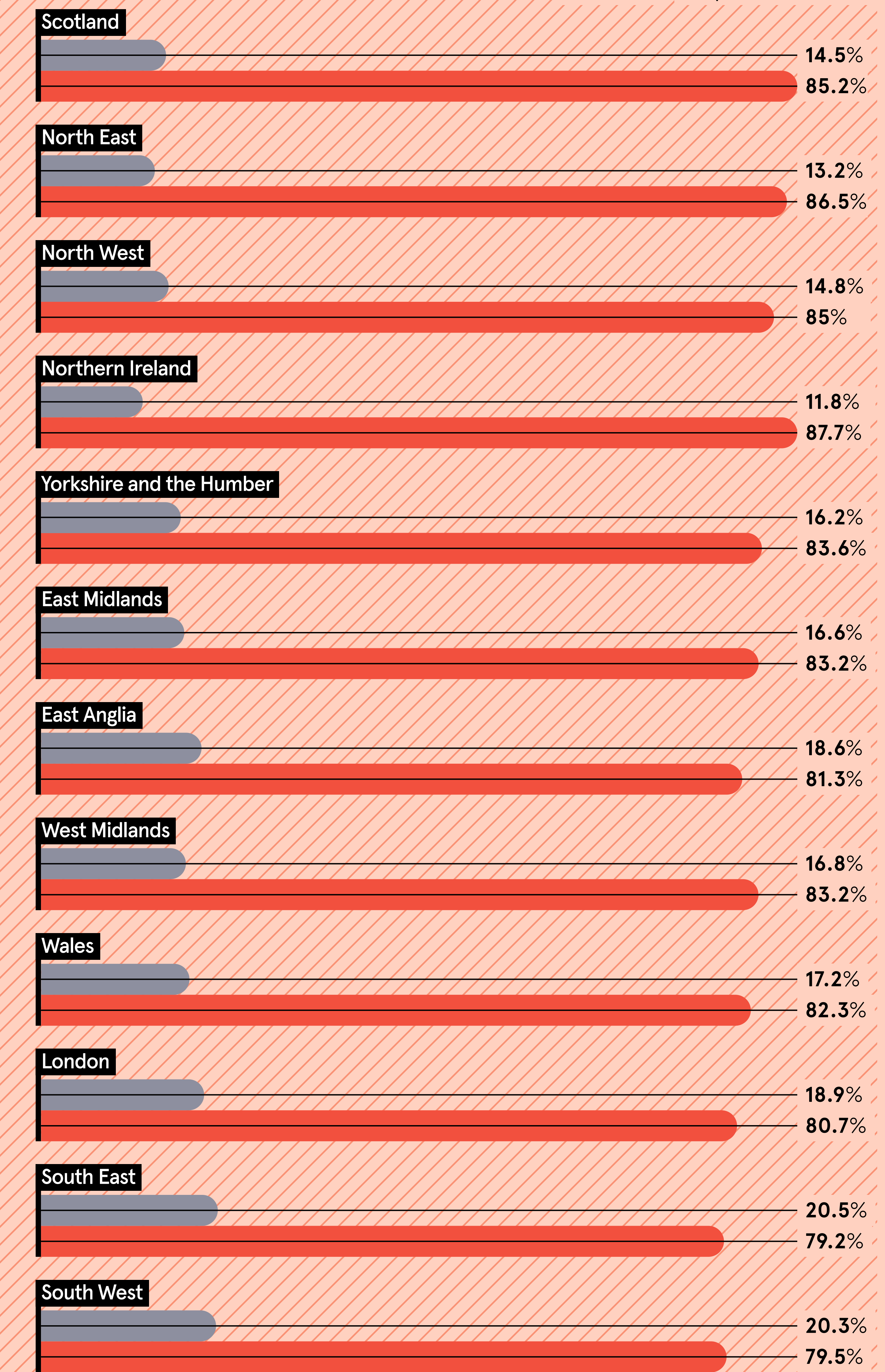
26%

of those who have worked from home plan to continue working from home at least some of the time

THE PROPORTION OF PEOPLE HOME WORKING VARIES ACCORDING TO WHERE THEY ARE LIVING

Where people mainly worked from January to December 2020

Home Separate from home

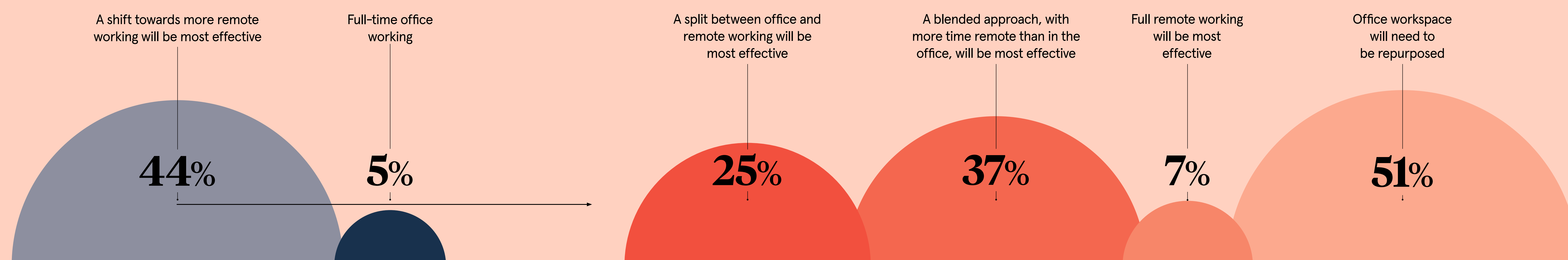


Office for National Statistics, 2021

COMPANIES ARE RETHINKING THE ROLE OF THE OFFICE IN THE FUTURE

% of mid-sized businesses

Grant Thornton, 2021



WORKING FROM HOME HAS TRANSFORMED HOW PEOPLE THINK ABOUT WORK

How people want to work as the jobs market recovers

Futureheads, 2021

